

Senior HR Director (Everett, WA)

Applied Technical Services (ATS) is a privately held company founded in 1984 which manufactures a wide variety of circuit designs and integrated final assemblies for a wide variety of customers. We serve the medical, energy, military and industrial control industries.

We support customer growth through our supply chain management, using Lean Manufacturing strategies, and by delivering on our commitments. The expertise of our team, along with a strong supplier alliance, is the key to our success and reputation in the marketplace.

ATS maintains two main production facilities with 200+ employees to help grow a product from concept to volume at lower cost. Both facilities are ISO 9002:2000 and ISO 13485 certified. Our workmanship standards are based on the ANSI/J-STD-001 and IPC A 610 requirements for Class 2 assemblies.

“From complexity to simplicity, we take the worry away from our customers”

Scope and responsibilities

The Senior HR Director develops policy and directs and coordinates human resources activities such as employment, compensation, organizational development, benefits, training, and employee services. Program development, Talent Management, and Recruiting are also key components of the position. Currently the HR department consists of 2 people.

The Senior HR Director provides leadership mapping for the strategic and operational direction for human resources functions which align with, and facilitate execution of, the ATS business plan. It is a strategic goal of ATS to become a Puget Sound Business Journal Best Places to Work. Experience with assisting a company to reach this highly acclaimed award is a plus!

Additionally, the position oversees the execution of human resources selection and management in Hermosillo, Sonora, Mexico facility.

The ideal candidate for this position is described as:

- A top notch professional;
- A self-starter;
- Is business minded;
- Someone with experience and expertise with growing and expanding companies, and taking it's HR department and programs to the next level.
- Someone who has experience with creating growth and development programs for all levels of employees.
- Has experience with helping a company achieve “Best Places to Work” status.

Qualifications

- Bachelor's degree or equivalent in Business, Human Resources or related degree required. Masters degree or equivalent preferred.
- Ten to fifteen years' related experience and/or training; or equivalent combination of education and experience.
- SPHR and/or GPHR strongly preferred.
- Strong knowledge of all Federal, State and Local employment laws & regulatory requirements.
- Strong MS Office and HR database skills.
- Spanish speaking preferred

If you have a desire to take an HR department to the next level, that will welcome the opportunity to support, mentor, and help grow a top notch management and executive – we want to hear from you!

Qualified applicants may submit their resume and salary requirements to jobs@allthings-hr.com.

ATS (Applied Technical Services) is an Equal Employment Opportunity Employer