

CAMP STAFF EVALUATION FORM

STAFF MEMBER: _____ **AREA OF ASSIGNMENT:** _____

SUPERVISOR: _____ **DATE OF COUNSELING:** _____

SCOUTING ATTRIBUTES

The Scout Oath and Law are the basic rules of our camp and should govern everything our staff members do.

| SCOUTING VIRTUE | SATISFACTORY (5) TO UNSATISFACTORY (1) | EXAMPLES OR EXPLANATIONS |
|---|--|--------------------------------|
| TRUSTWORTHY: Can this staff member be trusted to do what is right, even when no one is watching? Does he keep his commitments? | | |
| LOYAL: Does this staff member fulfill his duty to camp and camper? Does he demonstrate an appreciation for teamwork or is he more concerned with personal priorities? | | |
| HELPFUL: Will this staff member go the extra mile to assist co-workers and campers? Is he a willing or reluctant volunteer? | | |
| FRIENDLY: Does this staff member greet campers and guests? Will he engage them in a way that makes them feel welcome? | | |
| COURTEOUS: Will this staff member treat others with respect, even if they are not receiving it in return? | | |
| KIND: Is this staff member sensitive to the feelings of others? | | |
| OBEDIENT: Does this staff member follow instructions without being repeatedly reminded? Does he observe the camp rules? | | |
| CHEERFUL: Does this staff member work without complaining? Does he demonstrate enthusiasm and help the morale of others? | | |
| THRIFTY: Can this staff member be counted on to conserve camp resources and materials? | | |
| BRAVE: Does this staff member exhibit the courage to do the right thing even if the crowd goes against them? Is he willing to own up to his mistakes and correct them? | | |
| CLEAN: Will this staff member keep his personal and work areas in order? Is his uniform worn properly? Does he display clean language and clean conduct? | | |
| REVERENT: Does this staff member respect differences in beliefs? Does he model moral behavior for others? | | |

If any of the above areas were rated Unsatisfactory (2 or 1), discuss with the staff member ways he may improve. List three of his personal goals for improvement here:

SCOUTING SKILLS

The best staff members will always strive to improve.

Please list three ways in which this staff member has been working to improve his knowledge and skills in this program area.

1. _____
2. _____
3. _____

Please list two ways in which this staff member plans to continue improving his knowledge and skills in this program area.

1. _____
2. _____

Additional Efforts

Please list any additional duties this staff member has volunteered to perform in addition to his basic job description (i.e. OA Camp Chief, Tour Guide, Bugler, Color Guard, etc.).

Please list any innovative programs this staff member has developed for use this year (this may include something done differently than in past years or something completely new).

Supervisor's Evaluation

Comparing this staff member to his peers, how would you rate his value to the camp in his current position? (Circle One)

| | | | | |
|-----------------|---------------|---------------|---------------|----------------|
| Among the Worst | Below Average | About Average | Above Average | Among the Best |
|-----------------|---------------|---------------|---------------|----------------|

Comparing this staff member to his peers, how would you rate his ability to handle greater responsibilities next year? (Circle One)

| | | | | |
|-----------------|---------------|---------------|---------------|----------------|
| Among the Worst | Below Average | About Average | Above Average | Among the Best |
|-----------------|---------------|---------------|---------------|----------------|

Please list any other positions on camp staff for which you would recommend this staff member:

Staff Member

Supervisor

Senior Supervisor