ROYAL HASKONING

JOB DESCRIPTION

Job Title	Technical Team Leader (Engineering Seismology)
Company	Royal Haskoning (Haskoning UK Ltd)
Division	Maritime
Advisory Group	London Maritime AG
Reporting To	London Maritime AG Director and Geotechnical Group Technical Director
Staff Reporting Directly to this Post	Engineering Seismology Staff within Maritime Division

ROLE	This role is to be undertaken by an individual whose core role is Expert or Senior Consultant. This individual will spend part of their time managing and organising the team and part of their time working as a technical expert. The role involves the technical management and mentoring of the specialist engineering seismology staff based in the Maritime Division. This Technical Team Leader will operate alongside the other Technical Team Leaders in the Geotechnical Group located in other AGs, all of whom will be under the overall direction of the Technical Director leading the Geotechnical Group.

RESPONSIBILITIES

- Developing the Engineering Seismology Team to match the needs of the Company by recruiting staff (externally or internally) with the appropriate experience and qualifications.
- Assisting with the allocation of staff and/or expertise to projects and the management of staff utilisation through liaison with project managers, other team leaders (both within the Maritime Division and elsewhere within the Company), the Director of the London Maritime AG and the Geotechnical Group Technical Director.
- Ensuring that work carried out by the Engineering Seismology Team is executed in such a way as to comply with the Quality Management System.
- Acting as a technical mentor/coach to all Engineering Seismology Team members.
- Being available to discuss and resolve technical issues with other technical staff as necessary.
- Contributing to the maintenance and development of the technical competence of the Engineering Seismology Group through staff training and liaison with the Company's external seismic consultant.
- Carrying out the mid year development reviews, training needs assessments and year end competency assessment reviews for the Engineering Seismology Team members.
- Advertising the experience and technical capability of the Engineering Seismology Team both within the Company and outside of the Company through lectures, technical publications and /or general involvement with the industry. Encouraging Engineering Seismology Team members to do the same.
- Keeping abreast of key technical developments and innovations within the industry and encouraging team members to do the same.
- Identifying work opportunities and preparing or assisting with the preparation of technical proposals as required.

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- Recruitment of additional Engineering Seismology Team members as necessary.
- Carrying out the duties which may reasonably be requested of you within the broad parameters of the role.

PROFILE (Competencies)	• Technical expertise and enthusiasm • Strong communication and leadership skills • Ability to manage and organise a team of technical staff. • Willing to travel and work overseas for short periods of time.

TO APPLY	• Please apply online at www.royalhaskoningcareers.co.uk

Compiled by:	Philip Smith
Date:	23 September 2009

This job description is not to be regarded as exclusive or exhaustive. It provides broad guidance on the performance of your duties and does not form part of your contract terms. Like all job descriptions, it will be amended, from time to time, in the light of the changing needs of the company.