FirstOntario CREDIT UNION

Job Description – Senior Financial Analyst

Division: Finance
Reporting to: Vice President, Finance
Career Level: Senior Financial Analyst
Pay Type: Salaried

Job Overview

The Senior Financial Analyst is responsible for preparing and managing financial and profitability reporting and acts as a lead in the preparation of department and division annual budgets as well as the annual audited financial statements.

Role

In the role, you will…

- Passionately prepare and deliver in a timely and accurate manner, daily and monthly financial reports, regulatory reports and Board financial packages to support the achievement of organizational objectives
- and in a timely manner, accurately prepare and deliver monthly financial reports, and regulatory reporting to support the achievement of organizational objectives along with Board financial packages
- Act as a true business partner by providing financial results to operational divisions along with analysis support
- Proudly take a lead in the preparation of annual operating budgets and annual audited financial statements
- Be the primary contact for the design and maintenance of the budgeting and reporting systems
- Take charge of the development and maintenance of activity costing rates used for profit analysis and be able to provide analysis in support of organizational initiatives
- Enjoys staying ahead of current trends and methodologies in management accounting and reporting
- Be a leader in industry best practices when it comes to managing and implementing financial modeling tools
- Maintain and encourage open and honest business relationships within the team and throughout the credit union
- From a distance, make a difference in the lives of our members by helping our team members make members' financial dreams come true
- Align your values with the Mission, Vision and Values of FirstOntario
- Be a role model for FirstOntario's organizational culture by creating a positive impact at every touchpoint with people, with every word you say or put in print and everything you do
- Communicate in a fashion that is respectful and well understood
- Exude your upbeat energy and enthusiasm each and every day
- Collaborate with your peers and stakeholders to add to the collective innovative thinking that can drive new business ideas for FirstOntario
- Build and utilize working relationships with internal business partners across the organization
- Actively participate in community events as part of FirstOntario's overall commitment to Corporate Social Responsibility
- Utilize Lean methodology to streamline work processes and realize cost and resource efficiencies
- Be a change leader as FirstOntario continues to adapt to new and exciting ways of delivering business services
- Consider health & safety as a primary concern to ensure the safety of self and others

- Perform other duties we may need you to do

Required Skills

Within your skills and qualifications, you will…

- Be proud of your post-secondary diploma or degree in accounting, finance or business and even more proud of your accounting designation (CPA, CA, CGA, CMA)
- Have a minimum of five (5) years' of relevant experience
- Be an expert user with Excel and other MicroSoft Office products
- Have a sound knowledge of management accounting principles and financial accounting principles (IFRS)
- Be proficient and overly familiar with data query/analysis tools
- Be overly analytical and detail orientated when it comes to financial data
- Be quick to respond to requests for service from all of your clients
- Be flexible and adaptable to changing priorities while keeping your eye on the prize
- Openly share your knowledge with the team
- Genuinely care about people
- Inherently demonstrate a high level of integrity and be trustworthy
- Be more than approachable with your superior interpersonal skills
- Innately demonstrate superior written and verbal communication skills
- Use your courage to take action in difficult and challenging situations and deal with uncertainty
- Do the right things for the right reasons
- Be aware of and mitigate enterprise risk factors and ensure compliance with applicable regulations, legislation and FirstOntario policies and procedures
- Be willing to travel as required
- Sincerely show in every aspect of what you do that you are a great employee and dedicated team member of the fastest growing Credit Union in Canada

Accommodations for persons with disabilities area available upon request during the application process.