

## **CERTIFIED NURSING ASSISTANT**

### **Job Responsibilities:**

The CNA is responsible to help the consumer meet their daily needs and without this service alone or in combination with other waiver services the individual would require institutionalization. This service includes:

- Assesses, monitors and supervises individuals to ensure their health, safety and welfare
- Assists individuals with activities of daily living skills:
  - Basic personal hygiene, care and grooming, including bathing, hair care, dressing
  - Bladder and/or bowel requirements or problems, including helping individuals to and from the bathroom or with bedpan routings
  - Self-administered medications
- Performs household services and both heavy and light home cleaning tasks
- Assists with preparing a shopping list, performing grocery shopping and preparing meals
- Transports individual to vocational, recreational, medical, religious and community activities and experiences; runs miscellaneous errands
- Independently performs basic medical procedures, including taking blood pressures, pulse, temperatures, specimens and giving whirlpools.
- Participates in the consumer's Individual Service Plan meetings if and when requested by the consumer and/or the consumer's interdisciplinary team.
- Performs tasks and duties according to the ISP, prioritizes and organizes tasks to achieve goals outlined on the ISP.
- Documents all services provided to the consumer.

### **Requirements:**

To be considered for a CNA position, candidates must meet the following criteria:

- Valid Ohio Drivers License or eligibility for Ohio Drivers License and good driving record.
- Evidence of automobile collision and liability insurance.
- Functional automobile able to transport consumers safely to vocational, recreational, medical, religious and other community experiences.
- Ability to assist consumer to physically transfer from chair to bed, toilet, vehicle, tub, etc. as needed.
- High school degree
- State Nursing Assistant certificate from the Ohio state licensing board, STNA, OR completed the Medicare Competency Evaluation Program, OR completed one year of institutional or community-based direct service delivery in health care within the last three years

- Pass the BCII criminal background study through the Ohio Department of Human Services
- Minimum of 1,200 hours CNA experience
- Proof of Mantoux test or Chest X-ray
- Record of Hepatitis B immunization or signed refusal form
- Receipt of two professional employment references
- CPR Certification preferred

*The above is an abbreviated outline of responsibilities and requirements. Additional requirements will be described during interviews and upon hire.*