

JOB DESCRIPTION: Paediatric Occupational Therapist

SALARY:	Band 5 – 7, depending on qualifications and experience
DETAILS:	Full time, permanent
REPORTS TO:	Senior Occupational Therapist
LOCATION:	Primary School: Rainbow School, 305 Garratt Lane, London, SW18 4EQ and Secondary School: 48 North Side Wandsworth Common, London, SW18 2SL
HOLIDAY:	Holiday entitlement is 25 days annually taken within the school's set holidays
PROBATIONARY PERIOD:	6 months
SICK PAY:	Full pay whilst unable to work due to sickness as follows: <ul style="list-style-type: none">• 0 days in first three months• 5 days for the remainder of the first year• 20 days thereafter• Salary payments for periods of sickness beyond 20 days in a 52 week period are at the discretion of BeyondAutism
OTHER BENEFITS:	Pension: 3, 4 or 5% matched contributions after 3 months in post, loans for Season Tickets / Bike purchase

About BeyondAutism

BeyondAutism is a registered charity dedicated to transforming the lives of vulnerable children living with severe autism. Using specialist teaching methods we make breakthroughs in communication that dramatically improve a child's ability to cope and make sense of a confusing world. We help those with autism live fuller lives and we enable families to cope with the disorder so that they can see beyond to a brighter future. In addition to running Rainbow School, BeyondAutism also offers outreach, training and consultancy services.

About Rainbow School

Rainbow School is an independent special-needs school for children and young people aged 4-19 with autism. Rainbow School offers a structured programme of intensive intervention, applying the scientific principles of Applied Behaviour Analysis (ABA) and Verbal Behaviour (VB) to deliver the National Curriculum and teach functional communication and life skills; enabling our pupils to lead rewarding lives and fulfil their potential.

Job Purpose

- To provide therapy with children with complex communication, motor, and sensory needs within a school setting.
- To complete assessments and produce reports to contribute to annual review and Educational Health and Care Plan meetings.
- To ensure the service is provided in close collaboration with education staff and other professionals to meet the needs of the child or young person.

Client Group

- Age range: 4 to 19 years
- Children diagnosed with Autism Spectrum Disorders, some with co-morbidities including seizures, brain injury, and cystic fibrosis.

The Clinical work will include:

- Assessing and diagnosing a wide range of motor, perceptual, sensory and functional difficulties.
- Planning appropriate therapy interventions, making fine judgements about type and timing of treatment negotiated with education staff and parents.
- Delivering group and individual therapy as required.
- Providing advice, training and therapy programmes to education staff, parents and other health professionals.
- Managing parental and/or school anxieties regarding intervention and prognosis.
- Evaluating treatment outcomes. Transferring and discharging.

Professional Responsibility:

- To demonstrate clinical effectiveness by use of evidence based practice and outcome measures.
- To be responsible for managing own time appropriately and prioritise tasks accordingly in order to carry out clinically related administrative duties, relevant to the caseload and operation of the school.
- To independently manage a complex caseload whilst recognising own professional boundaries and access supervision, advice and support when necessary.
- To work closely with relevant parties about individual students and practically demonstrate therapeutic approaches where appropriate.
- To use specialist knowledge to inform service/policy developments as appropriate.
- To care for and maintain equipment ensuring standards of infection control and safety are maintained.
- To monitor stock levels in own service area and request new equipment as appropriate.
- To work with and be available to other occupational therapists for support and joint consultation regarding clinical practice as required and accept support from designated colleagues in order to develop reflective practice.
- To provide relevant in-service training to school staff and parents, via presentations, talks and career evenings on topics related to the role of the occupational therapist and occupational therapy. To reflect on and evaluate training provided.
- To be responsible for maintaining up to date and accurate case notes in line with professional standards and school policies

- To collect clinical data and write reports for Annual Reviews and Educational Health and Care Plans.
- To adhere to local and national standards and guidelines relating to Professional Practice and maintain registration with the Health Professions Council. To recognise and demonstrate commitment to personal development and acquisition of further skills and knowledge relating to clinical areas and evidenced by PDP and Professional Log as specified in the job purpose and the application of these skills to clinical practice.
- To undertake other duties as reasonably directed by the Heads of School.