PHYSICAL JOB REQUIREMENT ANALYSIS

Class Description/Code: _Part-time/Extra Transit Operator_____Date of Analysis: 9-11-06

1. Work hours: From _varies_ to _varies_ Number of Days per Week: 4-6___

2. Overtime: How much __0_____ How often _____ Seasonal ____
   Comments: _____

3. What licensure/certifications are required in the job, /i.e. CDL, CPR, etc. _____
   _____CDL, Air brakes, passenger endorsement_____

PHYSICAL REQUIREMENTS:

4. What is the maximum duration an employee is required to do the following activity?

   Standing _5__% Walking _5__% Sitting _90_% = Total 100%

5. The work environment is: Inside _90__% Outside __10_% = Total 100%

6. In a work day, the job requires: (check the appropriate column for each activity) *Include essential job duties performed on a sporadic basis.*

Activity	Continually 66% - 100% 6 - 8 hrs./day	Frequently 34% - 65% 4 – 6 hrs./day	Occasionally 1% - 33% 1 – 3 hrs./day	Never
Bend/Crouch		X		
Squat		X		
Crawl			X	
Climb Steps		X		
Climb Ladders			X	
Reach/Work above shoulder level		X		
Lift above shoulder level				X
Kneel		X		
Balance			X	
Push/Pull		X		
Throwing				X
Walking on uneven ground				X
Working in trenches				X
Working above ground			X	
Comments: Extra operators handle wheel chairs more than Regular operators which requires bending, squatting, kneeling, etc.				

7. The heaviest weight lifted while either sitting or standing in one place is: _50_ lbs.
Example of lifting requirement of this weight are (list object and weight): trash can, bus bag

8. The heaviest weight carried while walking from place to place weighs: _50_ lbs.
Examples of lifting requirement of this weight are (list object and weight): trash can, bus bag

9. The heaviest pushed/pulled weight is: 300 lbs. The _wheelchair_____ is pushed or pulled a distance of: +/- 5 feet at a frequency of: _8-10 times/day depending on demand_____.

10. In a workday, does the job require lifting?

Activity	Continually 66% - 100% 6 - 8 hrs./day	Frequently 34% - 65% 4 – 6 hrs./day	Occasionally 1% - 33% 1 – 3 hrs./day	Never
Lifting up to 10 lbs.		X		
11-25 pounds			X	
26-50 pounds			X	
51-100 pounds				
Over 100 pounds				

11. In a workday, does the job require carrying an object distances greater than ten feet?

Activity	Continually 66% - 100% 6 - 8 hrs./day	Frequently 34% - 65% 4 – 6 hrs./day	Occasionally 1% - 33% 1 – 3 hrs./day	Never
Carrying under 10lbs.		X		
11-25 pounds			X	
26-50 pounds			X	
51-100 pounds				
Over 100 pounds				

12. Does the job require use of hands for repetitive actions?

Activity	Continually 66% - 100% 6 - 8 hrs./day	Frequently 34% - 65% 4 – 6 hrs./day	Occasionally 1% - 33% 1 – 3 hrs./day	Never
Light grasping- Left	X			
Light grasping -Right	X			
Firm grasping -Left				X
Firm grasping -Right				X
Fine manipulation-Left	X			
Fine manipulation-Right	X			

13. Does the job require specific grip strength? _____ yes _X___no

Grip strength measured: ___n/a_____ (determined by Joint Safety Committee standards).

14. Does the job require use of feet for operation of foot controls?

Activity	Continually 66% - 100% 6 - 8 hrs./day	Frequently 34% - 65% 4 – 6 hrs./day	Occasionally 1% - 33% 1 – 3 hrs./day	Never
Both feet			X	
Right foot		X		
Left foot				X

15. Does the job require sensory acuity? Please comment on 'yes' replies and give examples

Sense:	Yes	No	Comment
Vision	X		
Smell	X		
Hearing	X		
Taste		X	
Touch	X		

WORK ENVIRONMENT:

Does the job require?:

Activity	Yes	No	Comment (what kind)
Working at unprotected heights		X	
Being around moving machinery	X		
Driving automotive equipment	X		
Exposure to vast changes in temp/humidity	X		
Exposure to dust/fumes/gases	X		
Working on uneven ground		X	
Communication through spoken word	X		
Communication through written word	X		
Structured breaks and lunch time		X	
Confined space entry		X	
Limited mobility		X	
Wearing a respirator		X	
Other special equipment		X	
Comments:			