

**Job Description**  
**Behavioral Health in Pediatric Primary Care**

**General Description**

As an integral member of the primary care clinical staff, the integrated psychologist or social worker will provide behavioral health services to patients and families, within the practice's family-centered medical home. The clinician will also provide medical staff in the practice with consultative support, help coordinate behavioral health referrals and services outside the practice, and serve as a liaison between the practice and the community-based behavioral health system in the practices geographic area.

**Requirements**

- Doctoral degree in psychology from an APA-accredited program or a Master's degree in social work from a CSWE-accredited program.
- Currently licensed in Massachusetts at the independent practice level (without restrictions)
- Minimum of three years clinical experience working with children, adolescents, and families; and experience in a pediatric primary care, or other pediatric medical setting is strongly preferred
- Experience working on interdisciplinary teams
- Experience with cognitive behavioral, group, and family therapies is highly desirable
- Must be eligible for credentialing and contracting with all insurers, including MassHealth, current credentialing is preferred
- Experience using an electronic health record is desirable
- Understanding of "behavioral health integration in primary care" and the "medical home" is highly desirable
- Familiarity with community-based behavioral health resources is highly desirable

**Principle Duties and Responsibilities**

**Clinical Duties**

- Build professional clinical relationships with patients and families whose primary care providers refer them for behavioral health services
- Provide evidence-based, short-term interventions, to patients and families with identified clinical needs in accordance with established professional and programmatic standards and treatment models
- Evaluate children with positive behavioral health screens to determine need for further diagnostic assessment and need for behavioral health services
- Provide consultative support to pediatricians, nurse practitioners and physician assistants in the practice on request
- Participate in the creation of an integrated, individualized plan of care for children with behavioral health needs
- Maintain up to date documentation in the practice's electronic medical record
- Provide documentation as required for approval of behavioral health services by health insurers
- Work to expand your clinical knowledge of primary care pediatrics
- Work to increase the medical clinicians' knowledge of community-based behavioral health services and programs
- Develop a "common language" with medical providers that facilitates seamless integrated care

**Key Integration Responsibilities**

- Build working relationships with all members of the practice staff and with integrated behavioral health clinicians located in other participating PPOC practices.
- Participate with other practice staff in the Behavioral Health Learning Community activities run by the Pediatric Physician's Organization at Children's Hospital (PPOC), including:
  - Monthly in-person trainings and webinars
  - Clinical supervision as required by the PPOC
  - Other meetings and events as needed
- In collaboration with primary care providers, and other members of the care team, provide behavioral health coordination of care services to patients and families, including but not limited to:
  - Internally, through shared referral processes with the Medical Home Care Coordinator and referral management staff
  - Externally with community-based behavioral health providers and agencies, including school-based providers, that serve the practices geographic area
  - Vertically with Boston Children's Hospital or other community of care partners when inpatient or high-intensity referrals are indicated
  - Bi-directional work, coordinating care into and out of the medical home

**Physical Requirements**

- Work requires regularly standing, stooping and bending.
- Work requires regularly reaching and grasping objects below shoulder level, frequently reaching and grasping objects at shoulder level and occasionally reaching and grasping objects above shoulder level.
- Work requires regularly grasping and fine manipulation with hands.
- Work requires regularly proofreading and checking documents for accuracy and inputting/retrieving words or data into or from an automated/computer system.
- A reliable car and the ability to drive between office and meeting locations

**For more information, or to apply** (submit a cover letter, CV, and clinical writing sample), please contact:

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