

Physician - Pediatrician - Job Description

Title: Physician – Pediatrician (EXEMPT)

Description: The Pediatrician physician provides health assessment and direct care to pediatric patients as part of the provider team providing services to VNA Health Center patients.

Reports To: Vice President of Medical Staff Relations and Medical Director

Primary Functions:

1. Understands and follows VNA's "Mission Statement", "Code of Ethics", organizational policies, and structure.
2. Provides primary care using generally accepted standards of practice. The physician develops a plan of care for each patient, including complete history, physical examination, diagnosis, appropriate treatment and /or referral, used all available resources in an appropriate and cost efficient manner.
3. Hospitalizes as needed any patient requiring in-patient care. Provides primary care during the hospitalization. A physician without active or courtesy hospital staff credentialing and privileging will require the authorization of the Medical Director.
4. Confers with consulting physicians, midlevel providers, nurses, support staff, patients, and families concerning treatment and care of patients. Makes appropriate specialty and sub-specialty referrals, but maintains responsibility, assuring continuing of care.
5. Performs newborn exams and coverage for newborn nursery.
6. Participates in regular call coverage.
7. Participates in health promotion/disease prevention activities. Stresses the importance of preventive health care measures.
8. Supports mid-level providers in supervision and consultation.
9. Participates in quality improvement/assurance activities.
10. Attends and participates in VNA Health Center activities as requested.
11. Attends mandatory in-services and VNA Health Center meetings.
12. Completes records in adequate professional detail, and in a timely and legible manner.
13. Other duties as assigned by the Medical Director, and/or VNA Administration staff, to meet the goal of providing excellent health care.
14. Maintains and acquires knowledge and skills to perform required duties to meet all hospital, state, organizational and licensure requirements.
15. Follows established guidelines for use and/or disclosure of protected health information. Employees should report any breaches of the Health Insurance Portability and Accountability Act (HIPAA) rules to the Privacy Officer (Vice President of Patient Services) immediately. Failure to comply with HIPAA policies and procedures will result in disciplinary action, up to and including termination of employment.
16. Other duties as assigned.

Qualifications:

1. Unencumbered license to practice medicine in Illinois as an MD/DO.
2. Qualified in Basic Life Support.
3. Board Certified or Board Eligible in Pediatrics.

*Please refer to contract for all other required qualifications.

Essential Functions/Physical Requirements:

1. Must be able to speak English clearly and fluently.
2. Must be able to read and interpret clinical data.
3. Must have mobility sufficient to provide care to a variety of patients at an adequate pace.
4. Must have manual dexterity sufficient to perform procedures usually performed in this specialty.
5. Ability to drive a car.

Revised: 06/12

Last Review Date: 06/12