
Employee Contract For Small Business

This Employee Contract Agreement ("Agreement") is made effective as of [Date], between [Employee Name], ("Employee"), residing at [Employee Address], and [Business Name], ("Employer"), a [Type of Entity, e.g., LLC, Corporation] organized and existing under the laws of [State/Country], with its principal office located at [Business Address].

1. Employment Term

The Employee agrees to be employed on a full-time basis starting [Start Date] and ending on [End Date], subject to early termination in accordance with the terms specified in this Agreement.

2. Position and Responsibilities

- a. The Employee shall serve as [Job Title].
- b. Responsibilities associated with this position include:
 - [List primary responsibilities, duties, or tasks]
 - [Additional duties as required]

3. Compensation

- a. **Salary:** The Employee shall be compensated at the rate of \$[Salary Amount] per [year/month/week], payable [bi-weekly/monthly] in accordance with the Employer's regular payroll practices.
- b. **Bonuses/Commissions:** [Specify details if applicable].

4. Benefits

The Employee is entitled to the following benefits:

- [Health Insurance]
- [Paid Vacation: specify days and accrual terms]
- [Other benefits, if any, such as dental insurance, retirement plans, etc.]

5. Confidentiality

The Employee agrees to not disclose any confidential information obtained during the course of employment to third parties both during and after termination of employment. This provision survives the termination of this Agreement.

6. Non-Compete and Non-Solicitation

[If applicable] The Employee agrees that during the term of employment and for [specify period] after employment ends, the Employee will not engage in any business that competes with the Employer within a [specify area] radius of the Employer's principal business location.

7. Termination

This Agreement may be terminated:

- By the Employer, with cause, without notice;
- By the Employer, without cause, with [Notice Period] notice;
- By the Employee, with [Notice Period] notice.


8. Governing Law

This Agreement shall be governed and construed in accordance with the laws of the State of [State Name], without regard to its conflict of laws principles.

Signatures

[Business Name]

By: _____



Name: [Name of Signatory]

Title: [Title of Signatory]

Date:

[Employee Name]

Signature: _____

Date: