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Career Objective For HR Resume

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**Career Objective**

Dynamic Human Resources Manager with 7+ years of comprehensive experience in employee recruitment, staff development, and mediation. Adept at developing effective HR strategies and fostering a positive workplace culture. Eager to apply strategic planning and organizational skills at [Company Name] to drive HR initiatives and support business objectives.

**Professional Experience**

**LMN Industries, City, State***Senior Human Resources Manager*August 2019 – Present

* Led a team of 10 HR professionals to streamline the hiring process, achieving a 50% improvement in employee retention.
* Implemented a new HR software system that reduced payroll processing time by 40%.
* Designed and executed leadership training programs that helped identify and develop high-potential employees for succession planning.

**GHI Company, City, State***HR Coordinator*July 2016 – July 2019

* Coordinated the end-to-end recruitment efforts for over 150 positions annually, enhancing the quality of hires.
* Managed employee benefit plans, including negotiations with providers to reduce costs by 15% while maintaining employee satisfaction.
* Played a key role in resolving over 200 employee issues, including conflict resolutions, ensuring legal compliance and fostering a supportive work environment.

**Education**

**State University, City, State***Master of Arts in Human Resource Management*Graduated: May 2016

**City College, City, State***Bachelor of Arts in Business Administration*Graduated: May 2014

**Skills**

* Strategic HR Leadership
* Talent Acquisition & Retention
* Employee Relations & Engagement
* Training & Development
* Benefits Administration
* Labor Law Compliance

**Certifications**

* Senior Professional in Human Resources (SPHR) – HRCI
* Certified Compensation Professional (CCP) – WorldatWork