

# Mutoni Construction (U) Ltd



## COMPANY PROFILE

FOR HIGH QUALITY CUSTOMER FOCUSED CIVIL  
ENGINEERING AND CONSTRUCTION SOLUTIONS



# MISSION STATEMENT

Mutoni Construction was founded in 2007 to meet a growing demand for telecommunications turnkey services. Responding to rapid changes in the Ugandan construction and building industry, Mutoni Construction has developed into a full-service construction company, establishing itself as a leader in the civil works sector.

Mutoni Construction operates all over East Africa, and has recently opened a branch office in Kigali, Rwanda.

## **OUR MISSION DEFINES WHAT WE SET OUT TO DO EACH DAY:**

Mutoni's mission is:

- 📌 To safely deliver any project, in any environment on time and within budget to benefit our customers, shareholders, employees and the communities we serve.
- 📌 To develop into a highly profitable and sustainable construction company.
- 📌 To be guided by strong executive leadership with the emphasis on consistent quality as a key operational objective, supported by efficient operational, administrative and financial systems and teams

Mutoni aims to provide high quality construction solutions by adhering to sound ethical business principles and practices:

- 📌 Providing customers with 'value for money' construction and development solutions
- 📌 Advance positive social change through social investment
- 📌 Incorporating environmental protection issues in corporate and private construction projects.
- 📌 Ensure customer satisfaction
- 📌 Sound ethical principles
- 📌 High quality guaranteed workmanship
- 📌 Instill Health & Safety practices
- 📌 Responsibility to the environment

# HSE POLICY

At Mutoni we believe the protection of the environment is an important element of our corporate culture and that no process is so important that we can not find a safe, healthy and environmentally sound way of carrying out our projects.

When constructing projects in environmentally sensitive areas, such as critical dunes or wetlands, we work with local agencies to ensure strict enforcement of all applicable laws, ordinances, and directives. We routinely segregate construction waste for recycling when applicable on project job sites.

Mutoni Construction is committed to providing work places which are safe, healthy and friendly environments where safe working practices are insisted upon.

We want everyone to encourage responsible behaviour and to contribute positively to seeking safer and more productive ways to work.

## **DIRECTORS RESPONSIBILITIES FOR HEALTH & SAFETY**

We know that the health and safety culture comes from the top of the company. Our directors are committed to the values and the policies set out in this document. In accordance with this policy, the directors and management endorse the following action points:

- ④ The directors accept formally and publicly its collective role in providing health and safety leadership for the company
- ④ The directors require all management functions within the company to be carried out in a manner that reflects the health and safety intentions of this policy statement.
- ④ The directors accept their role in engaging the active participation of workers in improving health & safety

## **IT IS OUR POLICY TO PROVIDE:**

- ④ A place of work, systems of work and plant that are safe and do not pose a risk to the health, safety and welfare of our employees, independent contractors, members of associated companies and the general public, so far as it is reasonably practicable to do so.
- ④ Appropriate information, instruction, training and supervision for all employees.
- ④ The allocation of sufficient resources to enable the health and safety policy to function effectively.
- ④ Regular consultation with employees, contractors, environmental health officers and other relevant organisations.
- ④ Regular assessment of operational performance, incident investigation reports and audit information through a system of management review meetings in order to ensure continual improvement.

- ④ Commitment to ensuring health and safety matters are an integral part of the business.
- ④ Commitment to complying with statutory requirements, approved codes of practice, recognised guidelines and other relevant industry standards.
- ④ Commitment to the understanding of changes in working arrangements which have significant implications for Health and Safety
- ④ Technical guidance and supporting information in order to assist management in developing risk assessments and associated method statements.

## **12 MONTH OBJECTIVES JULY 2014-JUNE 2015 AND RELATED KEY PERFORMANCE INDICATORS FOR HEALTH & SAFETY:**

- ④ To maintain a year on year 10% reduction of the Accident Frequency Rate
- ④ Close out all Non Conformances
- ④ Introduce the Mutoni Construction Safety Leadership program to all key contractors engaged in Mutoni Construction projects.



# OUR SERVICES

A broad-based civil engineering and construction company, Mutoni provides a comprehensive range of construction and related services. These are briefly shown below.

## **TELECOM & FIBRE OPTIC INSTALLATION SERVICES:**

Mutoni Construction launched in Uganda as a response to the huge demand created by the boom in mobile telecommunication services.

Mutoni builds telecom sites from foundation to transmission installation and managed services. By increasingly facilitating network coverage to rural areas, Mutoni has played a big part in vastly improving the country's technological infrastructure.

Mutoni possesses a strong and highly qualified work force who is experienced in all facets of the industry from:

- ④ Pre-sales system design
- ④ Long haul fibre projects to Metro hauls
- ④ RF and transmission works
- ④ Asset Management
- ④ Active and passive network maintenance specialists
- ④ Turnkey solutions
- ④ FTTO, FTTH and GPON specialists
- ④ Surveys and drawings
- ④ Subterranean to aerial works
- ④ Site audits
- ④ Site builds and decommissioning
- ④ Network design and implementation
- ④ Project management
- ④ Infrastructure solutions
- ④ Recommissions of mobile base stations

## **AREAS OF OPERATION:**

Mutoni operates in:

Uganda

Kenya

Rwanda

Additional areas of operation are:

Burundi

Tanzania

Mozambique

Eastern DRC

Southern Sudan

## **EQUIPMENT:**

At Mutoni, we have our own specialised equipment to carry out Metro and Long Haul fibre projects.



Mutoni is the only company in East Africa that owns its own specialised fibre blowing machines for both these types of projects. All other equipment associated with site construction; civil builds, testing and implementation is solely owned by Mutoni.

Should the need arise we are well positioned in the market to bring additional equipment into the country.

## **EARTHWORKS AND PLANT HIRE:**

Mutoni provides earthworks services and related plant hire, whether in preparation for our own construction projects or as a single service provision to clients. Clients have included well known breweries in Uganda and the Eastern DRC, where we moved 150,000m<sup>3</sup> of earth, including diplomatic missions



## **LAND SURVEYING & TOPOGRAPHY:**

Mutoni has its own team of qualified surveyors who are fully equipped with total stations, dumpy levels and theodolites.

We have undertaken projects ranging from residential buildings to large scale farms and road surveys.



## **CIVIL WORKS:**

Civil works encompass a large field and as a multi-disciplined construction company, Mutoni Construction has many years of experience in the successful execution of earthwork and concrete works. From upgrading parking lots to a concrete pavement, to the construction of various multi-storey office blocks, warehouses, factories, to the erection of portal structure's and the state of the art workshops, to name but a few.

## **REAL ESTATE & PROPERTY DEVELOPMENT:**

Mutoni offers the full range of services for real estate development, from earthworks and design to construction, whether it be for commercial or residential purposes.



# OUR SERVICES

## **ELECTRICAL INSTALLATIONS:**

Mutoni provides electrical installations and the maintenance of overhead low-voltage and high - voltage power lines.

Due to the increasing demand for renewable energy, Mutoni has invested heavily in this sector and offers a full turnkey service.

Electrical works are predominantly for the private sector.



## **PROJECT MANAGEMENT:**

From budgeting and planning to implementation, we have found that this is an area where many construction companies lack the necessary expertise. Mutoni works closely with local companies, providing project management support and advice, thus building and strengthening capacity within a crucial area of the construction business.

## **DESIGN AND DRAFTING SERVICES:**

Mutoni produces layout designs and as-built diagrams for clients for a variety of construction projects, from floor-design drafting to road construction.



## **STAFF:**

We believe that our employees provide the most value to the company.

Mutoni Construction operates on the team concept

and our many skilled and experienced staff and field team members have established a standard of excellence that is well recognised in the construction industry.

Our office staff include highly trained and experienced business, engineering and technical experts who provide oversight and support for each project.

This team concept is the basis for our hands-on, pro-active approach which helps us to produce the most important results of every job to our client's satisfaction.

## **MACHINERY AND EQUIPMENT:**

We have an extensive fleet of machinery and equipment including the following:

- TLB's
- Bulldozers
- Excavators
- Graders and Rollers
- Low Bed trucks
- Crew Trucks / Small Tippers
- Crane Trucks
- Transit Mixers
- Concrete Batching Plant
- Crushing plant
- Comprehensive range of small plant



Please note that if we do not currently have the equipment that is required for your project, we will hire it for the duration of that project at discounted prices and these savings are passed on to the customer. Equipment is available for hire subject to availability. Please contact us with your requirements. It is the combination of these capital resources and our valuable human resources that enables us to deliver a successfully completed project on budget and on time.



# PORTFOLIO

## TELECOM FIBRE OPTIC INSTALLATIONS:



## GRAIN SILOS:



**EUROPEAN UNION | UGANDA:**



**VARIOUS BREWERIES | UGANDA / DR CONGO:**



# PORTFOLIO



**WAREHOUSE FACILITY | WEST NILE:**



**INDUSTRIAL WAREHOUSING:**



# DIRECTORS



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**HENRY MUGERWA**



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