
Job Description: Production Planning Director

Company Overview:

Wolverine Advanced Materials, an entity of ITT Corporation's Motion Technologies Division, is a leading developer and manufacturer of high performance materials. Our core competency is in performance-critical, specialty elastomer-coated metals that offer damping and seal-ability solutions in the automotive and gasket industries.

ITT is a diversified leading manufacturer of highly engineered critical components and customized technology solutions for the energy, transportation and industrial markets. Building on its heritage of innovation, ITT partners with its customers to deliver enduring solutions to the key industries that underpin our modern way of life. Founded in 1920, ITT is headquartered in White Plains, N.Y., with employees in more than 35 countries and sales in a total of approximately 125 countries. The company generated 2014 revenues of \$2.7 billion. For more information, visit www.itt.com.

Motion Technologies is one of four ITT Value Centers focused on the Transportation industry. The Motion Technologies Value Center generates over \$862M in revenues and is made up of three businesses.

Wolverine's Global Footprint:

We employ approximately 600 people worldwide, with global headquarters in Dearborn, MI.

Sales and Technical Offices

- Dearborn, Michigan
- Chennai, India
- Ohringen, Germany
- Shanghai, China
- Tokyo, Japan

Manufacturing Operations

- Blacksburg, VA
- Changshu, China
- Leesburg, Florida
- Ohringen, Germany

Position Summary:

The Production Planning Director is responsible for creating schedules for the production lines in our manufacturing plants. The Production Planning Director is responsible for forecasting to ensure we can meet monthly and quarterly demands from customers. View Optimize material movements, quantities on order, current balance on hand to ensure materials needed by the plants are available. The PPD will ensure to be a game changer: improving all planning processes (implementing an S&OP process, as well as challenging each plant planning process and structure)

Position Responsibilities:

- Evaluate, monitor and develop capabilities of planning and customer service personnel including on time delivery, timely and accurate communication, business information understanding and use, global integration of the process. Implement and deploy across the board a S&OP process.
- Monitor production cycles and ensure all stakeholders (Production, Supply Chain, Sales, and Engineering) are aware of the corrections needed to achieve the master plan as established. Manage the supply chain on its most

efficient way, challenging batch run frequency, size, challenging customer and supplier MOQ (minimum order quantity), driving any initiative to improve inventory turns.

- Manages scheduled projects using business information systems such as Plex and SAP. Actively participate to the functional analysis of the ERP systems to reshape its key functionalities towards optimized system.
- Manage ad-hoc urgent projects which will require a data dive to prepare reports for decision making, understanding customer and supplier missed delivery as well as understanding change in capacity and any change in process. Build business case to improve supply chain end to end with company key stakeholder (Purchasing, Sales, and Production) to improve the business model (consignment inventory, MOQ, lead time, coil length...)
- Drive "Optimal Size" inventory globally to maintain supply chain integrity and drive operation efficiencies.
- Supports and adheres to policies, procedures, and operational guidelines related to established quality management system (TS 16949).
- Maintains working knowledge of safety policies and regulations to ensure duties of self and others are performed in a safe manner.
- Additional duties and responsibilities as assigned.

The above is intended to describe the general content of, and the requirements for, the performance of this position. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.

Position Requirements:

- Bachelor's Degree required in business, analytical or related field.
- Preferred certifications may include American Production and Inventory Control Society (APICS), Certified in Production and Inventory Management (CPIM).
- 5 – 7 years of experience in manufacturing, production management, production planning required.
- Microsoft Office Suite proficiency required including advanced Microsoft Excel skills.
- ERP / MRP software experience required (preferred SAP, Plex)
- Proficiency in forecasting and planning, inventory management, production scheduling and shipping principles required.
- Knowledge of mathematics and statistical data analysis required.
- Strong written and verbal communication skills.
- Project process creation and development experience preferred.

***Wolverine Advanced Materials is an Equal Employment Opportunity Company*