



Accident Release and Waiver of Liability

This release and waiver of liability (the "Release") executed on this _____ day of _____, by _____ (the "participant") in favor of Next Steps Outreach, Inc. and DBA Next Step STORM, a non-profit corporation organized and existing under the laws of the State of Indiana, USA, its directors, officers, employees, volunteers and agents (collectively "Next Steps Outreach, Inc.")

I hereby freely and voluntarily, without duress, execute the Release and take action for myself, my executors, administrators, heirs, next of kin, successors, and assigns under the following terms:

1. **Waiver and Release.** I, the Participant, do hereby fully WAIVE, RELEASE, DISCHARGE, AND HOLD HARMLESS from any and all liabilities, claims, obligations, damages and causes of action whatsoever, including but not limited to, liability arising from the negligence or fault of the entities or persons released, for my death, disability, illness, personal injury, property damage, property theft, or actions of any kind which may hereafter occur to me including my traveling to, from, and while at an associated event, THE FOLLOWING ENTITIES OR PERSONS: Next Steps Outreach, Inc. also known DBA Next Step STORM, their directors, officers, employees, representatives, agents, volunteers, and Next Step STORM partners and affiliates, including but not limited to, The Open Door Church (Providers of Next Step STORM office and volunteer facilities in Birmingham, AL)
I understand that Next Steps Outreach, Inc. does not assume any responsibility or obligation to provide financial or other assistance, including, but not limited to medical, health, or disability insurance, in the event of injury, illness, death or property damage (see insurance requirements below).
2. **Indemnity.** I INDEMNIFY, HOLD HARMLESS, AND PROMISE NOT TO SUE the entities or persons mentioned above from any and all liabilities or claims made as a result of participation in Next Steps Outreach, Inc. sponsored activities, whether caused by the negligence of release or otherwise.
3. **Insurance.** Next Steps Outreach, Inc. does not carry or maintain, and expressly disclaims responsibility for providing any health, medical or disability insurance coverage for the Participant. EACH PARTICIPANT IS EXPECTED AND ENCOURAGED TO CARRY PERSONAL LIABILITY OR HEALTH INSURANCE PRIOR TO REGISTERING AS A NEXT STEPS OUTREACH, INC. VOLUNTEER.
4. **Medical Treatment.** Except as otherwise agreed to by Next Steps Outreach, Inc. in writing, I hereby release and forever discharge Next Steps Outreach, Inc. from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my time with Next Steps Outreach, Inc.. I HEREBY CONSENT TO RECEIVE MEDICAL TREATMENT WHICH MAY BE DEEMED ADVISABLE IN THE EVENT OF INJURY, ACCIDENT, AND/OR ILLNESS DURING THIS ACTIVITY OR EVENT.
5. **Assumption of Risk.** I understand that my time with Next Steps Outreach, Inc. may include activities that may be hazardous to me, including, but not limited to, cook and food preparation activities, lifting and moving heavy objects, transportation to and from the disaster site, roofing and other construction activities involving heights, extreme temperatures, the use of power tools, and working in locations damaged by the effects of a disaster. I recognize and understand that my time with Next Steps Outreach, Inc. may, in some situations, involve inherently dangerous activities. I HEREBY EXPRESSLY AND SPECIFICALLY ASSUME THE RISK OF INJURY OR HARM IN THESE ACTIVITIES AND RELEASE NEXT STEPS OUTREACH, INC. FROM ALL LIABILITY FOR INJURY, ILLNESS, DEATH OR PROPERTY DAMAGE RESULTING FROM THE ACTIVITIES OF MY TIME WITH NEXT STEPS OUTREACH, INC..

6. **Photographic Release.** I understand that at this event or related activities, I may be photographed. I agree to allow my photo, video and/or audio recordings, or film likeness to be used for any legitimate purpose by Next Steps Outreach, Inc.
7. **Other.** I understand that it is my desire to further the work of Next Steps Outreach, Inc. by performing services as a Volunteer, specifically as a Volunteer in Emergency Disaster Services and/or construction services following a disaster. I undertake to perform said services as a Volunteer without compensation and that, in performing said services, I acknowledge that I am not acting as an employee of Next Steps Outreach, Inc..

I CERTIFY THAT I HAVE READ THIS DOCUMENT, AND I FULLY UNDERSTAND ITS CONTENT. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY AND A CONTRACT AND I SIGN IT OF MY OWN FREE WILL.

_____	Age (Under 18) _____
Print Participant's Name	
_____	_____
Signature (if under 18 years old, Parent or guardian must also sign)	Date
_____	_____
Witness DO NOT DISREGARD – Must have witness signature	Date

PARENT / GUARDIAN WAIVER FOR MINORS (Under 18 years old)

The undersigned parent and natural guardian, or legal guardian does hereby represent that he/she is, in fact, acting in such capacity, has consented to his/her child or ward's participation in the activity or event, and has agreed individually and on behalf of the child or ward, to the terms of the accident waiver and release of liability set forth above. The undersigned parent or guardian further agrees to save and hold harmless and indemnify each and all of the parties because of any defect in or lack of such capacity to so act and release said parties on behalf of the minor and the parties referred to above from all liability, loss, cost, claim, or damage whatsoever which may be imposed upon said parents or legal guardian.

_____	_____	_____	_____
Print Participant's Name	Age	Signature of Parent or Guardian	Date