

JOB DESCRIPTION
Licensed Physical Therapy Assistant (LPTA)

JOB SUMMARY:

A Licensed Physical Therapy Assistant (LPTA) administers physical therapy to patients on an intermittent basis in their place of residence. This is performed in accordance with physician orders and plan of care under the direction and supervision of the Registered Physical Therapist (PT).

QUALIFICATIONS:

1. Graduate from a two-year college level program approved by the American Physical Therapy Association.
2. Currently licensed in the state(s) in which practicing.
3. Two (2) years experience, preferred.
4. Acceptance of philosophy and goals of Agency.
5. Ability to exercise initiative and independent judgment.

RESPONSIBILITIES:

1. Understands and adheres to established Agency policies and procedures.
2. Provides physician prescribed physical therapy under a plan of care established by the PT.
3. Improves or minimizes residual physical disabilities of the patient.
4. Returns the individual to optimum and productive level within the patient's capabilities.
5. Participates with all other health care personnel in patient care planning.
6. Performs all skilled procedures as ordered by physician and according to the plan of care established by the PT.
7. Consults with PT regarding change in treatment.
8. Instructs patients and family members in home programs and activities of daily living.
9. Participates in inservice programs and presents inservice programs as assigned.
10. Participates in performance improvement activities as assigned.
11. Attends all patient care conferences as scheduled.
12. Prepares medical records, progress notes and updates care plans for each patient visit in a timely manner as per Agency policy.
13. Performs services planned, delegated and supervised by the PT.
14. Assists in preparing clinical and progress notes.
15. Participates in educating the patient and family.

WORKING ENVIRONMENT:

Works indoors in Agency office and patient homes and travels to/from patient homes.

Job Description – Licensed Physical Therapy Assistant (LPTA)...continued

JOB RELATIONSHIP:

1. Supervised by: Registered Physical Therapist/Director of Clinical Services/
Nursing Supervisor

RISK EXPOSURE:

High risk

LIFTING REQUIREMENTS:

Ability to perform the following tasks if necessary:

- Ability to participate in physical activity.
- Ability to work for extended period of time while standing and being involved in physical activity.
- Heavy lifting.
- Ability to do extensive bending, lifting and standing on a regular basis.

I have read the above job description and fully understand the conditions set forth therein, and if employed as a Licensed Physical Therapy Assistant, I will perform these duties to the best of my knowledge and ability.

Date

Signature

PERFORMANCE APPRAISAL/EVALUATION
Licensed Physical Therapy Assistant (LPTA)

	1	2	3	4
Provides all physical therapy services according to physician orders and plan of care established by the PT.				
Performs services planned, delegated and supervised by the PT.				
Assists in preparing clinical and progress notes.				
Participates in educating the patient and family.				
Informs the PT and other team members of changes in the patient's condition and needs.				
Informs patient/family of plan of care.				
Involves patient/family in updating of plan of care.				
Interacts with other health care providers for coordination of patient care.				
Continually reevaluates needs of patient/family.				
Coordinates the therapy aspects of patient care with the PT.				
Maintains medical record notes that reflect patient/family progress/response to treatment.				
Consults with PT to determine whether treatment plan should be continued, changed or terminated.				
Instruction to patient/family in home program with documentation in medical record notes.				
Observes confidentiality and safeguards all patient related information.				
Attends staff meetings and participates in patient care conferences as scheduled.				
Completes and submits progress notes and paperwork in a timely manner per Agency policy.				
Immediately reports to PT/Nursing Supervisor/Director of Clinical Services any patient incidents/variances or complaints.				
Demonstrates competent performances of technical skills according to established procedures.				
Participates in peer review and PI activities as requested.				
Understands and adheres to established policies/procedures.				
Adheres to Agency standards and consistently interprets and accurately performs all assigned responsibilities.				
Maintains acceptable attendance status, per Agency policy.				
Maintains acceptable level of tardiness, per Agency policy.				
Reports all incomplete work assignments to PT/Nursing Supervisor/Director of Clinical Services.				
Appearance is always within Agency standards; is clean and well groomed.				

1 - Does Not Meet Standards
3 - Meets Standards

2 - Needs Improvement
4 - Exceeds Standards

Performance Appraisal/Evaluation – Licensed Physical Therapy Assistant (LPTA)...continued

	1	2	3	4
Demonstrates effective time management skills through daily documentation and infrequent overtime for routine assignments.				
Attends and participates in inservice education programs as assigned.				
Maintains clean and neat work environment.				
Demonstrates sound judgment and decision making.				
Maintains current CPR certification, if required.				
Performs other duties as assigned.				

Comments _____

Employee Signature

Date

Supervisor Signature

Date

1 – Does Not Meet Standards
3 – Meets Standards

2 – Needs Improvement
4 – Exceeds Standards