

## **Technical Director Job Description**

The Spokane Sabers Football Club is seeking the right coach to become our Technical Director. This individual will be a contextual coach who has the passion and leadership abilities to continue the tradition of excellence that our program has enjoyed. We require a coach who is innovative and can envision, develop and implement cutting edge ideas.

The Technical Director is responsible for leading the coaching development programs, in-club Jamborees and the creation of one external participant tournament and player tryouts. Additionally, the Technical Director will ensure the club Policy is implemented in all existing and new programs. The Technical Director will work closely and collaboratively with the Board of Directors and our association to build out our existing educational programs to ensure the progress of player and coaching development.

The Technical Director is expected to play a dynamic leadership role including, but not limited to, the following areas:

- Supporting the continuous improvement of best practice governance and operating systems
- Addressing the frequent changes in the soccer landscape by adjusting plans and programs accordingly
- Following and implementing policies and systems that foster management openness and transparency, with an ultimate goal of creating a seamless soccer opportunity system for members of the club
- Extend and further promote a hunger, passion and competitiveness to play

The Technical Director will report to Spokane Sabers Football Club Executive Board President, yet must also maintain a collaborative working relationship with the club volunteers representing all ages of youth payers in our organization. The Technical Director will need to balance the demands of this multi-faceted set of relationships on a part time basis.

## **Responsibilities**

The Technical Director leads and manages the technical component of the club and all programs aimed at accomplishing this within the club. The Technical Director is responsible for playing a vibrant and creative leading role in transition of the Club. The Technical Director must ensure that the long-range strategy achieves Spokane Sabers Football Club mission, and that consistent and timely progress toward that goal is achieved by continuously evaluating effectiveness and currency of existing programs and suggesting potential changes.

## **Specific Objectives and Areas of Development for the Technical Director to initially focus on:**

### **Oversee and guide the philosophy and pathways for the development of Spokane Sabers Football Club players at all levels and ages of the game:**

- Create and maintain a clear philosophy and pathway to guide all programs, practices and decision making. This will be laid out by a Long Term Player Development (LTPD) and Technical Development Plan that the Technical Director will create and present to the board.
- Develop and implement future guidelines, based on sound principles, on the balance between training and competition at the different stages of development
- Develop the capacities (technical, tactical, mental, physical, personal, lifestyle) of players to in order to maximize the experience of the players and their families within the Spokane Sabers Football Club

### **Maintain the Technical Development Plan:**

- Upon acceptance of the LTPD by the Executive Board, deliver the objectives of the Technical Development Plan in an effective manner
- Maintain procedures for monitoring and evaluating the progress of the Technical Development Plan
- Establish and Maintain relationships with the other clubs in the Region\
- Ensure that the Technical Development Plan is a core element of Spokane Sabers Football Club mission moving into the future.

### **Increase the quality of club coaches through a program of education, training and resources at all levels:**

- Maintain and fully implement all of the education courses outlined in the Technical Development Plan
- Further align the qualifications of Spokane Sabers FC coaches to USSF standards and NCSAA
- Increase the number and distribution of educational opportunities for the club
- Raise the status of soccer qualifications and provide opportunities for continuous personal development

## **Desired Qualifications**

- U.S. Soccer C License (Valid)

- Progressive experience in management, a significant portion of which is within a complex nonprofit organization with a member-service focus
- Excellent people skills, including strong consultative facilitation, listening, and decision making skills
- Ability to, and comfortable with, working with multiple supervisory and/or collaborative bodies including the Board of Directors and Associations
- Excellent computer skills (Power Point, Key note etc.)
- Demonstrated leadership and management skills, including the ability to attract, motivate and develop volunteers
- Excellent written, and verbal communication skills
- Outstanding public speaking skills
- Proven track record of providing strategic direction in a collaborative manner, (i.e. inspiring and implementing a Shared Vision)
- Proven ability to maintain confidentiality and to work with tact and diplomacy
- Calm under pressure
- Ability to work flexible hours, including nights and weekends
- Ability to travel
- Experience with youth soccer and/or youth-centered organizations
- Proven track record of success coaching and developing teams
- Playing career
- Winning mentality with energy and enthusiasm