



ST. ROSE HOSPITAL

Job Description

JOB TITLE/CLASSIFICATION REGISTERED NURSE, I & II (208/210)

DEPARTMENT ALL NURSING DEPARTMENTS

STATUS..... NON-EXEMPT

RELATIONSHIPS

Reports to CLINICAL NURSE SUPERVISOR/MANAGER

Supervises LVNs, CNAs

Works with ALL NURSING AND ANCILLARY DEPARTMENTS

External relationships..... CONTRACTED SERVICES,

POSITION SUMMARY

Under general supervision assumed responsibility and accountability for a group of patients during a designated time frame. The nurse provides care consistent with the policies, procedures and standards of care at St. Rose Hospital.

ESSENTIAL DUTIES

Nursing Process

1. Assessment

Performs systematic assessment and data collection focusing on the physiological, cultural, psychological, spiritual and cognitive status of the patient.

2. Planning

Evaluates, develops and prioritizes a plan of care that is individualized and goal directed based on nursing diagnosis, patient needs and standards of care.

3. Implementation

Provides safe therapeutic care in a knowledgeable, skillful and continuous manner involving all members of the health care team.

Demonstrates competence in the care of pediatric, adolescent and geriatric patients (when/if assigned to these patients) relative to determining each patient's age-related and other physical, psychosocial and cultural needs and carry out patient care activities.

4. Evaluation

Assesses and evaluates patient plan of care and teaching needs. Documents effectiveness and revises plans as needed.

Professional Behavior

1. Confidentiality and Legal Issues

Demonstrates awareness and sensitivity to legal issues and patient rights in a confidential manner.

2. Professional Accountability

Maintains current California licensure and service specific certifications while demonstrating an awareness of responsibility and accountability for own professional practice based on the Nurse Practice Act and hospital standards of care.

3. Leadership and Problem Solving

Supervises and delegates care given by members of the health care team while promoting professional growth and positive learning experiences.

Professional Performance

1. Knowledge Base and Technical Skills

Demonstrates sound knowledge base and actions within patient care utilizing hospital and service specific standards of care.

2. Working Relationships

Formulates and uses effective working relationships with all health care team members, patients and significant others.

3. Communication

Demonstrates effective communication skills utilizing lines of authority appropriately. Performs clerical and computer entry functions when needed, based upon service's needs.

Other Duties

Performs other job-related duties as assigned by the Clinical Nurse Supervisor/Manager.

QUALIFICATIONS

*License/Certification

Current California RN License required.

Current BCLS

*Proof of all license and certification is required at time of hire.

**Education

Graduate of an accredited School of Nursing preferred.

**Required educational levels call for proof at time of hire.

Experience

One to two years experience in an acute care setting within the last three years preferred.

RN, I Expectations

- Progression to RN, II within six months.

Skills

Demonstrates written and verbal competency in the English language.

Employee must demonstrate basic computer skills

Additional Service Specific Professional Requirements

Critical Care Services

- Current ACLS Certification required
- CCRN/CCU Certification preferred
- One to two year Critical Care experience preferred

Emergency Services

- ACLS Certification required
- PALS Certification required within six (6) months of hire date.
- Dysrhythmia recognition Certification required
- Certified ER RN (CEN) preferred
- Trauma Nurse Core Course (TNCC) highly recommended
- One to two years Emergency Department experience preferred

Family Birthing Center

- NRP Certification required except for postpartum nurses
- Advanced EMF within last two years for all Labor & Delivery nurses
- ACLS for all benefited Labor & Delivery nurses

Pediatrics

- PALS certification required
- Certified Pediatric Nurse preferred
- 1 – 2 years hospital Pediatric experience preferred

Surgery/Recovery Services

Operating Room

- One to two years experience in an acute care setting within the last three years preferred
- CNOR preferred

Skills

- Demonstrates ability to manage patients during altered states of consciousness
- Demonstrates knowledge of anesthetic agents; reversal agents, actions and interactions

PACU/OPCC

- ACLS Certification required
- PALS Certification preferred
- One to two years experience in an ambulatory care setting within the last three years preferred

Skills

- Demonstrates ability to manage patients receiving I.V.'s
- Demonstrates knowledge of patient monitoring equipment

Physical Requirements

The duties as described will required frequent standing and walking.

The employee will frequently bend/stoop, squat, reach above the shoulders, twist and turn, kneel, and push/pull.

The employee will frequently be required to lift/pull/push/move up to 50 pounds.

May occasionally perform CPR, push respirators, and cylinder carts, and frequently help position patients in bed and/or transport patients via bed/gurney.

Visual ability: Near acuity; 8" to 16", Mid-focal acuity: 16" to 3', Far visual acuity; 20' and greater.

Must utilize conversational speech for effective verbal communication.

Noise level is high in some patient care areas. Must be able to hear equipment alarms, overhead pages, and direct verbal communication.

Hazards

- Will have close contact with patients and is likely to come in contact with blood and body fluids.
- Often exposed to infection. Will be fit tested for particulate respirator.
- Works with electrical equipment.
- Occasional exposure to radiation (X-Ray).

For more detailed and specific physical requirements, consult the Job Analysis on file in the Employee Health office.