

Annual Employment Contract

THIS CONTRACT of Services made and entered into this 18th Day of June, 2015, by and between the Board of Macomb Academy, hereinafter called the party of the first part and Andrew Wise, hereinafter called the party of the second part.

The party of the second part represents that he holds all certificates and other approvals required by law for the position designated in this contract.

The said party of the first part does hereby hire and employ the said party of the second part, in the capacity of Superintendent of Macomb Academy, for a period of (220 days) commencing July 1, 2015 and terminating June 30, 2016 in consideration for which said party of the first part will pay to said party of the second part the sum of seventy five thousand dollars (\$75,000) to be paid in equal biweekly installments over (24 pay periods. Also, the second said part is to receive (8) paid personal days.

Tuition reimbursement at 80% of program cost paid to the second part, Andrew Wise, upon completion of program. (Monthly installments begin 3 months after completion.)

You acknowledge that you are being retained as an independent contractor and not as an employee of the Academy. You will not be eligible to participate in any employee benefit plans offered to employees of the Academy. As an independent contractor, you will be solely responsible for reporting any earned income to any relevant taxing authority.

The said party of the first part hereby agrees to reimburse said party of the second part for all authorized travel expenses incurred in the performance of the regularly assigned duties of the party of the second part, in accordance with the policy of the Macomb Academy Board.

The said party of the second part hereby agrees to and with the said party of the first part that he will obey the provisions of the State Code, that he will abide by the

established policies of the Board of Education, that he agrees to perform faithfully all the duties pertaining to said school as required and directed by the Board of Education, to carry out to the best of his ability the duties placed upon him and to observe and enforce the rules of the said board.

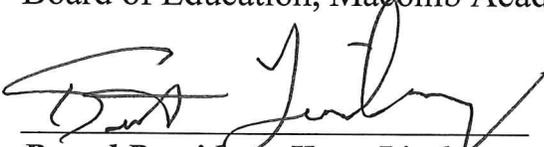
It is agreed and understood by the parties hereto that continuing tenure shall not be granted in this capacity. It is further agreed and understood by the parties that this employment contract is subject to termination during its term for the purpose of layoff.

Employment with Macomb Academy shall be terminable at the will of either party, with or without cause, and with or without notice.

This contract of services shall be null and void unless executed by the party of the second part and delivered to the party of the first part by September 1, 2015.

IN WITNESS WHEREOF, the parties have hereunder set their hands and seals the day and year first above written.

Board of Education, Macomb Academy



Board President, Kurt Limburg



Andrew Wise