

BEHAVIOUR MANAGEMENT CHART

The following chart is a guideline of inappropriate behaviour and possible sanctions. The list of examples given here is only a guideline and is not extensive or exhaustive. Some exceptions may occur.

We evaluate each incident individually. This may result in a sanction that falls outside of the normal range listed here. The normal range of sanctions reflects the consequences of a first-time offense. Repeated behaviour or further breaches of the Residence Understandings will result in escalated disciplinary sanctions.

Serious behaviour that may warrant termination may result in a less serious sanction, dependent upon your coming forward to take ownership of and responsibility for your actions, a cooperative manner during the incident follow-up and investigation, and truthfulness throughout the entire process.

Other educational or discretionary conditions may form part of a disciplinary sanction or behavioural contract.

Violation	Description/Explanation	Range of Sanctions
Restricted items	Possession of restricted items including: appliances, beer bottles, funnels, hookahs, pipes, vapourizers, lounge furniture, pets, etc.	Letter of Warning Applicable fine
Removal of residence property	Removing closet doors and/or relocating furniture from lounges, dining areas, or other common living areas is not permitted.	Letter of warning Applicable fine
Pets	Students are not permitted to have pets in residence.	Letter of Warning
Noise	Unacceptable and excessive noise is not permitted in residence. Residents are expected to abide by the rules regarding acceptable noise levels.	Letter of Warning
Removal of window screen(s) and/or window security bars	Students may not remove screens or bars from any residence window.	Letter of Warning Applicable fine
Smoking	All residences are non-smoking. Smoking is permitted only in designated areas.	Letter of Warning Applicable fine
Candles and Incense	Open flames are not permitted in residence, including attended lit candles or incense. Students who require the use of candles for religious purposes should contact their Residence Manager.	Letter of Warning On Notice

Fire	Unattended cooking that leads to the creation of a fire hazard.	On Notice
Lending keys	Lending residence keys to allow non-residents access to the building is prohibited.	On Notice On Probation
Guests	Residents must abide by all relevant building guest policies. Hosts are directly responsible for their guest's behaviour while in residence and must accompany them at all times whether signed in or not.	On Notice On Probation Termination
Alcohol use in residence or on residence property	Alcohol may only be consumed by students of legal drinking age within student rooms. Alcohol consumption is prohibited in residence hallways, outside on residence property, lounges, front desk areas, lobbies, foyers, elevators, stairwells, washrooms, or any other common area. Beer bottles are not permitted. Underage drinking may result in disciplinary action.	Letter of Warning On Notice Alcohol Sanction Applicable fine
Hall sports/horseplay	Students are not permitted to participate in potentially destructive activities that may cause personal injury and/or property damage.	Letter of Warning On Notice On Probation
Alcohol use in residence	Supplying or assisting in the purchase of alcohol for an underage student or behaviours resulting from the excessive consumption of alcohol will result in disciplinary action, as will possession of a funnel or other drinking paraphernalia.	On Notice On Probation Alcohol Sanction
Throwing material	Throwing, dropping, or ejecting material from residence buildings, windows, balconies, rooftops, or stairwells is prohibited. Throwing material at residence is also prohibited.	On Notice On Probation Termination
Pranks	Initiating, encouraging, supporting, or participating in pranks that are disruptive, offensive, or bothersome to residents and/or staff is prohibited.	On Notice On Probation Termination
Inappropriate and/or illegal entry, misrepresentation of self	Misrepresenting oneself, entering another student's room/suite through a door or window, and/or disturbing or using another resident's property without the permission of the resident is not permitted. Student must have written permission to enter another's room when that resident is not	On Notice On Probation Termination

	present and do so only with authorized use of the prescribed key. Inappropriately allowed other access into the building through windows or emergency exits is prohibited.	
Vandalism	Vandalism is defined as the willful or malicious destruction or defacement of public or private property. Any vandalism directed toward another individual or group of individuals may also constitute harassment.	On Notice On Probation Damage restitution
Gambling	Participating in and/or running an illegal gaming or gambling operation is prohibited.	On Probation
Mass consumption of alcohol	Possession and/or consumption of “common source” alcohol (e.g., kegs, mini-kegs, Texas mickeys, and other large containers of alcohol, etc.) and/or participating in “drinking games” (e.g., century club, funneling, beer pong, flip cup, etc.) within residence is prohibited.	On Probation Alcohol Sanction Termination
Hosting parties	Residents are not permitted to host or promote parties, including advertising on social networking sites. Residents will be held liable for any building damages that coincide with such parties.	On Probation Termination Damage restitution
Harmful behaviour	Behaviour that is harmful to yourself or others may trigger disciplinary sanctions in addition to the recommendation of support services.	On Probation Behavioural Contract Termination
Harmful behaviour – alcohol or substance abuse	Repeated occurrences or serious incidents involving alcohol or substance abuse may trigger disciplinary sanctions in addition to the recommendation of support services.	On Probation Alcohol Sanction Termination
Explosives	Explosive or flammable material including but not limited to, firecrackers, barbecue propane, dynamite, or gasoline is not permitted in residence buildings.	On Probation Termination
Weapons	Firearms, pellet guns, paintball guns, knives or display weapons, and any other weapons or items (real or imitation) that are created/intended to cause harm, or could be seen as intimidating, are prohibited.	On Probation Termination

Theft/fraud	Theft of University or personal property will not be tolerated. This includes the fraudulent use of another student's Western ONECard, laundry card, or theft from the dining hall or theft of any personal belonging.	On Probation Termination Damage restitution
Illegal/recreational drug use	Evidence of drug traces or drug paraphernalia (including hookahs, bong, vapourizers, baggies, grinders, or scales) will result in disciplinary sanctions. Evidence of residents being involved with trafficking, possessing, cultivating, using and/or consuming any illegal drug substance, salvia, or any prescription drug not prescribed to the user in residence or anywhere on residence property, or suspicion of such behaviours, will result in severe disciplinary sanctions.	On Probation Termination Applicable fine
Drug trafficking	Drug trafficking includes: selling, administering, giving, transporting, sending, or delivering any illegal drug substance or any prescription drug not prescribed to the user, or offering to do any of the above. Supplying drugs to others in residence, regardless of whether they are your friends, is considered drug trafficking and will result in the termination of your residence contract.	Termination
Fire equipment	Willful or accidental discharging, tampering with or operation of any fire prevention or detection equipment for any purpose other than the control of fire is strictly prohibited.	On Probation Termination Damage restitution
Fire and fire alarms	Willfully setting fire in residence or maliciously causing the building to go into alarm by activating a pull station or by other means.	Termination Financial restitution