



## **JOB DESCRIPTION**

Updated 1.18.2016

**Job Title:** Licensed Respiratory Therapist

**Status:** Non-Exempt

### **About The Company**

Bennett Medical Services is one of the area's largest family-owned and operated home medical equipment companies. You'll find that working for us isn't like working for a national company – our family takes pride in the service we offer the community, and our mission is to support the right of every patient and employee to be treated with dignity and respect.

For over 20 years we've maintained our commitment to superior patient care, and we are excited to be offering this position to people who share our dedication. To learn more, please visit our website at [www.bennettmedical.com](http://www.bennettmedical.com).

### **Job Overview**

The respiratory therapist is a vital part of operations in each location. They and their supporting teams are responsible for a full scope Sleep Therapy and Respiratory Services, and they treat patients with a wide range of pulmonary and sleep disorders. Their patients include all ages – from infants to seniors – and they are afforded a high degree of autonomy with each new case.

Bennett Medical believes that clinicians should be clinicians. We have dedicated customer service and billing teams that allow our RTs to focus on what matters most – patient care. Our RTs are responsible for evaluating each patient's needs, guiding them through their therapy, and making sure they are using their equipment appropriately to manage their conditions. They become experts in CPAPs, BIPAPs, ASVs, Ventilators, Oxygen Concentrators, and all the interfaces and accessories that make therapy more comfortable for each patient. They are dedicated to their patients, and go the extra mile to make sure each patient's needs are met.

### **Essential Functions**

- Represents the Bennett Medical family and brand with professionalism at all times
- Performs therapeutic/diagnostic procedures as ordered by the patient's physician, and in accordance with company policies. This includes but is not limited to: Sleep Therapy (CPAP, BIPAP, ASV), Ventilator and Tracheostomy Management, Oxygen Therapy, and emergency care.
- Instructs patients and/or caregivers on the use of equipment prescribed by physicians
- Coordinates and analyzes patient information to optimize care, and researches patients' conditions and plans of care as necessary

- Supports patient care initiatives as established by Bennett Medical Services
- Perceives patient care as a primary focus, and continually strives to satisfy the needs of every patient in all areas care
- Responds to all emergency situation/events as announced or required
- Takes instruction from supervisor to perform other functions as assigned in order to achieve the goals within Bennett Medical Services
- Maintains and ensures a safe environment for the department, handling and operating all necessary equipment / performing duties according to established safety standards
- Must be proficient with computers, including e-mail, word processing, and the use of our workflow management software
- Medical devices used in work include but are not limited to: Oxygen systems (both concentrators and tanks), CPAPs, BIPAPs, APAPs, ASVs, Ventilators, Suction Machines, Humidification Systems, and other equipment as needed for patient care

### **Qualifications** (Education, Training and Experience)

- Graduate of an AMA-approved program of Respiratory Care (**required**)
- Possesses valid Respiratory Therapy license in the state of operations (**required**)
- Possesses current Health Care Provider CPR (**required**)
- Registration by the National Board for Respiratory Care (preferred)
- ACLS certification (preferred)
- Applicable work experience (preferred)

A standard background check is conducted on applicants for this position.

### **Physical Demands and Environment**

- Medium work with frequent lifting of up to 35 pounds of force to lift, push or pull
- Walking throughout the day, with maximum sustained duration of up 30 minutes on tile, carpet and other surfaces
- Frequent standing, with sustained periods of up to 1 hour on tile, carpet, and other surfaces
- Frequent sitting, with sustained periods of up to 1 hour, and frequent reaching with arms at low, waist, and high levels
- Frequent grasping of both hands for transfers and repositioning, requiring normal grip strength based on national averages
- Frequent stooping, bending, and twisting are required for patient care
- Constant near visual acuity to evaluate and monitor patients
- Ordinary hearing and speaking skills