



Date:
12.01.17

Our ref.:
17001

Senior Software Programmer

Full Time
Houston, USA
Senior Level

Why we are hiring now?

As our strategic approach of expanding our control systems and solutions beyond our existing products and into new markets, we are successfully able to offer far more cost and operational efficient solutions to other industries and customers. We see this demand increasing over the next year and would like to integrate you early in our culture BEFORE the demand is too high.

We are therefore expanding with one more highly experienced and senior software resource who possesses the qualities we are building in Optime Subsea. Our core values include building a superior quality of high performing resources with unique industry competence who always identify ways to transfer the overall value back to our customers. Our value creation comes from creating the most cost effective solutions through use of innovation and imagination.

Compensation ... let's be honest!

One of our core values are providing the most cost efficient solutions to our customers, the only way we can do this is

- technically through innovative solutions to challenging problems,
- commercially through standardization, and
- organizationally through having the best resources at a reasonable cost

Compensation will be based upon performance and results individually and overall from the company. As we are challenging the subsea industry and its current high cost systems and operations, our compensation will be lower than industry standards with the benefit of growing with the company and be rewarded based upon this. Specific terms to be negotiated based upon experience and situation compared to market value determined by Optime Subsea.

Responsibility:

Responsible for programming and software development using Optime Subsea developed platform, using industry known programming languages and related tools and frameworks, in addition to configuration and reviewing code written by other programmers, requirement gathering, bug fixing, testing, documenting and implementing software systems. Also responsible for interpreting architecture and design, code reviews, mentoring, guiding and monitoring programmers, ensuring adherence to programming and documentation policies, software development, testing and release. Will be expected to also be operational and part of sales and marketing of these and other products of Optime Subsea, as well as in operation and services if required.

Qualifications/Requirements:

- Bachelor's Degree in Science, Business, Engineering, Information Systems, Information Technology (IT), or Computer Science from an accredited college or university or equivalent knowledge and experience
- Minimum 6 years of experience in building and delivering IT solutions to Engineering and/or Manufacturing functions within the oil and gas industry.

- Minimum 6 years of experience in the subsea oil & gas industry, other industries may be evaluated with increased experience or expertise.
- Minimum 6 years of experience creating and working with object oriented programming languages.
- Minimum 6 years of experience working with customers in sales, projects and services areas.

Eligibility Requirements:

Ability and willingness to travel up to 20% of the time as required and having experience working offshore oil and gas.

Desired Characteristics:

- Functional/domain knowledge of PLM, CAD, and CAE processes and tools as well as hands on experience in using the associated software applications.
- Knowledge of cloud and mobile solutions
- Experience with .NET framework
- Significant experience in developing solutions using object oriented programming languages, specifically Java and C#
- Expertise in effective project management principals
- Demonstrable experience in taking responsibility for IT project deliverables, costs, schedule, and quality of overall program
- Team leadership (managing people) with demonstrable ability to motivate others and achieve results
- Ability to focus on cost optimization, demonstrate ability to leverage time and resources
- Excellent relationship skills that inspire confidence with stakeholders and colleagues
- Self-motivated with the ability to produce accurate work under pressure while continuing to meet deadlines
- Ability to work in cross functional team environment and international time zones and cultures.
- Demonstrated commitment for process improvement
- Customer-focused in defining quality and establishing priorities
- Proactive responsible individual, with the ability to set own action plans
- Ability to anticipate customer needs and ensure that they are transferred in robust improvement and simplification programs

Additional Eligibility Qualifications:

Optime Subsea Services will only employ those who are legally authorized to work in the United States for this opening. Any offer of employment is conditioned upon a successful completion of a background investigation.

Optime Subsea Service is evaluating the applications and may reach out to the candidates that meet the Job Description and its requirements. Decision of hiring to be done at the discretion of Optime Subsea Services and its internal management, with decision taking place upon finding the candidate that best meets this Job Description.