



REGISTERED NURSE **JOB DESCRIPTION**

Job Description for: **Registered Nurses**

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes advance practice nurses such as: nurse practitioners, clinical nurse specialists, certified nurse midwives, and certified registered nurse anesthetists. Advanced practice nursing is practiced by RNs who have specialized formal, post-basic education and who function in highly autonomous and specialized roles.

Job Tasks for: Registered Nurses

- Consult and coordinate with health care team members to assess, plan, implement and evaluate patient care plans.
- Maintain accurate, detailed reports and records.
- Modify patient treatment plans as indicated by patients' responses and conditions.
- Monitor all aspects of patient care, including diet and physical activity.
- Monitor, record and report symptoms and changes in patients' conditions.
- Observe nurses and visit patients to ensure that proper nursing care is provided.
- Prepare patients for, and assist with, examinations and treatments.
- Prepare rooms, sterile instruments, equipment and supplies, and ensure that stock of supplies is maintained.
- Provide health care, first aid, immunizations and assistance in convalescence and rehabilitation in locations such as schools, hospitals, and industry.
- Record patients' medical information and vital signs.
- Assess the needs of individuals, families and/or communities, including assessment of individuals' home and/or work environments to identify potential health or safety problems.
- Conduct specified laboratory tests.
- Consult with institutions or associations regarding issues and concerns relevant to the practice and profession of nursing.
- Direct and supervise less skilled nursing/health care personnel, or supervise a particular unit on one shift.
- Hand items to surgeons during operations.
- Instruct individuals, families and other groups on topics such as health education, disease prevention and childbirth, and develop health improvement programs.
- Order, interpret, and evaluate diagnostic tests to identify and assess patient's condition.
- Prescribe or recommend drugs, medical devices or other forms of treatment, such as physical therapy, inhalation therapy, or related therapeutic procedures.
- Provide or arrange for training/instruction of auxiliary personnel or students.
- Refer students or patients to specialized health resources or community agencies furnishing assistance.
- Work with individuals, groups, and families to plan and implement programs designed to improve the overall health of communities.
- Administer local, inhalation, intravenous, and other anesthetics.
- Contract independently to render nursing care, usually to one patient, in hospital or private home.
- Deliver infants and provide prenatal and postpartum care and treatment under obstetrician's supervision.
- Direct and coordinate infection control programs, advising and consulting with specified personnel about necessary precautions.
- Engage in research activities related to nursing.
- Inform physician of patient's condition during anesthesia.
- Perform administrative and managerial functions, such as taking responsibility for a unit's staff, budget, planning, and long-range goals.
- Perform physical examinations, make tentative diagnoses, and treat patients en route to hospitals or at disaster site triage centers.

Required Knowledge for: *Registered Nurses*

- Medicine and Dentistry -- Knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.
- Biology -- Knowledge of plant and animal organisms, their tissues, cells, functions, interdependencies, and interactions with each other and the environment.

- Customer and Personal Service -- Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- Chemistry -- Knowledge of the chemical composition, structure, and properties of substances and of the chemical processes and transformations that they undergo. This includes uses of chemicals and their interactions, danger signs, production techniques, and disposal methods.
- Therapy and Counseling -- Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunctions, and for career counseling and guidance.
- English Language -- Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
- Education and Training -- Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.
- Psychology -- Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.
- Administration and Management -- Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.
- Communications and Media -- Knowledge of media production, communication, and dissemination techniques and methods. This includes alternative ways to inform and entertain via written, oral, and visual media.

Skills Required for: *Registered Nurses*

- Service Orientation -- Actively looking for ways to help people.
- Speaking -- Talking to others to convey information effectively.
- Social Perceptiveness -- Being aware of others' reactions and understanding why they react as they do.
- Judgment and Decision Making -- Considering the relative costs and benefits of potential actions to choose the most appropriate one.
- Reading Comprehension -- Understanding written sentences and paragraphs in work related documents.
- Coordination -- Adjusting actions in relation to others' actions.
- Critical Thinking -- Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Active Listening -- Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Writing -- Communicating effectively in writing as appropriate for the needs of the audience.
- Science -- Using scientific rules and methods to solve problems.

Abilities Required for: *Registered Nurses*

- Oral Expression -- The ability to communicate information and ideas in speaking so others will understand.
- Problem Sensitivity -- The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
- Oral Comprehension -- The ability to listen to and understand information and ideas presented through spoken words and sentences.
- Written Comprehension -- The ability to read and understand information and ideas presented in writing.
- Written Expression -- The ability to communicate information and ideas in writing so others will understand.
- Inductive Reasoning -- The ability to combine pieces of information to form general rules or conclusions (includes finding a relationship among seemingly unrelated events).
- Information Ordering -- The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations).
- Near Vision -- The ability to see details at close range (within a few feet of the observer).
- Memorization -- The ability to remember information such as words, numbers, pictures, and procedures.
- Speech Clarity -- The ability to speak clearly so others can understand you.

Aya Healthcare requires that all Registered Nurses review this material and acknowledge such review. After reading this document, please sign this page and return it to Aya Healthcare. Thank you.

Print or Type Name

Signature

Date