

Healthcare Professional Job Description – Surgical Technologist

Job Description:

Works as a local contract or traveling healthcare professional at a Health Carousel client facility, and in accordance with the limitations and scope of care in accordance with the applicable state practice act. Under the supervision of the RN assists with various types of surgical operations and performs related surgical services. Observes aseptic techniques. Prepares for and assisting with surgical procedures- sets up the necessary instruments- supplies- and equipment for operations- according to the routine of the surgeon. Knowledge of instruments and sterile technique in the O.R. Assist with duties as assigned. Surgical technicians (aka, scrub or operating room technicians) assist in surgical operations under the supervision of surgeons, registered nurses or other surgical personnel. Primary responsibilities include preparing the operating room, ascertaining that all equipment is working properly and preparing the patient for surgery. May also transport patients, observe vital signs, check charts and assist the surgical team in dressing for the surgery. Utilizes safe practices to minimize potential exposure to internal and external hazardous materials including but not limited to: blood and blood borne pathogens, infectious/communicable diseases, noise, excessive physical injury from patients, airborne dusts, fumes, and gases. Performs required duties at a high level, with minimal orientation. May be required to “float” outside of primary nursing unit assignment to another nursing unit for which s/he is qualified to work. Remains flexible regarding work schedule to meet facility nurse staffing requirements.

Job Knowledge / Responsibilities:

General Duties

- Provides patient care as a Surgical Technician to patients in assigned facility (or facilities).
- Prepares the operating room by setting up the equipment and sterilizing tools that are necessary for the operation.
- Prepares the patient for surgery by washing, shaving, and disinfecting areas of operation.
- Properly cares for and disposes of tissue that requires lab work.
- Records all necessary data required for lab samples and properly prepare all specimens for examination by the lab.
- Assists with transport of the patient back to the recovery room and assist making the patient comfortable.
- Perform related duties and responsibilities as required.

Documentation

- Properly and accurately documents/charts observations and other data related to the clinical condition of the patient.

Age Specific

- Delivers age appropriate care for the patient population.

Continuing Education

- Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
- Attends and participates in continuing education programs to monitor proficiency, expand current knowledge and enhance professional excellence. Willingly shares knowledge and provides clinical orientation to other members of the staff.

Confidentiality

- Preserves and protects patient and client confidentiality in all situations and with all documentation.

Safety

- Maintains safe and clean working environment by complying with safety procedures, rules, and regulations.
- Protects patients and employees by adhering to infection-control policies and protocols.
- Follows hospital policy when disposing of biohazardous materials, labeling and handling of all materials.

Compliance

- Adheres and adapts to client goals, objectives, and standards of performance, policies and procedures.
- Complies with all Health Carousel policies

Attendance Punctuality

- Maintains consistent and reliable attendance and complies with company guidelines on attendance
- Demonstrates professionalism as a contract healthcare professional by being punctual and dependable for assigned/confirmed shifts.

Physical Requirements:

May be required to pull up or reposition patients in bed, lift supplies, place equipment on supports, push beds throughout the hospital, and perform external cardiac compressions. The individual must be able to bend over to perform certain duties, e.g., check chest tube drainage, check urinary output, etc. The individual must also be able to maneuver throughout halls, stairways, and patient rooms in response to hospital emergencies. Interpretation of environmental input requires visual and auditory skills. In the event there is a need to evacuate the building, heavy lifting will be required to carry patients to safety. Frequently lifts up to 100 or more pounds consistently causing a high volume of stooping, bending, lifting, pulling, and twisting.

Qualifications:

Education

- Graduate of an accredited Surgical Technician School.

Licensure

- Licensed (or eligible for licensure) as required in the state of practice.
- Able to practice as a Surgical Technician per state guidelines.

Certification

- Certifications appropriate to the position and clinical setting
- National Board of Surgical Technology and Surgical Assisting (NBSTSA) Surgical Technologist (CST) or Certified Surgical First Assistant (CST/CSFA) preferred.

Experience

- Minimum of 1 year experience within their primary specialty
- Previous experience as a travel Surg Tech is preferred for travel assignments

Systems Experience

- Basic computer knowledge (Word and Excel) and skills in lab information systems is desirable.

Clinical Settings

- BLS and other certification as determined by specialty and clinical setting
- Current CPR certification
- Able to meet the physical requirements of the position
- For clinical settings, additional requirements may apply and change without notice, including, but not limited to, competency assessment, criminal background check, health clearance and hospital compliance training.

Company

- Successfully pass Company pre-employment drug test and periodic and random thereafter
- Effective time management skills
- Proficient verbal and written English communication skills
- Two professional references
- Citizen of the United States or authorized to work in the U.S.
- Additional requirements may be applicable by client assignment.