

## APPENDIX 3: Consent for Drug Testing

I consent to undergo a urine drug test, to be undertaken by a NZQA qualified collector & urine drug screener and an accredited laboratory appointed by the Supplier which I acknowledge is for the purpose of determining whether I have a level(s) of a drug(s) higher than:

- the accepted international standard as defined by the Australian/ New Zealand Standard AS/NZS 4308:2008, or
- the level determined by the laboratory

I understand that a urine specimen will be collected and the drugs being tested for are cannabinoids, opiates, amphetamine type substances (including party pills containing benzylpiperazine), cocaine and benzodiazepines. I understand that other illicit drugs (eg LSD, synthetic THC, cathinone derivatives), restricted and legal party substances, misused prescription drugs and other mind altering substances can also be tested for.

I undertake to advise the qualified collector of any medication that I am taking. I also agree to provide the collector with verification of my identity (either photo ID with signature or an alternative proof) and two unique identifiers (eg full name and date of birth).

I consent to the confidential communication of the drug test(s) results to Auckland Transport.

I understand that I may request a second test be conducted on the reserve sample which was split from the original urine and is stored at the laboratory. This request must be made within 14 days of receiving the result. For the second test to be positive there need only be the presence of drug or metabolite detected (ie not cut off limits). This will be accepted as a conclusive result and costs associated with this test will be borne by me. If the second test proves negative this will be accepted as a conclusive result and costs associated with this test will be reimbursed by Auckland Transport.

I accept that if I request a second test I will be suspended, without pay, until the results of the second test are received.

Any collection, storage or exchange of information concerning the drug test will be in accordance with the requirements of the Privacy Act and results will only be used for the purposes for which they were obtained.

I understand that refusing to sign this form, or the return of a positive result means that:

- pre-employment: the job offered/ applied for will not be confirmed or offered to me
- current employee: the company disciplinary procedure will follow which may include disciplinary consequences, including dismissal and/or the requirement to take part in a Rehabilitation Programme.

I have read and understood the terms of this consent form.

Signature of Applicant/ Employee: ..... Date:.....

Applicant/ Employee Name: .....

Witnessed: ..... Date:.....

Witness Name: .....