



The McKenzie Institute USA Orthopaedic Physical Therapy Residency Program Program Director Job Description

The McKenzie Institute USA (MIUSA) Orthopaedic Residency Program Director will be a licensed physical therapist who is Board Certified as an Orthopaedic Clinical Specialist, holds Diploma in MDT, and provides direct patient care in addition to fulfilling the duties of Residency Director.

- I. **General Responsibilities: The MIUSA Orthopaedic Physical Therapy Residency Program Director Serves as a(n):**
 - a. Coordinator of the Orthopedic Physical Therapy Residency Program, which includes, organizing and facilitating all clinical rotations and training experiences and serving as Core Faculty member of the program in providing direct didactic and clinical training.
 - b. Education coordinator, organizing and coordinating faculty and educational opportunities including medical grand rounds, in-services, journal club, continuing education courses, and invited speakers. Also stays abreast of clinical competencies for the Orthopaedic Clinical Specialist.
 - c. Education liaison by providing education to the general public, medical community and other health care practitioners.
 - d. DPT Program Liaison, coordinating efforts with DPT programs including residency/fellowship faculty recruitments, education, research projects, and grant writing.
 - e. Clinician providing direct patient care as a Board Certified Orthopaedic Clinical Specialist.
- II. **Specific Program Director Responsibilities:**
 - a. Ensure that the Program attains/maintains APTA/ABPTRFE Accreditation including compliance with all Evaluative Criteria and Rules of Practice and Procedure.
 - b. Serve as a mentor to the Orthopedic Physical Therapy Residents, MIUSA OMPT Fellows-in-training, as well as to MIUSA faculty.
 - c. Ensure that the goals/objectives of each of the program are understood and met by Faculty and Residents.
 - d. Provide ongoing evaluation of the residency program goals and objectives.
 - e. Organize and coordinate residency educational experiences and clinical rotations.
 - f. Provide direct didactic teaching and clinical teaching to residents.
 - g. Provide educational counseling to residents.
 - h. Arrange additional learning opportunities for the residents as needed to provide learning opportunities to regarding diagnostic categories of limited exposure.
 - i. Identify and facilitate research projects within the residency. Ensure that the human use/informed consent policies and procedures are implemented.

- j. Provide and ensure adequate supervision and mentoring of the residents across all sites.
- k. Serve as liaison between the Resident and each faculty member/clinical rotation facility. This includes open communication with each faculty member and program participant to provide feedback and recommendations to each.
- l. Serve as liaison between the McKenzie Residency and other APTA Orthopaedic Physical Therapy Residency programs in order to facilitate collaboration in curriculum development, faculty development, learning opportunities, and research opportunities.
- m. Develop, disseminate, review, and update policies and procedures for the Residency. This includes faculty and staff policies and procedures.
- n. Ensure that all safety regulations and training are implemented.
- o. Conduct faculty, staff, resident evaluations.
- p. Assess the residents' learning, competency, and safety.
- q. Ensure ongoing faculty development.
- r. Maintain records of current and previous program participants.
- s. Ensure there is adequate funding for the residency and related projects.
- t. Ensure there are adequate support staff and services, space, computers, education books/resources, and equipment.
- u. Oversee curriculum development, to include annual review and update.
- v. Stay current with McKenzie Institute continuing education programming, delivery, and course development through active consultation with The McKenzie Institute USA Executive Director and Board of Directors.

Position Requirements –

- Licensed physical therapist
- Board certified Orthopaedic Clinical Specialist
- Diplomate in MDT
- Active in clinical practice in orthopaedic setting
- Demonstrated leadership, clinical and research experience strongly desired

The position is considered part-time. Approximately one-third of a FTE will be dedicated to the specific Program Director duties. Salary is negotiable based on experience, qualifications. Expected range will be \$30,000 - \$40,000. No other benefits are provided.

Job Posting: October 3, 2016

Deadline for Letter of Interest and current CV: October 17, 2016

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