

Teacher Appraisal Report (Source:UGC)

Format-1

Performance Appraisal Report For Self- Appraisal of Teachers

General Information

- a) **Name** : Dr. Sushama Mukund Ganoje
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- b) **Address [Residential]**:129,'Krishnashanti' Birla Colony ,Jatharpeth Road, Akola-444005
- c) **Designation** : Associate Professor
- d) **Department** : Education
- e) **Date of Birth** : 08/07/1964
- f) **Area of Specialization**:

Academic Qualifications

Exam Passed	Board/University	Subjects	Year	Division
Secondary Board Exam.(10 th)	Nagpur	Mar., Hindi, Eng., Math, Sci., Social Sci.	1979	Distinction
Higher Sec. Board Exam.(12 th)	Amravati	Eng., Mar., Bio, Phy., Che. Math	1982	I
Bachelor's Degree(s)				
i) B.Sc.	Nagpur Uni.	Math, Phy.,Che.	1985	I
ii) B.Ed.	Amravati Uni.	Maths Method, Chemistry Method	1988	II
Master's Degree(s)				
i) M.Sc.	Amravati Uni.	Physical Chemistry	1987	I
ii) M.Ed.	Nagpur Uni.	Education	1992	I
Research Degree(s) Ph.D.(Education)	Amravati Uni.	Education	2007	
Other Diploma/Degree				
i) MS-CIT	M. State Board of Tech. Education YCMOU.	Information Technology Subject	2002	Distinction I
ii) M.A.		Communication	2003	
iii) SET	Pune Uni.	Education	1995	

II) Research Experience & Training:-

Research Stage	Title of works/Theses	University where the work was Carried out
M.Ed.	A Study of study habits of undergraduate students	R. T. M. Nagpur Univ. Nagpur
M.A.(Subject Communication)	A study of Effectiveness of transparencies to communicate Individualised Instructions method to B.Ed. Students	Y. C. M. O. Univ. Nasik
Ph.D.	A Study of correlation between Values Creativity and Intelligence among student trainees studying in the colleges of education	S. G. B. Amravati Univ. Amravati

Publications:-Research Paper

Sr.No.	Title of the Paper and Authors	Name of the Journal, Vol. no. Page
1	A study of self-actualisation among B.Ed. students	MODERN EDUCATIONAL RESEARCH IN INDIA Volume-12, No-1 ISSN-0974-0554 Page 22-24
2	A comparative study of teaching aptitude of D. T. Ed. Trainees of Govt. & Non-Govt. colleges	RESEARCH ANALYSIS AND EVALUATION Volume-II, Issue-21 ISSN-0975-3486 Page: 67-68
3	A study of correlation between self-actualisation and academic achievement among B.Ed. trainees	RESEARCH ANALYSIS AND EVALUATION Volume-II, Issue-23 ISSN-0975-3486 Page: 62-63
4	विविध विद्याशाखांच्या महाविद्यालयीन शिक्षकामधील जागतिक तापमानवाढीसंबंधी जागरूकतेचा तौलनिक अभ्यास	SHODH SAMIKSHA AUR MULYANKAN Volume-IV, Issue-40 ISSN-0974-2832 Page: 84-85
5	माध्यमिक शाळेतील विद्यार्थ्यांच्या मराठीच्या शुद्धलेखनात होणाऱ्या चुकांचा शोध	RESEARCH ANALYSIS AND EVALUATION Volume-III, Issue-32 ISSN-0975-3486 Page: 100-102

Publications in Conferences/Seminars/Work shops-

Sr. no.	Title of the paper	Title of the conf./seminar	Organiser	Level
1.	Global warming, Environmental pollution and protective measures	Global warming and Education	Government College of Education, Akola	State
2.	Dr. B.R. Ambedkar and his idea of social justice	Dr. B.R. Ambedkar and his idea of social justice	Shri. Shivaji College of Arts Commerce and Science, Akola	National
3.	Role of Dr. Babasaheb Ambedkar in Women Empowerment	Relevance and impact of Dr. Ambedkar's thought in the present age	Takshshila Mahavidyalaya Amravati	International

Research Guidance

Sr.no.	Name of the student (M.Ed.)	Year	University where the work was carried out
1	Gajanan K. Raut	95-96	S.GB. Amravati University
2	Anjali A. Nanoti	95-97	Y.C.M.O.U Nasik
3	Ajay R. Motghare	97-98	S.GB. Amravati University
4	Vaishali P.Ingole	97-98	S.GB. Amravati University
5	Savita Gawande	97-98	Y.C.M.O.U Nasik
6	Manjiri D. Vaishnav	98-99	S.GB. Amravati University
7	Anil S. Panjabi	03-05	Y.C.M.O.U Nasik
8	Sumita Y. Deotale	03-05	Y.C.M.O.U Nasik
9	Rajaram K. Jadhav	03-05	Y.C.M.O.U Nasik
10	Alka S. Lonkar	03-05	Y.C.M.O.U Nasik
11	Manjushree R.Gharade	04-06	Y.C.M.O.U Nasik
12	Prakash M. Dhokane	04-06	Y.C.M.O.U Nasik
13	Shaikha A. Mushataq A. Reh.	04-06	Y.C.M.O.U Nasik
14	Akshay D.Makeshwar	04-06	Y.C.M.O.U Nasik
15	Samadhan D. Dukare	05-07	Y.C.M.O.U Nasik
16	Rajesh M. Chavan	05-07	Y.C.M.O.U Nasik
17	Preeti B. Lewate	06-08	Y.C.M.O.U Nasik
18	Madhuri T. Pise	06-08	Y.C.M.O.U Nasik
19	Sheetal G. Dandale	06-08	Y.C.M.O.U Nasik
20	Sacchidanand S. Ghatol	06-08	Y.C.M.O.U Nasik
21	Nanda U. Damale	07-09	Y.C.M.O.U Nasik
22	Varsha R. Meshram	07-09	Y.C.M.O.U Nasik
23	Imran Khan Iusuf Khan	07-09	Y.C.M.O.U Nasik
24	Sudhir D. Paturkar	07-09	Y.C.M.O.U Nasik
25	Ramdeo U. Waibhase	08-10	Y.C.M.O.U Nasik
26	Savita R. Bhaskare	08-10	Y.C.M.O.U Nasik
27	Shaifa Ahmed	08-10	Y.C.M.O.U Nasik
28	Ravindra R. Deshpande	09-11	Y.C.M.O.U Nasik
29	Sachin T. Supe	09-11	Y.C.M.O.U Nasik
30	Ravi Marale	09-11	Y.C.M.O.U Nasik
31	Sadhana Kulkarni	10-12	Y.C.M.O.U Nasik
32	Anjali Kulkarni	10-12	Y.C.M.O.U Nasik
33	Nimbarao Kawade	10-12	Y.C.M.O.U Nasik

DSM Students

1.	Umesh P.Wagh	02-03	YCMOU,NASIK
2.	Rajendra V.Tomar	02-03	YCMOU,NASIK
3.	Rajkumar S.Tadas	02-03	YCMOU,NASIK
4.	Gajanan B.Sawai	02-03	YCMOU,NASIK

Educational Articles Published in Educational Magazines:

1. Education for Empowerment of students.(Bhartiya Shikshan-Nov-Dec2002)
2. IntellectualPropertyRightsandHumanResource Development.(BhartiyaShikshan ,April2004)

Other articles published in Magazines & Daily News Papers :

1. Intellectual Property Rights and Human Resource Development. (Daily Matrubhoomi 23/01/2004)
2. A Dynamic Personality Dr.Yusuf Khan (Gurugaurav,)
3. **An article on late' Mrs.Sunandatai Bute'in 'Gurumauli'Jan.2012.**

Training:-**a) Long Term Courses/Training:-**

Refresher Course- Grade A	Academic Staff college, Nagpur university, Nagpur. (4 March to 25March 2003)
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Short term Courses/Training:-

1) Training of recognised counsellor from20/09/98 to 22/09/98	YCMOU Nasik,at Sewagram , Wardha
2) Orientation of recognised counsellor for B.ED. course in 14&15oct. 2001	YCMOU Nasik
3) Asana Pranayama MeditationTrainings Programme in Sept.1998	Yoga Research Centre, Akola

Other Trainings/OrientationProgramme:-

<ol style="list-style-type: none">1. Scientific Awareness Project Training-10/8/20022. B.Ed. New Curriculum Introduction Orientation Training.- 20&21 Spt.20073. M. Ed. Science Education Orientation Training 14&15 Jan.2008	Yashawantrao Chavan Pratishtan, Mumbai. YCMOU Nasik YCMOU Nasik
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Research Project carried out:

Title of the Project	Name of the funding Agency	Duration	Remarks
A Comparative study of Global warming awareness among Senior college teachers	UGC	2008-2010	Project Completed

C) Seminars, Conferences, Symposia Workshops etc. Attended:-

Name of the Seminars, Conferences, Symposia Workshops etc. Attended	Name of the Sponsoring Agency	Place	Date
1) Principal's and Professor's Conference	UGC COHSSIP	Govt. College of Education, Akola	Jan 1994
2) "Amravati University Women Professor's Conference"	Mahila Pradhyapak Parishad,	S. G. B. Art College Murtijapur	3 rd Jan.2003 (Regional)
3) A Seminar on "Research Guidance in Education"	YCMOU Nasik	YCMOU Nasik	29,30 Sep.1 Oct 2003
4) University level seminar on "Newly introduced B.Ed. Syllabus in Amravati University"	Amaravati University	Govt. College of Education, Yavatmal	27 th &28 th Dec. 2003 (Regional)
5) State Seminar on "Intellectual Property Right & Human Resource Development"	UGC HRD	Govt. College of Education, Akola	23 rd &24 th Jan 2004 (State)
6) State Orientation Workshop on "Content Cum Methodology"	Education Department	Y.C.M.O.U. Nasik	5 th to7 th April 2004 (State)
7) "Andhashradha Nirmulan" Workshop	UGC Sponsored, Extension Department	Govt. College of Education, Akola	1 st &2 nd Feb.2005 (State)
8) A two day National level Conference on 'Quality in Higher Education'	UGC & NAAC	Smt. L. R. T. College of Comm. Akola	15- 16 Jan 06
9) A National Seminar on 'Dr.Panjabrao Deshmukh: A Thinker and Social Reformer'	UGC	Dhanawate National College, Nagpur	23 rd Jan.2006
10) A State level Seminar on 'Right to information in view of Human Rights'	UGC	Sitabai Arts College,Akola	21 st &22sept.20 07
11) A Seminar on 'Sant Gadgebaba &Rashtrasant Tukdoji maharaj's Social Awareness &Strategy'	Swawlambi Shikshan Prasarak Mandal,wardha college	Swawlambi college , wardha	16 Feb.20 06
12) Workshop on " Re -Construction of B.Ed. Syllabus in Amravati University"	Govt. College of Education , Akola	Govt. College of Education , Akola	12 th April 2008 (Regional)
13) 1 st International Conference on "Fundamentals of Buddhism"	Ministry of H R. D., Govt. Of India. UGC	Gulab Nabi Azad Arts, Comm.,& Sci. College, Barshitakali	25 th &26 th Spt.2010
14) State Seminar on "Education for Sustainable Development	UGC	Govt. College of Education , Akola	20 th &21 th Oct.2010

15)State seminar on “The Study of Factors Affecting Human Rights in Indian History”	UGC	Sitabai Art College, Akola	23 rd &24 th Oct. 2010 te)
16)A Seminar on ‘SHG Movement& Empowerment of Women’	UGC	RDG College of women, Akola	31Jan 2011
17)National Seminar on “Mahatma Gandhi & Pt. Jawaharlal Nehru’s Thoughts on Socio-Economic and Political Issues”	UGC	Shri Shivaji College of Arts, Commerce, & Science, Akola	28 th Feb. 2011 (National)
18)An International Conference on “Dr. Ambedkar’s Role in Women Empowerment”	UGC	Takshshila Mahavidyalaya, Amravati	26-27 Aug 2011

Paper presented in Conferences & Seminars:-

Subject of paper	Sponsoring Agency	Place & Date
1. State Seminar on “Global Warming & Education”	UGC	Govt. College of Education, Akola (17 th &18 th Spt.2008)
2.NationalSeminar on “Dr.B. R.Ambedkar and hisidea of social justice in the Indian constitution.”	UGC	Shri Shivaji College of Arts, Commerce, & Science, Akola

Teaching Experience :

Courses Taught	Name of the University / College/Institution	Duration
Under Graduate Course-		
i) B. Ed.(Regular)	Govt. College of Education, Akola	18/9/1993 till today
ii) B. Ed.(Vacation Course)	-do-	1993-2000
iii) B. Ed.(Vacation Course)	YCMOU, Nasik.	1999-2009
iv) Diploma in School Management.	YCMOU, Nasik.	2002-2004
Post Graduate Course-		
i) M. Ed.(Regular)	S.G. B. Amravati University ,Amravati	01/08/94 to 10/12/99
ii) M.Ed.	YCMOU, Nasik	95-99,2003 till today
iii) M. Phil	YCMOU, Nasik	2007-till today

Total Teaching Experience-

- a) Under Graduate Course – 19 Years
- b) Post Graduate Course - 17 Years

IV) Innovations/Contribution in Teaching

Design of Curriculum :-

1. Actively Participated in Curriculum Workshop on " B. Ed. Revised Syllabus of Sant G.B.Amravati University on 12 April 2008 & contributed towards design of B.Ed. curriculum at Govt. college of Education, Akola
2. Participated in University level seminar on "**Newly introduced B.Ed. Syllabus in Amravati University**" & gave suggestion on 27th & 28th Dec. 2003 at Govt. College of Education, Yeotmal.

Contribution in Teaching Methodology:-

- i) Research work on, 'A Study of effectiveness of transparencies to communicate Individualised Instruction Method to B.ED. Students'
- ii) Guided M.Ed. Students for dissertation on
 - a) A Comparative study of effectiveness of Lecture & C.D. Observation methods in teaching Biology to the Science students
 - b) A study of effectiveness of Low cost / No cost materials in teaching Science to the students
- iii) Use of interactive methods for teaching for e.g. discussion method, seminar Method, question answer method, power point presentation, models of teaching project method etc.

Evaluation Method:-

- i. Organiser & Subject Expert of Evaluation Workshop for B.Ed. students
- ii. Worked as secretary of Internal Assessment Committee since eighteen years.

Preparation of resource material

- i. Prepared question bank, specimen lesson plan, specimen answer sheet, model research proposal & notes on newly introduced topics.

Remedial Teaching / student counseling

Mentor / Counsellor of one group of students (B.Ed.) under student parent scheme.

Extension Work/ Community Service:-

1. Working as a Resource Person for Navopakram Action Research project since 1994 organised by Extension Service Department.
2. Worked as a Resource Person in Sarva Shiksha Abhiyan.
3. Centre In-charge for in-service Training Programme at Bharat Vidyalaya, Akola.
4. Active Participation in "Pulse Polio drive" by Akola Mahanagarपालिका in oct. 2003.
5. Participation in physically handicapped Rally, Organised by Indrayani Mentally Retarded School, Akola.
6. Delivered on 'Teacher's role in **Sarva Shiksha Abhiyan**' in-service Training Programme at Sarswati kanya Vidyalaya on **23/08/2004**

7. Delivered on 'Teaching of Mathematics' in **Sarva Shiksha Abhiyan** in in-service Training Programme at Swavlambi Vidyalaya .
8. Delivered on 'Mulya -snkalpna v vargikaran'in Value Educationworkshop organised by CTE Akola.
9. Subject co-ordinator for CTE workshop on 'Environmental Education' at Govt. College Education,Akola.
10. Organised lectures of resource persons on 'Global warming &its consequences' for B.Ed. & M.Ed. students.(UGC - MRP)

Participation in Corporate Life :-

1. Member of District Education Planning Committee under Extension Service Department.
2. In charge of "Practice teaching" since July 1994.
3. In charge of "Practical Examination" from 1995 to 2003.
4. In charge of "Internship".
5. Member of "Admission Committee".
6. Member of "Library committee".
7. Member of "Guidance & Counselling committee".
8. Member of "CTE".
9. Organiser of 'South India tour 'for B. Ed. Students in Jan 2002.
10. Member of "Academic CalendarCommittee".
11. Member of "NAAC committee".
12. Member of "IQAC"since 2005.
13. Secretary, UGC Purchase Committee for ixth,xth,&xith plan.
14. In-charge Principal in the absence of the principal time to time.
15. Secretary, Internal Assesment committee since 1994 till today.
16. Time Table Incharge for BEd (Regular)since 1994 till today.
17. Staff meetings co-ordinator since 1994 till today.
18. In-charge of MSCIT first batch in Jan 2001.
19. Member of Local Management Committee.

Sant Gadge Baba Amravati University Work –

1. Setting of B.Ed. Papers.
2. Evaluation of Papers.
3. External Examiner for Viva of Practical Work & Final Lessons.
4. Internal Examiner for Viva of Practical Work & Final Lessons.
5. Govt.Nominee ,VC Nominee, subject expert for selection /placement/ Affiliation Committee.

Distance Education Work-

1. Guide for Research (M.Ed., M.Phil. Education) in YCMOU.
2. Counsellor for D.S.M.,B.Ed., M.Ed. & M.Phil. Course in Yashavantarao Chavan Maharashtra Open University, Nasik.

Enrichment of Campus Life

1. House In charge for day celebration .
2. Co-ordinator of late Sunandatai Bute Intercollegiate Debate competition since 2006.
3. In-charge & Supervisor of cultural activities & competitions for practising school students during internship since 2005.
4. Supervisor of sports & games for B.Ed.(Regular) students during sports week since 1993.
5. Manager for Youth Festival 2004, organised by Amravati university and B.N.S.S. Mahavidyalaya, Yavatmal during 30/09/04 to 02/10/04
6. In-charge of Cultural club for the year 1995-96
7. Judge/Supervisor/In-charge of various competitions/cultural programmes during college gathering since 1993
8. In-charge of College gathering held on Jan' 98 & Feb'2011
9. Judge of Amravati divisional level 'Geography Environment and Human Health' Competition at Collector Office, Akola.
10. Judge at Children Scientists Conference in 2000 held at Nishu Nursery, Akola.
11. Co-ordinator of UGC sponsored workshop on 'Environment Education for students of weaker section'on 13 March 2012.
12. Co-ordinator of UGC sponsored workshop on 'ICT for student Teachers' of weaker 'on 26 March 2012.

Editorship of Journals

1. Editor of souvenir 'Global Warming and Education' published at a state level Seminar on 'Global Warming and Education' on 17th& 18thSept. 2008.
 2. Editor of 'Guru Gaurava', a book on Dr. Yusuf Khan published on Oct.2008
 3. Co- Editor of a souvenir 'Education for sustainable development' published at a state level seminar on 'Education for sustainable development' on 20th& 21st Oct.2010.
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