Investment Banking Associate

Position	Full-time Investment Banking Associate
Department	Investment & Corporate Banking
Location	Toronto
Education	MBA Graduate or Equivalent Experience
Experience	Investment banking or related experience preferred
Address	100 King Street West, 4th Floor P.O. Box 150 Toronto, Ontario M5X 1H3
Contacts	**Geoff Barsky** Associate **Brad Wells** Associate
Required	Resume, cover letter & recent transcript due by **December 28, 2009**

Applications accepted and considered on a rolling basis.

BMO Capital Markets is one of Canada's leading investment dealers providing a full range of financial services. We are a leader in key areas including corporate finance, mergers and acquisitions, financial advisory services, equity research, sales and trading, and project and leveraged financing.

We are a performance-motivated investment and corporate banking firm built on principles of excellence, integrity and professionalism.

Our environment is one of momentum and enthusiasm. We reward innovation and dedication with challenging career responsibilities and professional development.

BMO Capital Markets™

Your ambition achieved.

Position Description

Associates work in the Investment & Corporate Banking Group of BMO Capital Markets, comprising corporate and government finance, mergers & acquisitions, equity and debt capital markets, and project and leveraged financing. Associates participate on a wide variety of client transaction teams and work with senior members of the teams on public underwritings, mergers & acquisitions projects and other advisory engagements.

Associate Responsibilities Include:

1. Analysis of financial and capital market information, valuations, financing alternatives, and capital structures
2. Preparation and delivery of proposals to corporate clients
3. Conducting industry research and analysis to assist in the identification and/or analysis of potential or actual business or financing opportunities
4. Developing financial models, including appropriate assumptions and methodology
5. Assisting in the training and development of Analysts

Qualification and Skills

The Investment & Corporate Banking Group is looking for highly motivated individuals with strong analytical and communication skills, integrity, a commitment to excellence, and a proven track record in the following areas:

- Previous investment banking, private equity or corporate finance experience (CA or CFA designation an asset)
- Knowledge of accounting principles, including financial statement preparation and business combinations
- Excellent interpersonal, presentation, oral and written communication skills
- Excellent analytical skills, including demonstrated knowledge of various valuation techniques and practices
- Ability to effectively operate in a team
- Well developed organizational skills in order to respond to shifting priorities on multiple projects
- Demonstrated job commitment, as well as personal flexibility and adaptability required to meet client needs
- Advanced MS Office skills (Excel, Word, PowerPoint); Bloomberg proficiency an asset

How to Apply

- Please email your cover letter, resume and complete academic transcripts by **December 28, 2009** to BMOCM.Recruiting@bmo.com with the following subject line "BMOCM Posting – 000211"

At BMO Financial Group, leadership in diversity is part of our equation for success. We are committed to an inclusive, equitable and accessible workplace, where you can turn your potential into performance. By embracing diversity we gain strength through our people and our perspectives.

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