

Objective

My immediate career objective is to take on a leadership position in the **software development space** utilizing **Agile software development** and the **Scrum framework**, in the role of Agile Transformation Coach, Scrum Coach, ScrumMaster, project manager, Scrum Product Owner, product manager, program manager or director working on market leading products.



Visit my web site for more details at kennethadams.com.

Highlights

- Program / Project / Change Management: **14+ years**
- **Agile / Scrum: 7+ years** Agile, **3 Scrum certifications** (CSP, CSM, CSPO), published author
- 5+ years in a **ScrumMaster** role
- Scrum Alliance certifications profile: <https://www.scrumalliance.org/community/profile/kadams8>
- **Agile Transformation & Coaching: 3+ years** at - **Apple** (very large scale transformation in a 850+ person engineering group) & smaller groups at Macys.com, Kohls.com, Genentech, PG&E and more
- Waterfall / Ad-hoc: **12+ years** - **IBM PM certified** (based on **PMI PMP**), trained & experienced in many methodologies
- **5 Certifications in Agile & Management:** CSP, CSM, CSPO, CCP & IBM PM
- **Software Engineering** Background: **10+ years**, started career as software engineer, earned **17 engineering certifications**
- **Agile & PPM tools: 5+ years** - JIRA Software (previously known as JIRA Agile & Greenhopper), Mingle, Confluence, many others
- **e-Commerce: Apple Online Store** - desktop web, services, Mobile Optimized Web (MOW), iOS; Macys.com - Android, iOS; Kohls.com - desktop web, MOW, services
- **Mobile: 7+ years** of PM and design experience, including app dev with iOS, Android and Mobile Optimized Web (MOW)
- Agile / Scrum articles that I've written: <http://noweverybodysgotone.com/search/label/Agile>
- LinkedIn profile: <http://www.linkedin.com/in/kennethbadams>
- My web site: <http://KennethAdams.com>
- My blog: <http://NowEverybodysGotOne.com>

Key Skills

Agile, Scrum, SAFe, Transformation and Coaching

- **7+ years** of Agile and Scrum experience in many roles.
- **3 certifications** in the Agile Scrum framework - Earned **Certified Scrum Professional (CSP)** in 2014, and the **Certified ScrumMaster (CSM)** and **Certified Scrum Product Owner (CSPO)** credentials in 2011.
- **3+ years Agile Transformation & Coaching** experience at - **Apple** (very large scale transformation in a 850+ person engineering group) & smaller groups at national omni-channel retailers, biotech, utility & more.

Project and Program Management

- **14+ years** of project and program management experience and trained and studied in Project Management Institute's (PMI) and **certified in IBM Project Management** methods and practices (based on PMP PMI).

Product Management and Product Development

- Certified in the Scrum framework in product management - **Certified Scrum Product Owner (CSPO)**.
- Worked on product development on many projects at many organizations.

Mobile and Cloud

- I've been working with **mobile device technologies for over 15 years**.
- **Managed and worked on many mobile software development projects** utilizing Apple iOS, Android and Mobile Optimized Web (MOW), developing commercial and enterprise apps for both phones and tablets.
- Experienced in many cloud related technologies. See the Technologies section of my web site for details.

Leadership

- Extensive leadership, communications, engagement, writing, presentation and meeting management skills developed **over 17 years** of consulting.
- Extensive experience and comfortable working with all levels of an organization from C level executives to directors and managers to developers, engineers and support staff.

Software Engineering

- **10+ years** as a **software engineer**. Started career as an engineer.
- Earned **17 engineering certifications**. See the Background section of my web site for details.
- Extensive experience with Software Development Life Cycle (SDLC) processes and techniques.
- Talented in **user experience (UX)**, usability and user interface (UI) design.
- Managed many **Java Enterprise Edition (Java EE)** software development projects. Certified in Java EE based portal, collaboration and messaging technologies.

Business Process Re-engineering, Analysis and Strategy

- **17 years** of business process re-engineering and requirements analysis experience on dozens of projects.
- Experience in requirements analysis, user experience (UX) and user interface (UI) design, developing documentation, conducting client review sessions, consulting with technical staff and more.

Industry Expertise

- Experience working in very large enterprises as well as medium and small businesses.
- Experience working with organizations in many industries including technology, e-Commerce, biotech, pharmaceutical, healthcare, legal, consumer products & services, financial, government, manufacturing, education & more.

Experience

Independent Consulting, Silicon Valley, CA - 2010 to Present

Agile Coach / Scrum Coach / Agile Transformation Coach / ScrumMaster - 2012 to Present

- Coached several Scrum teams in Agile principles and the Scrum framework.
- Designed and implemented the configuration of Atlassian's JIRA Software (JIRA Agile) & Mingle to support an optimal and pure Scrum process.
- Trained many engineers, ScrumMasters and Scrum product owners on how to use JIRA most effectively.

Apple - Engineering Program Manager / Senior ScrumMaster / Agile Coaching - 2014 to 2015

- Drive software engineering programs to develop Apple software and on-line store services, that are delivered to customers all over the world.
- Very large scale Agile transformation in this 850+ person engineering group.
- Responsibilities for program management, Agile transformation strategy and implementation for over a dozen engineering teams and projects, Agile coaching, ScrumMaster, training on Scrum and JIRA Agile / JIRA Software.

Utility (PG&E) - Agile Program Manager / Agile Coach / Senior ScrumMaster - 2014

- Agile / Scrum transformation with teams developing mobile web applications.
- Responsibilities include: Developing Agile transformation strategy, Scrum Coach, ScrumMaster, JIRA Agile implementation design and management and Agile transformation guidance.

e-Commerce Software Development Firm - Agile Coach / Senior ScrumMaster - 2013 to 2014

- Managed many e-Commerce projects at national omni-channel retailers, involving: iOS and Android mobile commerce application development, web services e-Commerce infrastructure software development.
- Agile / Scrum coaching and mentoring, Agile Lifecycle Management (ALM) coaching and consulting, designed Scrum implementation of Agile PM tool Mingle, JIRA, Confluence and more.

Biotech (Genentech) - Mobile Apple iOS - Agile Coach / Senior ScrumMaster - 2012

- Responsible for the project management of an enterprise software development project, developing an iOS app for iPad and iPhone & Agile Scrum transformation.
- My responsibilities cover all aspects of the project including: iOS app development, middleware development utilizing an Enterprise Service Bus (ESB), SAP web services and User eXperience (UX).

Atlassian Services Firm - Senior Agile Project Manager / Senior ScrumMaster - 2011 to 2012

- Responsible for the project management of multiple software development and consulting projects with including Apple, Adobe, Cisco, Intel, LinkedIn, Yahoo and more, managing diverse teams of people with multiple cross team dependencies in several locations.
- Provided development, implementation, support and training services around Atlassian JIRA, Greenhopper, Confluence and other related technologies.

Healthcare (Kaiser) - Senior Project Manager - 2010 to 2011

- Responsible for the project management of multiple very large scale Java EE projects managing diverse teams of people, both direct and indirect reports, with multiple cross team dependencies in many locations.

IBM - Global Business Services - 2006 to 2009

Managing Consultant and Project Manager

- My work in IBM's Global Business Services division involved delivering project consulting services working with IBM clients to develop and implement strategies and technologies, managing projects, budgets, teams of people, and collaborating with peers across divisions throughout the vast IBM company.

Computer Generated Solutions (CGS) [IT Consulting], New York City, NY - 2005 to 2006

Software Engineer / Senior Project Manager

- Managed projects, conducted business strategy development, architected and implemented systems and developed software.

Distributed Systems Services (DSS) [IT Consulting], West Chester, PA - 2003 to 2005

Software Engineer / Manager of Solutions Architecture

- Implemented portals and collaboration technology for many clients. Many projects involved custom software development and large enterprise deployments.

Independent Consultant - 2001 to 2003

Software Engineer / Project Manager

- Worked on many projects that involved wireless mobile devices, portal, instant messaging, web conferencing and collaboration technologies.

InterFusion Inc. / Global IT Consulting Firm, NJ - 1995 to 2000

Founder / Software Engineer / Regional Consulting Practice Manager

- Built a startup project consulting service practice and later sold the firm to a very large IT company, where I continued as regional manager for the Northeast US.