# JOB DESCRIPTION – Director of Software Development

The Director of Software Development will provide technical leadership, vision, direction, and mentoring for multiple software engineering teams. This individual will manage multiple teams which design, develop, and support CRM/OSS applications and a VOIP Platform to meet business requirements. The Director of Software Development will deliver product and feature roadmaps and provide overall leadership and day to day management for multiple teams of software development professionals. Additionally they will provide resource planning and project scheduling using Agile/Scrum software development methodologies. Position is located in Wayne, NJ.
Some travel required.

## ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

Meets business needs by managing the activities of developers consistently delivering quality solutions on-time, within budget, and scope.

- Work with internal customers to gather business processes and project requirements.
- Actively drives the development life-cycle from requirements analysis, feasibility estimates, design, code, documentation, testing, implementation, and support.
- Developing project plans, resource planning, scheduling and managing development timelines.
- Building and managing multi-disciplined software teams and overseeing the development processes using industry best practices.
- Responsible for design reviews, code reviews, and mentoring the software development team.
- Support change management process to manage software releases, application patching and changes to production configurations.
- Manage multiple tasks and responsibilities in high-pressure environments; excelling at pinpointing and resolving problems in early project stages to avoid cost/time expenses.
- Oversight and management of department expenses and budget planning.

## REQUIRED SKILLS

Strong people and management skills to interact with staff, colleagues, cross-functional teams and third parties.

- Ability to drive a culture of quality and personal accountability through development and delivery teams.
- They must have a commitment to quality through the ability to translate complex technical requirements into functional software using best practices.
- Expertise in vendor contract management and management of distributed development teams and resources.
- Expert in Agile methods including SCRUM and TDD.
- Experience in application architecture and making rational buy vs. build and interface decisions.
- Excellent verbal and written communication skills and the ability to work equally well in self-managed and team-based Agile/Scrum projects.
- Deep technical knowledge of web applications using web services (REST/SOAP/SOA/XML/HTML).

## DESIRED SKILLS

J2EE, Java EE, jQuery, JavaScript. SQL, Oracle or other database interface experience. Subversion, Jira.
CRM systems, OSS Platforms, Billing Systems, VOIP Platforms, Application Integration with legacy systems