

## FACT SHEET FOR JOB SEEKERS



[www.uppermidwestherc.org](http://www.uppermidwestherc.org)

The Upper Midwest Higher Education Recruitment Consortium (UMW HERC) is a collaborative effort by its member institutions to facilitate dual-career, diversity, and general hiring. Recognizing the desire and necessity of dual-career couples to find two proximate positions, UMW HERC members are committed to helping job seekers identify opportunities and cultural resources within the geographic region.

### Member Institutions

The UMW HERC is comprised of more than fifty colleges and universities in the Upper Midwest representing private four-year liberal arts colleges, public two-year community and technical colleges, comprehensive state universities, law schools, doctoral-granting universities, and specialty institutions. (Refer to Member Institutions, page 3.)

### Geographic Region

The UMW HERC encompasses Minnesota, eastern North Dakota, eastern South Dakota, and western Wisconsin. This region consists of five sub-regions: Lake Superior, Lakes and Valley, Minneapolis/St. Paul Metropolitan Area, Mississippi Valley, and Southern Prairie.

### Features

The UMW HERC sponsors a regional higher education employment website at [www.uppermidwestherc.org](http://www.uppermidwestherc.org). The site provides the following:

- updated listing of all faculty and staff openings at every member institution
- easy accommodation for dual-career searches
- highlights of regional diversity, cultural, and employment resources
- free and confidential access to anyone seeking employment in higher education

### Benefits to Job Seekers

For job seekers, there are two primary benefits:

#### 1. UMW HERC website

- **Institutional exposure.** Job seekers have access to a broad spectrum of higher education institutions in the region.
- **Dual-career search function.** Couples may simultaneously seek two positions in the same or different academic fields within the region or in a specific sub-region. They may also search by area of expertise and job type.
- **Electronic user alerts.** Users are automatically alerted to the existence of appropriate positions in the region.

- **Sub-region parameters.** Job seekers may limit their searches to specific sub-regions or institutions and within a specified distance.
- **Employer awareness.** Spouses/partners considering employment opportunities outside higher education are introduced early in the search cycle to external employers.
- **Resource availability.** Resources in the areas of community opportunities, diversity, culture, transportation, and education are available to highlight each sub-region's unique quality of life and amenities.
- **Job amalgamation.** Prospective part-time faculty and staff can utilize the site as a single source for identifying positions at several area colleges.
- **Free and easy to use.** Users do not need to register to access the website; it hosts no pop-ups and user information is confidential.

## 2. Internal Networking

- **Vitae/resume data base.** Job seekers may contribute their vitae/resumes to a HERC data base that is searchable by all HERC institutions.
- **Vitae/resume circulation.** UMW HERC members circulate the vitae/resumes of accompany spouses/partners allowing for greater exposure for job seekers.

### Affiliation

The UMW HERC is one of 18 regional HERCs functioning in the United States. Approximately 600 public and private colleges, universities, and teaching hospitals are part of the HERC network. For more information, go to the HERC national website at [www.hercjobs.org](http://www.hercjobs.org).

### Additional Information

For additional information about the UMW HERC, contact the director, your institution's HERC representative, or one of the other institutional contacts. (Refer to member contacts, page 4.)

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## UPPER MIDWEST HIGHER EDUCATION RECRUITMENT CONSORTIUM (UMW HERC)



### 2016-2017 Member Institutions

- Adler Graduate School
- Alexandria Technical & Community College
- Anoka Technical College
- Anoka-Ramsey Community College
- Augsburg College
- Bemidji State University
- Carleton College
- Central Lakes College
- Century College
- College of St. Scholastica
- Dakota County Technical College
- Dunwoody College of Technology
- Fond du Lac Tribal & Community College
- Gustavus Adolphus College
- Hamline University
- Hazelden Graduate School of Addiction Studies
- Hennepin Technical College
- Hibbing Community College
- Inver Hills Community College
- Itasca Community College
- Lake Superior College
- Macalester College
- Mesabi Range Community & Technical College
- Metropolitan State University
- Minneapolis Community & Technical College
- Minnesota State College-Southeast Technical
- Minnesota State Community & Technical College
- Minnesota State University Moorhead
- Minnesota State University, Mankato
- Minnesota West Community & Technical College
- Mitchell|Hamline School of Law
- Mount Marty College
- Normandale Community College
- North Hennepin Community College
- Northland Community & Technical College
- Northwest Technical College
- Northwestern Health Sciences University
- Pine Technical College
- Rainy River Community College
- Ridgewater College
- Riverland Community College
- Rochester Community & Technical College
- Saint Paul College
- South Central College
- Southwest Minnesota State University
- St. Catherine University
- St. Cloud State University
- St. Cloud Technical & Community College
- St. Olaf College
- University of Minnesota-Crookston
- University of Minnesota-Duluth
- University of Minnesota-Morris
- University of Minnesota-Rochester
- University of Minnesota-Twin Cities
- University of St. Thomas
- University of Wisconsin-Eau Claire
- University of Wisconsin-La Crosse
- University of Wisconsin-River Falls
- Vermilion Community College
- Winona State University

# Upper Midwest Higher Education Recruitment Consortium (UMW HERC) Member Contacts 2016-2017

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