

# Overnight Stocker - Part-time at WALMART CANADA

## About Us

At Walmart, an entrepreneurial spirit sets us apart. It's what drove us to become the largest retailer in the world. And we're growing and innovating every day. With more than 95,000 associates, Walmart is one of Canada's largest employers. Through our charitable partnerships and initiatives, we have been strengthening the more than 300 Canadian communities we serve.

Every associate can make a positive difference and get recognized, with career mobility that's legendary. Our people are driven to succeed but we never take ourselves too seriously. When you have fun at work, you love what you do.

## Job Description

### Position Summary

Processes freight, sets new modulars, participates in zone defense, and offers customer service.

### Position Responsibilities

Provides excellent Customer service through: Practicing a 3 Meter Rule. Responding to customer requests for information and service. Assisting customers in locating merchandise. Providing a clean, stocked, well zoned store. Ensures that safe work habits are being followed by: Performing warm-up stretches prior to shift. Being knowledgeable about emergency and safety procedures. Wearing back belt support when necessary. Following pallet jack and equipment safety and procedures. Following proper lifting techniques. Maintaining a safe work area, free of excess debris and fixtures. Stacking merchandise in a safe, stable manner. Following riser and ladder safety. Being knowledgeable with lockout/tag out procedures. Properly handling all liquid and chemical spills. Maintaining a clean accessible fixture room. Ensures cleanliness through: Disposing of trash/boxes quickly. Keeping a clean, hazard free work area. Maintaining clean modulars. Zoning departments Maintains operational and merchandise standards by: Recognizing and correcting merchandising opportunities on stack bases, 4-ways, and end caps. Spotting merchandise in front of its correct modular location. Processing and stocking freight to company standards. Striving to obtain and exceed company productivity goals. Maintaining modular integrity. Adhering to the modular relay schedule. Understanding the need for timely modular sets. Communicating modular strategy with the appropriate department and assistant managers. Demonstrates initiative and dependability by: Working well on his/her own and requiring very little supervision and follow-up. Excelling in a team working environment. Being flexible based on the freight flow and demand.

## **Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Mathematical Skills: Ability to determine the number of individual things in a unit or group. Basic

Reading/Writing skills: Ability to understand the meaning of written or printed matter and to record information by inscribing characters or symbols.

## **Licensing & Other Qualifications**

The associate must complete all Wal-Mart basic and advanced training modules and classes.

## **Physical Demands**

The physical demands described here are representative of those that must be met by an associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions. The associate is regularly required to walk/move, bend, twist, or squat. The associate must constantly lift/move objects weighing at least 18 kg (40 lbs.) and up to 36 kg (80 lbs.) The associate will be required to perform tasks involving firm grasping. The associate will be involved in tasks that require repetitive foot actions (climbing), and reaching above the shoulder as well as below the waist level. The associate will be required to demonstrate sufficient coordination by performing tasks such as placing and screwing a small washer or bolt, etc. Work Environment: The work environment characteristics described in this section are representative of those an associate encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is moderate.