

SAMPLE RESUME PLANT AND REGIONAL CONTROLLER SLOT(S)
Strong Listing of Accomplishments

Job Objective/Situation:

I am looking to join a growing progressive company that can utilize my hands on accounting experience and accomplishments in a manufacturing environment. I am seeking a challenging accounting and financial role where I can help improve overall efficiency and grow with the company. I am a home owner open to relocation.

Employment History:

QTG – PepsiCo – Gatorade Operations, Kissimmee, FL (October 2006 –December 31, 2008)

Position: Plant Controller (\$ 250 MM)

Responsibilities and Accomplishments:

- Site Finance Leader responsible for Cost Accounting, GAAP and Sarbanes-Oxley compliance, Financial Reporting, Annual Operating Plans and Forecasts.
- “SAP Super-User” and key player in 2008 SAP “Go-Live”.
- Identified \$500,000 in labor savings for Q4 2008 related to overtime and drove the implementation of the new process and procedures
- Developed template to allow operations managers to easily calculate labor costs and project variances based on production schedule
- 2007 Leadership award recipient for \$1 million dollar cost avoidance
- Decreased inventory cycle count adjustments on total inventory balance from 15% to less than 5% in one year and less than 2% in year 2.
- Improved site forecasting accuracy from an average variance of 10% to less than 5%.
- Developed “Finance for Non-Finance Managers” presentation and presented to operations leadership.
- Implemented period financial reviews, utilizing all key finance team members, to inform site operations management leadership
- Prepared and presented financial updates for executive visits.
- Site leader for two diversity and inclusion groups.

Oldcastle Lawn & Garden, Cross City, FL (February 2004 – October 2006)

Position: Division Controller (\$100 MM)

Responsibilities and Accomplishments:

- Reporting operating results and variance analysis to the Chief Financial Officer and President of the company and writing the monthly results commentaries
- Built detail – level sales budgets and annual gross margin budgets
- Developed the procedures and implemented the process of preparing annual budgets and forecasts for my business units
- Developed cost accounting methodologies for analyzing business results
- Responsible for hiring and developing financial professionals in multiple locations.

Smurfit-Stone Container Corporation/Box USA, Memphis TN (October 1999 - February 2004)

Position: Plant Controller

Responsibilities and Accomplishments:

- Manager of general accounting, payroll, accounts payable and receivable
- Preparation of monthly financial statements for a plant with \$24 million in annual sales dollars
- Providing upper level management with weekly forecasts of plant operating results and preparing the annual financial budget

- Inventory management, control and valuation of \$2.5 million dollars in supplies and finished goods inventory
- Developed inventory management procedures which reduced quarterly write-offs by 85%
- Supervised three accounting clerks in the areas of billing, accounts payable, payroll and production reporting

International Paper Company (October 1997 – October 1999) Memphis, TN
 Position: Operations Control Consultant (Internal Auditor)

Responsibilities and Accomplishments:

- Team leader for audits, which included planning audits, communication with facility and division management and review of work performed by audit team
- Trained and developed entry-level auditors in the areas of balance sheet review, inventory controls, and the overall business operations of a manufacturing facility
- Performed consulting reviews of SAP during its implementation phase.

American Express Financial Advisors (October 1993 – October 1997) Shreveport, LA
 Position: Financial Advisor

The Frymaster Corporation (July 1992 – October 1993) Shreveport, LA
 Position: Senior Financial Accountant

Cole, Evans & Peterson, CPAs (February 1990 – July 1992) Shreveport, LA
 Position: Staff Accountant

Computer Skills:

Excel, SAP, HR Management System (ERP Software), Microsoft Word, Microsoft Outlook, Access, PowerPoint, Hyperion Consolidation Software, Lotus 1-2-3, Lotus Notes, and other packages

Education/Certifications:

- Bachelor of Science in Accounting 1990
 Louisiana Tech University
- Masters of Business Administration
 University of Florida, December 2007

BOND & COMPANY Rich Bond 203-221-3233 richard.bond@bondandcompany.org