

Youth Soccer Coach Independent Contractor Agreement

This Agreement is entered into between _____, a non-profit youth soccer association with 501(c)(3) tax exempt status ("Club") and the undersigned independent contractor ("Contractor"). By signing this agreement, Contractor is engaged to provide services as a youth soccer coach for Club (the "Team Coaching Services"). Club and Contractor further agree as follows:

1. The Parties agree that Contractor is an independent contractor and is not an employee of Club.
2. Club will pay Contractor a sum certain amount for Team Coaching Services upon terms specified below. Contractor will not be paid a salary or hourly wage.
3. Contractor shall be responsible for all of Contractor's business and professional expenses of performing the Team Coaching Services, including phone, email and text, postage, office equipment, office supplies and tax services. Club will not be responsible for Contractor's membership fees in any coaching association.
4. Contractor is not entitled to and Club will not provide any health insurance, retirement benefit, vacation or sick leave, or other employee benefit.
5. Club may offer training concerning skills or knowledge needed to perform the Team Coaching Services, but Contractor is not obligated to participate in those activities. Contractor may participate in optional training offered by Club to increase skills/knowledge.
6. Contractor is free to deliver Coaching Services according to the means, manner, and method chosen by the Contractor, subject to the requirements of any law or of any governmental agency and to the terms and conditions set forth in this Agreement.
7. Contractor acknowledges that Contractor is subject to the following requirements and regulations imposed upon the Club and any Contractor similarly situated to the undersigned: FIFA, CSA and other international, national, state and local soccer governing bodies' laws, regulations and bylaws. Contractor also agrees that Contractor is subject to game and tournament schedules and regulations, including those set by the Colorado Soccer Association, U.S. Soccer Association and the U.S. Olympic Committee; any criminal history and background check requirements of governmental and organizational associations; the Club safety and security rules; and the Club code of conduct such as those concerning injury avoidance, personal contact with players, social media, bullying and harassment, and concussion training and reporting.
8. For the safety of youth players, Contractor agrees to attend coach meetings for briefing on requirements, duties and obligations imposed on Contractor by local, state and federal laws.
9. Contractor is not required to work exclusively for Club, and may provide services to other youth athletic organizations, soccer leagues or organizations; and Contractor may provide private training. However, such services shall not conflict with the Team Coaching Services for Club.
10. Club does not control or determine the time for performance of the Team Coaching Services, including times for team practices and team meetings and social events. However, Club will facilitate and coordinate field, game and other information and arrangements for the benefit of Contractor.
11. Contractor does not report to work or have an office at Club's offices.
12. All payments hereunder are to be made to Contractor's trade, business, or individual name as specified by Contractor.
13. The parties agree their operations are separate and distinct, and not combined in any way.
14. Each party has the right to terminate this Agreement at any time during its Term (defined below) for failure to provide the Team Coaching Services or any breach of any term or condition of this Agreement.
15. This Agreement can only be amended by a written document signed by an authorized representative of Club and Contractor.
16. This Agreement replaces and supersedes all previous oral and written agreements and understandings on the subjects herein. This Agreement applies to each team, game, tournament, clinic, training and other soccer coaching assignment made to Contractor by Club.

DISCLOSURE (READ CAREFULLY):

--CONTRACTOR IS AN INDEPENDENT CONTRACTOR AND NOT AN EMPLOYEE OF CLUB.

--CONTRACTOR IS NOT ENTITLED TO WORKERS' COMPENSATION INSURANCE OR BENEFITS IN CONNECTION WITH THE TEAM COACHING SERVICES PERFORMED UNDER THIS AGREEMENT.

--CONTRACTOR IS OBLIGATED TO PAY ALL FEDERAL AND STATE INCOME TAX DUE ON ANY MONEYS PAID UNDER THIS AGREEMENT AND CLUB WILL NOT WITHHOLD ANY AMOUNTS FROM PAYMENTS TO CONTRACTOR FOR PURPOSES OF SATISFYING CONTRACTOR'S INCOME TAX LIABILITY.

--CONTRACTOR IS NOT ENTITLED TO UNEMPLOYMENT INSURANCE BENEFITS FOR SERVICES PROVIDED UNDER THIS AGREEMENT, UNLESS SUCH UNEMPLOYMENT INSURANCE COVERAGE IS PROVIDED BY CONTRACTOR OR AN ENTITY OTHER THAN CLUB. CLUB HAS NO OBLIGATION TO PAY UNEMPLOYMENT TAX OR BENEFITS ON BEHALF OF CONTRACTOR.

--CLUB IS A TAX EXEMPT, NONPROFIT YOUTH SPORTS ORGANIZATION UNDER COLORADO'S WORKERS' COMPENSATION LAW.

A. SERVICES. Coach will provide the following services (indicate team, age, level, as applicable):

B. COACHING COMPENSATION: Contractor shall be paid \$_____ per _____ (specify whether Fall or Spring season or a camp or clinic) for Team Coaching Services. Coaching Compensation is customarily paid at end of season, camp or clinic, unless otherwise agreed or specified. Payment shall be made as follows:

C. TERM. The Term of the Agreement is _____. The Term shall include the duration of the season [including Fall and Spring, if the Team plays both] or of a camp or clinic. This Agreement expires at the end of the current Term, unless the parties agree to an additional season, camp or clinic, which constitutes renewal of this Agreement, including all terms and conditions for an additional Term.

By signing below, Contractor and Club agree that each has read, understands and agrees with all provisions of the Agreement including the **Disclosure**, with Paragraphs 1-16 above, and with the provisions on Coaching Compensation.

CLUB SOCCER ASSOCIATION

Contractor Signature/Print Name Date

Executive Director Date

Contractor Name (used on payment check): _____

Contractor Address: _____