

JOB ANNOUNCEMENT: Marine Biologist

Job Type: Full-Time Permanent

The Oyster Recovery Partnership (ORP) is seeking a **Marine Biologist** to support projects focused on oyster restoration and improving the management and sustainable use of Chesapeake Bay fishery resources. Ideal candidates will have a background in marine biology or in the natural resources field with experience conducting and managing aquatic resource assessments.

Knowledge, Skills and Abilities / Competencies:

- SCUBA experience in low visibility habitats.
- Experience conducting surveys and working on small to medium sized large vessels.
- Experience deploying and maintaining water quality instrumentation.
- Experience with GIS and GPS software and hardware.
- Experience working cooperatively with fishing industry.
- Excellent organizational and planning skills with the ability to manage several ongoing time sensitive projects or initiatives to include contracts, invoices and progress and final reports.
- Data management and research capabilities to include data analysis, statistics, analysis of physical and biological data and interpretation of large volumes of monitoring data.
- Outstanding writing and oral presentation skills.

Job Duties:

The marine biologist position is responsible for coordinating oyster restoration and fishery enhancement activities with ORP partner organizations including federal, state, and local governments, other NGO's and the fishing industry. This position supports the following programs:

1. Oyster Restoration and Fishery Enhancement Activities

Tasks include:

- a. Plan, schedule, and manage deployment of shell and oyster spat in target Chesapeake Bay tributaries.
- b. Use GIS to assist with planning, modifying, and evaluating specific Chesapeake Bay bottom habitats targeted for restoration.
- c. Document all restoration activities through reports and data summaries.
- d. Participating in agency managed workgroups to plan restoration activities.
- e. Coordinate appropriate workgroups with agency partners and other stakeholders to establish pollution removal efficiencies for oyster BMPs.

2. Restoration and Fishery Enhancement Monitoring

Tasks include:

- a. Coordinating, schedule, and participate in specific oyster assessment monitoring activities including working as a member of a dive team.
- b. Use GIS to assist in the design and implementation of monitoring activities.
- c. Conduct cooperative research with fishing industry.
- d. Collect, manage, and interpret monitoring data.

3. Outreach and Education.

- a. Participate in ORP outreach and special event activities on weekdays and/or weekends.

Minimum Education Requirements:

Bachelor's degree in marine biology, natural resources or other relevant field and 5 years of relevant work experience. Master's degree and 2 year of experience, preferred.

Other Required and Desired Skills:

- Proficiency with Microsoft Office Suite Software (Access, excel, power point) required.
- Intermediate GIS expertise using ESRI products required.
- Experience with analytical software packages and programming languages such as R and python required.
- Experience creating and editing websites and other products using open source code is also desirable.

Position Status and Benefits:

The position is a full-time permanent (40 hours) with full benefits including health, 401K, and paid time off. Salary is commensurate with experience. The primary duty station for this position is Annapolis Maryland. Regular in-state travel for field work and meetings is required.

For consideration, please send cover letter and resume on or before February 23 to:

wslacum@oysterrecovery.org

Attn: Job Opening Marine Biologist

No phone calls please