

Charity Lutheran Church
Vision Council Special Meeting Minutes
Saturday January 14, 2017 – 9:00 a.m.

Members Present

Staff: Pastor Scott, Doug Leet

Vision Council: Don Nordquist, Aaron Edland, Dallas Sailer, Connie Geiger, Matt Kaldor, Barb Weaver, Rob Bauer

Special Guest(s): Mike and Kathy Schneider, Shane and Rebecca Naslund, Dean and Genny Dienstmann, Angela Twardoski, Rhonda and Jason Fritz

Pastor Scott and miscellaneous group members opened the meeting in prayer. Doug Leet opened the meeting expressing his appreciation to the group at their willingness to research and follow the Church bylaws and to also honor the annual meeting scheduled for January 22nd to get the budget passed by scheduling their proposed meeting for the 29th. Doug spoke of his role in the church and to also be a witness of events.

New Business

- a. Agenda Items for the Proposed Special Congregational Meeting on January 29th – Don started the group discussing the five items.
 - i. Item #4, discontinue Charity's consultation with Living Stones, was already complete as there was no current contract with Living Stones.
 - ii. Item #5, dissolve the Charity Health Team, was also complete as the co-chairs of the Church Health team had already submitted their resignation from the team which had not met since October 2016.
 - iii. Item #1, Discussion on changing the church government to a policy governance, was already being pursued by the Vision Council. Aaron mentioned the Vision Council had addressed this with Living Stones to get ideas on that topic.
 - iv. Item #3 was immediate priority to find a new teaching and preaching pastor.
 - i. Genny expressed urgency to get help for Pastor Scott and Sam and to quickly establish the call committee for a new pastor. There were also comments expressed on the need to be prayerful and to diligently choose the right people to be on the committee to find the right person that God intends for Charity.
 - ii. Angela expressed concern for the kids of Charity and the need to keep the Church properly staffed to support their needs.
 - iii. Becky mentioned that the call process needs to be prayerful and appropriate and the importance for communication with the congregation to keep them informed
 - iv. Scott mentioned he appreciated the concern for the workload during Randy's departure, but that there are other people available for preaching to help, such as Sam, Matt Anderson, Terry Sletto, and Pastor Bob Nordvall.
 - v. Item #4, proposed agreement to ask Pastor Randy to continue to preach at the WOW services. It was stated that the Church has an agreement with Randy in place for him to preach just through the end of January that was based on Randy's transition plan to God's Child. Matt commented that Charity should not hold back Randy from his call to The God's Child Project and the need for the Church to move forward.

- b. Communication with the Church Going Forward – It was questioned whether these five items should be addressed in small groups vs. an entire congregational meeting. Kathy mentioned that the whole congregational meeting should happen vs. small groups so the Church can come together as a complete group.
 - i. Aaron asked how the group recommended communication with the congregation going forward. Suggestions such as blogging, e-mail, Twitter, and Facebook were recommended to make communication quicker and more effective.

- c. Further Group Discussion –
 - i. It was questioned as to the type of person the Vision Council was envisioning in a call committee. Aaron expressed his opinion of the need to hire a lead pastor to help the Church make more timely decisions in the future. The group thought that was one good option to consider.
 - ii. Becky mentioned an idea for a video invite to the special congregational meeting on January 29th to be aired at services. The meeting will be to air concerns, address those considering the recent events, and reconnect.
 - iii. The group discussed the need to communicate Randy's transition plan; that it was his timeline and the leadership had agreed to it. In addition, there is need to communicate that there is a plan to staff the preaching and other requirements after Randy has departed.
 - iv. Mike mentioned the need for the congregation to grieve and communicate.

The meeting ended at noon.

Respectfully Submitted,
Aaron Edland - Vision Council Secretary