



Warehouse Associate – Job Description

Function: The position of Warehouse Worker is responsible for all aspects of warehouse functions including the receiving, storing, handling, shipping and preparing of product for customer delivery while maintaining the warehouse in a safe and orderly fashion.

Duties & Responsibilities:

- ☐ Receives material coming into the building by vendors, customers, or other warehouses accurately and promptly.
- ☐ Verifies the quantity and description of materials received by checking merchandise against the packing list.
- ☐ Prepares a receiving report if none is available.
- ☐ Examine incoming shipments, reject damaged items. Appropriately report/record any discrepancies.
- ☐ To accurately place materials on shelves, in racks or other designated storage areas in an orderly manner.
- ☐ Enter quantity received against the purchase order in the computer system and print back order and inventory stock put away list.
- ☐ Attaches identifying tag or labels to materials or marks information on cases, bales, or other containers.
- ☐ Assembles and fills orders to be shipped to customers.
- ☐ Preparation of all shipping documentation.
- ☐ Review all orders to determine if they were picked correctly.
- ☐ Safely and accurately cut designated lengths of wire.
- ☐ Address maintenance issues of wire cutting tools and machinery. Be able to accurately identify various types and sizes of wire.
- ☐ Ensure warehouse/equipment is maintained on a regular basis.
- ☐ Safely operate all the necessary equipment in work area.
- ☐ To accurately identify and count stock materials as listed on the cycle count list.

Competencies:

- ☐ Be able to identify product by size, type, style, color or product code.
- ☐ Solid reading skills – must be able to read orders/match orders on shipping tickets to items picked.
- ☐ Basic math skills and reasoning skills.
- ☐ Certification of power-truck equipment.
- ☐ Ability to understand and execute instructions.
- ☐ General understanding of the warehouse and footprint
- ☐ Operate inventory control equipment, i.e., bar-coding equipment, handheld devices.

Qualifications:

- ☐ High school diploma or GED required
- ☐ Warehouse and distribution

Physical Requirements:

- ☐ Able to move/lift up to 50 lbs unassisted
- ☐ Able to withstand temperatures in a typical warehouse environment
- ☐ Position spends ____ amount of time standing, walking, lifting, pulling and pushing
- ☐ Position may require climbing of ladders for top-level selection
- ☐ Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.