

**SANTA BARBARA ELEMENTARY/HIGH SCHOOL DISTRICTS  
AGREEMENT FOR TERMINATION OF EMPLOYMENT CONTRACT  
FOR SUPERINTENDENT OF SCHOOLS**

The following is an agreement by and between the Board of Education of the Santa Barbara Elementary/High School Districts (District) and Deborah A. Flores (Superintendent) in reference to the following facts:

WHEREAS, the parties previously entered into a contract of employment on March 28, 2001 (hereinafter referred to as "Existing Contract"), for the period March 28, 2001 until June 30, 2004; and

WHEREAS, the parties extended the Existing Contract for a period of two (2) years, ending on June 30, 2006, by written extension of contract of employment on November 12, 2003; and

WHEREAS, the parties now wish to terminate the Existing Contract, including the written extension, effective July 30, 2004, and thereby release both District and Superintendent from all further obligations.

NOW THEREFORE, the parties hereby mutually agree as follows:

The Existing Contract, as extended, shall be terminated effective July 30, 2004 and the parties shall have no further obligations thereunder.

IN WITNESS HEREOF, the said Santa Barbara Elementary/High School Districts Board of Education, Santa Barbara County, California, has approved and executed this agreement on this \_\_\_\_ day of June, 2004.

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Nancy Harter  
President, Board of Education

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Deborah A. Flores, Ph.D.  
Superintendent of Schools