

	JOB DESCRIPTION QUALIFICATION		Date:	
			Revision:	00
JOB TITLE: CONSTRUCTION MANAGER –CIVIL (Buildings)		SKILL CODE:	CLASSIFICATION:	
DEPARTMENT:		REPORTS TO:		
JOB SUMMARY: Coordinates with Project Manager, studying specifications and construction procedures construction and exercises functional authority for all civil building works and related construction activities.				
PRIMARY DUTIES AND RESPONSIBILITIES: <ol style="list-style-type: none"> 1. Ensure that all civil activities within the designated areas are well planned, coordinated and be able to utilize all available resources in coordination with other functional Managers in directing and supervising all involved site personnel and subcontractors. 2. Leads and ensure all work groups are properly guided, in close cooperation with the Project Manager, in assembling and controlling the required resources (manpower, equipment, materials and tools required)to start and sustain the work efficiency and productivity until the completion of the project. 3. Inspects work in progress to ensure conformity with QA/Q C specifications and requirements, Industry Codes, Standards and Procedures, and provides technical advices to resolve problems. 4. Advises the Project Manager in determining and procurement of tools and materials to be delivered at specific times in order to conform to the workloads, plans and schedules. 5. Interact with other construction areas and Superintendent, discusses and reviews with Project Manager the project Key Performance Indicators to determine accurate status of the project, making tactical decisions for allocating resources, and assigning staff requirements, to maintain project on target. 6. Review reports from Superintendents, and forwards to Project Manager for corrective actions if project becomes behind schedule or over the budget. 7. Performs department on-boarding and induction relevant to procedures, guidelines, policies, etc. 				
SECONDARY DUTIES AND RESPONSIBILITIES: <ol style="list-style-type: none"> 1. Complies with the highest level of health, safety and zero accident during all stages of project execution and pro-active with safety groups and subcontractors to promote safe and hazardous free work within the designated area. 2. Support and assist staff with skills training programs (if requires), with the aim of increasing worker skills and personnel development. 				
WORK EXPERIENCE: With minimum 15 years significant Industrial, commercial, residential construction experience, with at least 5 years as Construction Manager. 5 years work experience in Gulf companies engaged in the field of Building construction.		OTHER SKILLS AND COMPETENCIES: With competence in Construction Management skills, motivated, has strong leadership, able to encourage subordinates and other work groups to work as a team. With knowledge of civil and structural codes and		

<p>Has been responsible for major construction projects in excess of \$150 million.</p>		<p>other associated codes used in the project, excellent technical background and skills in industrial environment.</p> <p>Able to control a multi-national workforce in a dynamic situation.</p> <p>With understanding of other disciplines like Electrical, Mechanical, Piping, Instrumentation, Electronics & Communication from site activities point of view.</p> <p>Possess negotiation and influence skills, innovative, creative thinker, flexible and excellent organizer.</p> <p>Has excellent oral & written communication in English and interpersonal skills.</p>	
<p>ACADEMIC EDUCATION: Graduate of Civil Engineering from a reputable college or university.</p>	<p>CERTIFICATIONS:</p>		<p>LICENSES: Preferably Licensed Engineer</p>
<p>TRAININGS:</p>	<p>WORK CONDITIONS: Can work with less supervision and even under extreme pressure.</p>		
	<p>OTHER REQUIREMENTS: AGE: MINIMUM – 35 years old MAXIMUM – 55 years old DRIVING SKILLS: YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> Physically strong and healthy.</p>		<p>COMPUTER KNOWLEDGE: E-mails and other Window-Based applications.</p>