# DRUG & ALCOHOL TESTING CONSENT FORM
# and
# Waiver and Release of Liability Form

I hereby agree to submit voluntarily to the drug and/or alcohol screening being performed in accordance with the CAWP collective bargaining agreement. Further, I understand and agree that the results of any such testing will be provided to the appropriate representative of any Union of which I currently am an active member ("the Union"), and to the appropriate representative of the Constructors Association of Western Pennsylvania ("CAWP"). I hereby waive any objections that I may have to the results being provided to those two separate entities.

I hereby expressly release, discharge, and hold harmless the Union and CAWP and any of their officers, employees, agents, and representatives ("Released Parties"), from and against any and all liability, claims, and causes of action of any kind, that I may have resulting from or in connection with my agreement and/or consent, as expressed in the previous paragraph.

In the event any provision of this Drug and Alcohol Testing Consent Form/Waiver and Release of Liability Form is found to be legally unenforceable for any reason, I hereby agree that all remaining provisions will remain in full force and effect.

I acknowledge that I have read and understand this Drug and Alcohol Testing Consent Form/Waiver and Release of Liability Form and that I am freely and voluntarily signing it.

_____ _____

Individual's Name (Print) Date

_____

Individual's Signature