MANUFACTURING QUALITY ENGINEER

Purpose - To develop, implement and continually improve quality systems related to manufacturing that will result in zero defects internally and externally.

Position Duties & Responsibilities

1. Prepare and manage the overall Quality Control Plan for all steps in the manufacturing process from incoming material to shipping of finished goods.
2. Prepare and implement Quality Inspection Instructions specific to each work area and product type in the manufacturing process.
3. Train Quality Inspectors and Lead Hands to follow Quality Inspection Instructions.
4. Prepare and perform QMS (Quality Management System) audits to insure that all procedures and instructions related to the QMS are adhered to.
5. Lead the investigation of customer non-conformance reports and all responses using the 8D Problem Solving methodology.
6. Provide technical support for issues related to new products, new customers, and/or qualification of new equipment and personnel.
7. When required, provide support to Purchasing for evaluation and qualification of new suppliers, or continuous improvement activities of existing suppliers.
8. Perform random quality checks on shop floor of C/Cs (critical characteristics) as identified by Production Planner.
9. Track and prepare monthly reports for internal and external quality performance metrics.
10. Support Engineering in process development, equipment selection, and process flow activities in the manufacturing operation.
11. Visit customers and suppliers as required to investigate non-conformance issues.
12. Perform any other duties, assignments, or special projects that may be assigned by the Engineering/QC Manager.

Quality Responsibilities

1. Initiate action to prevent the occurrence of non-conformities related to product, processes, and quality system. This includes halting the production of any product to correct quality problems.
2. Identify and record any problems related to the product, process, or quality system.
3. Initiate, propose, or provide solutions through designated channels
4. Verify, or participate in the verification of, implemented solutions
5. Control further processing or delivery of non-conforming product until the non-conformity has been corrected
6. Represent the needs of the customer in internal functions related to the Quality System

Minimum Education Required

a) Bachelor degree in Engineering or related field
b) Prefer either trained QMS auditor or Black Belt training

Minimum Experience Required

a) 3 years' experience in Quality related position (manufacturing environment)
b) 1-2 years in mid to high volume manufacturing environment, wood working preferred.

Desired Skill Set / Qualifications

1. High level of proficiency with MSOffice applications (Excel, Word, PowerPoint).
2. Ability to read CAD / technical drawings

3. Experience with multi-level bills of material
4. Experience leading problem solving processes and use of basic quality tools
5. Excellent verbal and written communication skills

This position is full time with a competitive compensation and benefit package available to the right individual. The position will start as soon as possible.

If you are interested in working for Canduct Industries Ltd. (**www.canduct.com**), please submit a resume and cover letter ***with salary expectations***, clearly describing your qualifications for this position to John Pocrnic at **jpocrnic@canduct.com** (or by fax to 519-652-9014). In your email, please address the position "Manufacturing Quality Engineer" in the subject line.

No phone calls or walk-ins please. While we appreciate all interest in this position with Canduct Industries Limited, we will only contact candidates that we wish to interview.