

SOP 6 - SERVICE REQUIREMENTS OF EACH OF NAVY/ARMY/RAAF

AIM

1. The aim of this SOP is to:
 - a. set out the Service requirements currently applying to RLOs in Navy/Army/RAAF; and
 - b. establish a mechanism for standardising those Service requirements.
2. Annex A sets out the Service requirements currently applying to RLOs in Navy/Army/RAAF.
3. The RLO Manning and Service Requirements Committee (established under SOP 3) in consultation with Service authorities and HOCs is required to prepare recommended standard Service requirements for future application to all RLOs.

RESERVE LEGAL OFFICERS

REQUIREMENTS OF SERVICE

GENERAL & SPECIFIC SERVICE REQUIREMENTS					
TYPE	REQUIREMENT	COMMENT	NAVY	ARMY	RAAF
Initial Entry	Minimum age	Uniform condition	17	17	17
	Citizenship	Uniform condition	Aus	Aus	Aus
	Psych	Uniform condition	Y	Y	Y
	Medical	Uniform condition	Y	Y	Y
	Fitness	Uniform condition	Y	Y	Y
	Qualifications, skills & experience, character	Uniform Condition – minimum requirement is admission as a solicitor and/or barrister of a Federal, State or Territory Court	Y	Y	Y
	Established position	Not a uniform condition	RLOs only recruited against national or Regional billet vacancy	RLOs only recruited against a vacancy in SED	N
	Initial Training	Uniform condition (Recognition of Prior Learning exemption available)	REOC (RPL exemption available)	SSO Course (RPL exemption available)	AFR Familiarisation Course (RPL exemption available)
	Rank on appointment	Uniform condition – limited exceptions for former PLOs, under single Service requirements and via CPDC	SBLT	LT	FLGOFF

Career Management	Category	Uniform condition - new DI(G) to determine in accordance with billet/posting	*	*	*
	Compulsory Legal Training	LTM 1 – uniform condition - CPDC requirement	Y	Y	Y
		LTM 2 – uniform condition – CPDC requirement	Y	Y	Y
		LTM 3 – uniform condition – CPDC requirement	Y	Y	Y
		Other post graduate/specialist training	Optional	Optional	Optional
	Compulsory non-legal Training	Service specific	Junior Officers Leadership Course, Junior Officers Management Course, Junior Officers Staff Course, Training Cruise	Inter-mediate Staff Course (pending)	N
	Promotion Requirements	Not a uniform condition			
		Is substantive promotion available?	Y	Y	N
		Active Reserve membership	Y	Y	N
		Specialist Reserve membership	N	N	Y
		Efficiency requirement	20 days	20 days	7 days
		Time in rank requirement – not uniform time periods	Y	Y (exempts available)	Y
		PAC/Promotion Board recommendation	Y	Y	N
		Billet/Establishment vacancy	Y	Y	N
		AIRN (or equivalent)	Y	Y	N
		Medical Board	Y	Y	N

Career Management	Category	Uniform condition - new DI(G) to determine in accordance with billet/posting	*	*	*
	Minimum Annual Obligations	Fitness test	Y	Y	N
		Medical exam	Y	Y	N
		Service	5 – 20 days (depending on rank)	20 days (AIRN required)	7 days
	Career Administration	Not a uniform condition	HOC and DNOP (Reserve Administration Cell)	HOC and APA – (LT – MAJ) And DOCM – A (LTCOL+)	HOC, DRES - AF
Tenure	Age requirements	Uniform Condition	60+	60+	60+
	Classification	Each Service chooses from uniform classifications	*	*	*
	Termination of appointment	As provided for in Service specific legislation	Y	Y	Y

NOTES:

Further information may be obtained from:

DI (G)s Pers:

DI(G) Pers 03-3 Policy on Retirement and Termination of Appointment of ADF Officers

DI(G) Pers 05-5 Rationalisation of ADF Training

DI(G) Pers 05-22 ADF Policy on Officer Education & Training (Cf DI(G) Pers 05-31 Medical Officer Specialist Training Scheme)

DI(G) Pers 10-3 Grant of Acting Rank/Temporary Promotion – Officers

DI(G) Pers 10-5 Officer Performance Appraisal Reporting in the ADF

ADF Policy on Citizenship Requirements for Entry to and Service in the Defence Force (DI(N) 61-2

DI(G) Pers 90-4 Legal Counselling

DI(N)s Pers:

DI(N) Pers 02-1 RAN Manning Policy

DI(N) Pers 18-1 Leadership, Management and Personnel Development in the RAN-Policy

DI(N) Pers 42-16 Australian Navy Reserve-Officers

DI(N)s Admin:

DI(N) 6-2 General and Administrative Instructions For The Australian Naval Reserve

DI(AF) Pers:

01-3 Appointment, Reappointment & Confirmation of Appointment of Officers of the RAAF

04-17 Officer Evaluation System

04-18 Officer Evaluation Reporting – Formal Counselling

05-9 Substantive Promotion Policy – Officers

07-2 Officers Transfers, Resignations & Recruitment

24-2 Royal Australian Air Force Reserve – Conditions of Service

24-3 Administration of the Royal Australian Air Force Active Reserve

24-4 Royal Australian Air Force Specialist Reserve Administration

53-1 RAAF Fitness Policy

53-5 Periodic Medical Examination

53-11 RAAF Reserve – Medical Fitness