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# 1 Year Employment Contract

This Employment Contract ("Contract") is made effective as of [Date], by and between [Employee Name] ("Employee"), residing at [Employee Address], and [Company Name] ("Employer"), with a principal office located at [Company Address].

**1. Term of Employment** The Employer agrees to employ the Employee, and the Employee agrees to work for the Employer, starting on [Start Date] and ending on [End Date], unless the Contract is terminated earlier in accordance with the terms specified herein.

**2. Position and Duties** The Employee is employed in the capacity of [Job Title]. The Employee agrees to perform the duties and responsibilities related to this position, as outlined in the attached job description (Appendix A). The Employee agrees to perform these duties to the best of their ability and to comply with all company policies, rules, and procedures.

**3. Compensation** As compensation for the services provided, the Employee will receive a salary of [Salary Amount], payable in [monthly/weekly/bi-weekly] installments. The Employee is also eligible for the following benefits: [List Benefits].

**4. Confidentiality** The Employee agrees to keep all proprietary information, including trade secrets, business plans, customer lists, and other sensitive material, confidential during and after the term of employment.

**5. Non-Compete Agreement** For a period of [duration] after the end of employment, the Employee shall not engage in any business directly competitive with the current business of the Employer within [geographic area].

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**6. Termination** This Contract may be terminated by either party with a [notice period] notice. Termination must be provided in writing and delivered via [method of delivery]. The Employer may terminate the Contract immediately for cause, including but not limited to, misconduct or breach of contract.

**7. Governing Law** This Contract shall be governed by and construed in accordance with the laws of the State/Province of [State/Province].

### Signatures

*[Employee Name]* Signature: \_\_\_\_\_ Date: \_\_\_\_\_

\_\_\_\_\_

*[Employer Representative Name]* Title: [Title] Signature: \_\_\_\_\_

\_\_\_\_\_ Date: \_\_\_\_\_