

HOURLY EMPLOYEE AGREEMENT

I, _____, the undersigned Limited Employee ("Limited Employee") has executed the attached Employee Confidentiality Agreement as a condition of employment with GLOBE CONSULTANTS, INC., (the "Company"). Since Limited Employee is being hired by the Company solely in a temporary capacity, this Addendum to the Employee Confidentiality Agreement for Limited Employees is also required to be executed to memorialize certain other conditions, obligations, rights and duties agreed to by and between the Limited Employee and the Company.

Limited Employee acknowledges and agrees that:

1. As a Limited Employee I have no right to any of the following Company benefits notwithstanding that certain other non-Limited Employees of the Company may be accorded such benefits unless the company specifically in writing makes such benefits available to Limited Employee: (a) life insurance, (b) medical insurance, (c) dental insurance, (d) vacation pay, (e) sick pay, (f) holiday pay, and (g) other benefits available to employees of the Company.
2. The Company has not at any time offered, promised to offer or made Company benefits available to Limited Employee.
3. Limited Employee will not discuss with any person other than designated Company management personnel the payments made by Company to Limited Employee or the fact that Limited Employee's employment status is of a temporary nature.
4. The Company shall pay Limited Employee \$_____ for each hour of approved services performed by Limited Employee for the Company's clients, said payment to be made to the Limited Employee as soon as practicable by Company via its standard payroll system after receipt by the latter of client approval for the services being rendered. Said approval is signified by client manager's signature on Company's Standard Time sheet form for the period of service.

Further, any expenses incurred by Limited Employee under the terms of this agreement shall be the sole responsibility of Limited Employee, unless first approved in writing by Company. Limited Employee shall submit applicable Company Time Sheet form semi-monthly for services performed during that prior semi-monthly period.

5. All payments by Company to Limited Employee shall be subject to withholding by Company for any and all Federal, State and/or Locally mandated taxes or other purposes.
6. The hourly rate of payment by Company to Limited Employee as mutually agreed herein for approved services shall be in effect for a minimum of one year period from date of first performing approved services.
7. Any and all use by Limited Employee of Company's client(s) facilities and/or Company's facilities must be directly authorized in advance by the management of the Company's client(s) or Company, respectively. Unauthorized use is not permitted and will be at the sole expense and liability of Limited Employee.
8. Limited Employee agrees that, without Company's written consent, Limited Employee shall not during the one year period following the conclusion of Limited Employee's Services under this Agreement to Company's client(s), render Services to or for the benefit of said client(s), directly or indirectly, whether as an employee, independent contractor or otherwise, which Services are similar to, or are substantially based on or are the consequences of, Services rendered by Limited Employee under this Agreement.
9. Except as provided in this Addendum, Limited Employee shall be bound by all of the obligations set forth in the Employee Agreement attached hereto.
10. The anticipated start date of the project is(date).

Location:

Client:

GLOBE CONSULTANTS, INC.

LIMITED EMPLOYEE

Signature

Signature

Title: _____

Typed Name

Date: _____