

# Leadership Team Agreement

## **BETWEEN**

**Venus Group Ltd ("the Company")**

\_\_\_\_\_ ("the Volunteer")

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**Being part of the Venus Leadership Team will allow you to develop new skills, give you a platform to market your business to others and contribute to creating a supportive business community for women.**

Thank you for joining the team. Please read, sign and date this agreement.

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### **Team Responsibilities**

It is expected that you complete the tasks set out in the leadership team Responsibilities form for your role as either Facilitator or Assistant Facilitator.

### **Venus Attitude**

It is asked that during your time in our leadership team you exhibit the following attitude:

- **OPEN** to ideas, opportunities and friendships
- **INTERESTED** in those people you meet and connect with
- **POSITIVE** when you talk about yourself, your business and the members of your group
- **PROFESSIONAL** in all your communication and facilitation while representing Venus

### **Length of Volunteer Term and Notice Period**

Your facilitator term is for six months. If you are not able to complete your term please provide ideally one month's notice to your Regional Coordinator and Venus Support Office.

Your Facilitator term can be involuntarily terminated by Venus Group limited for:

1. Any and all illegal conduct and/or felony conviction(s).
2. Any active disputes with current members.
2. Any and all conduct that is not respectful of the network and its members
3. Any and all wilful refusal or failure to abide by Venus Network Membership agreement

### **Disputes or complaints**

If any disputes or complaints arise please call your Regional Coordinator immediately.

### **Confidentiality**

The Volunteer, in consideration of being given access by the Company to Confidential Information, website and documents embodying Confidential Information, agrees to the following conditions:

- All Confidential Information shall remain the property of the Company
- The volunteer is to refrain, except to the extent expressly authorized in writing by the Company, from using or revealing to any other person, or from making copies of, or otherwise duplicating or reproducing any Confidential Information
- For the purpose of this Agreement, Confidential Information means any information relating to the business or the financial affairs of the Company and/or relating to the business of the Company's clients, other than information which is in the public domain

**I have read, understand, and agree to comply with the Leadership Team Agreement:**

Signature of Volunteer

Print Name:

Date:

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