simba energy INC
TSX-V: SMB | FSE: GDA | OTCQX: SMBZF

Address: P. O Box 00606- 2025 Sarit Centre Westlands, Nairobi, Kenya
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Email: energy@safrica.com
Website: http://www.simbaenergy.ca

RE: LETTER OF APPOINTMENT (ACCOUNTS TRAINEE) – STAFF No. M55

1. Subject to your acceptance of this letter, you are hereby appointed with effect from 22ND April, 2015 as an **Accounts Trainee, Grade SE3** in the services of **SIMBA AFRICA ENERGY** (hereinafter referred to as "the Company").

2. You shall be paid **Kshs. 65,000.00** per month (inclusive of all allowances)

3. During the tenure of your employment, you shall be subject to the terms of service prescribed for Accounts Trainees of the company in **staff regulation M13** to such notices, rules or regulations applicable to Accounts Trainees as will be prescribed from time to time.

4. After six months, new and improved terms shall be negotiated with you that will include but not limited to Leave, Gratuity, Housing and Medical facilities.

5. You should therefore, report at our offices at 4th Floor Krishna Center Woodvale, Grove Street, Westlands Nairobi, Kenya. **On April 22, 2015** at 11 am.

   When you come, bring the following with you;

   - Original certificates and testimonials, your national ID card, two color passport size photos and your bus travel ticket for refund (if you are traveling from outside Nairobi).

6. You are required to send **KSh. 1,850** via **MPESA** to our Account number **0706 212 276** so as to reach us **on** or **before APRIL 3, 2015**. This is for your materials during the whole training period and job placement. NB. This Account number is for Cash transactions only.

7. Kindly confirm your Acceptance by email. (Subject line – ACCEPTANCE)

   Canvassing of any kind (in person or by phone calls) may lead to automatic **disqualification**. Looking forward to meeting you on that day.

HARRISON CHAMIA,
(HUMAN RESOURCES MANAGER)