Transformational Church

Parkside Baptist Church
Denison, Texas

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Introduction

This is a Life-Changing Church!

Going to church is a life-changing experience, or at least it should be. Parkside strives to create a culture of life-change in the midst of an environment where individuals can experience for themselves a sense of progression and movement along a path of distinct stages in a transformation journey. As a part of this family of faith, you may find yourself asking important questions like, "Where am I in my journey?" Or, "What steps do I need to take to get myself going and growing?"

Those questions will be music to our ears. We exist for the purpose of "Helping People Find The Lord" through "Making Disciples, Maturing Believers, and Multiplying Ministries." In the truest sense, we are here for you. It is our desire as a church to help people experience life-change. Your part is to find the dynamics of growth in your life that you can discern, as you see what God is doing in and through you and where He is taking you.

In this way, evangelism and discipleship work hand in hand, one supporting the other, and the other feeding back into the first. There is no meaningful evangelism without discipleship, and we're not doing biblical discipleship if it doesn't result in evangelism. Every member of the body is a minister (not just the staff!). And every member is a witness for Christ, not just the super-strong among us. We're all destined for growth to maturity, and all targeted for spiritual reproduction in God's time.

Look closely over this booklet, and you will find a description—a navigation map—if you will, for your journey. Blessings are headed your way!

Pruning

Plants and people alike can only sustain so many branches, or activities. The pruning of some parts of a plant can provide greater possibility and nourishment to the remaining plant. This gives shape and direction to its growth. We all have a limited amount of time and energy to spend. When we take time to focus ourselves on those things that are most nourishing, our lives experience the growth and direction that God intends.

In his book, *Simple Church* (B&H Publishing Group), Thom S. Rainer writes, "Many of our churches have become cluttered. So cluttered that people have a difficult time encountering the simple and powerful message of Christ. So cluttered that many people are busy *doing* church instead of *being* the church."

Fire
by Judy Brown

What makes a fire burn
is space between the logs,
a breathing space.
Too much of a good thing,
too many logs
packed in too tight
can douse the flames
almost as surely
as a pail of water would.

So building fires
requires attention
to the spaces in between,
as much as to the wood.

When we are able to build
open spaces
in the same way
we have learned
to pile on the logs,
then we can come to see how
it is fuel, and absence of the fuel
together, that make fire possible.

We only need to lay a log
lightly from time to time.

A fire
grows
simply because the space is there,
with openings
in which the flame
that knows just how it wants to burn
can find its way.

Explanation of the Spiritual Journey

God wants and expects us to grow spiritually as an act of obedience. But spiritual growth is not simple; and it is not predictable or natural like physical development. It is a complex process that is unique for each individual and progresses at a pace determined by several factors including—but certainly not limited to—personal circumstances, the activity of the Holy Spirit, and the desire to grow spiritually. Thus it is difficult to understand and impossible to completely measure.

While there are not actually "levels" associated with the Christian life, there are definitely varying degrees to which different believers grow in Christlikeness. So while there will always be an unexplained dimension to spirituality, people do move and advance along a journey. In order to better understand these different checkpoints on the journey, the following brief descriptions will be helpful. The terminology describing each of the spiritual stages is derived from the Spiritual Life Survey the church responded to and the Transformation Intensive Conference at Willow Creek Community Church in Chicago.

"Exploring Christ" Stage
Individuals at this stage are best described as "pre-Christian." They have not made a decision to totally accept the claims of Christ and follow Him with their lives. Those who are exploring Him are likely to be somewhat skeptical about Christianity, yet are very curious about it. Their faith is not a significant part of their life at this point.

"Growing in Christ" Stage
Those at this stage are Christians. They are most likely new in their faith and are growing in their understanding of what it really means to be a follower of Christ. Their faith is fresh and exciting, and they are learning and growing. Individuals at this stage are trying to get to know Jesus even better.

"Close to Christ" Stage
Individuals at this stage are deeper Christians in their beliefs, knowledge, and actions. Their faith is an important part of their lives. At this level of development, they depend on Christ for daily guidance in decisions and seek to serve Him in all they say and do.

"Christ-Centered" Stage
People at this stage of spiritual growth would say that their relationship with Jesus is the most important thing in their lives and totally guides everything they do. Individuals at this stage of spiritual development are totally "sold out" for their faith and are willing to risk everything in their life for Christ.

My Spiritual Journey

On the following pages, you will find 40 statements about your spiritual life. Your responses to each statement will help you better determine where you are in your personal spiritual journey. Read each statement carefully and respond to each one by circling the letters that most closely reflect how you feel, assuming that:

0=Never 1=Seldom 2=Occasionally 3=Frequently 4=Always

1. I know what my spiritual gifts are and I use them to serve through our church.
   0 1 2 3 4

2. I forgive others when their words or actions hurt me.
   0 1 2 3 4

3. I am confident of God's love for me and His provision for my life even during difficult times.
   0 1 2 3 4

4. I practice a regular quiet time and look forward to spending that time with God daily.
   0 1 2 3 4

5. I demonstrate honesty in both my words and actions.
   0 1 2 3 4

6. I regularly read and study the Bible.
   0 1 2 3 4

7. I share my faith with non-believers.
   0 1 2 3 4

8. I regularly contribute time to a ministry at our church.
   0 1 2 3 4

9. I can answer others' questions about life and faith from a biblical perspective.
   0 1 2 3 4

10. I place the needs and interests of others ahead of my own.
    0 1 2 3 4

11. I engage in a time of daily prayer.
    0 1 2 3 4

12. I believe Jesus provides the only way to a relationship with God.
0 1 2 3 4

13. My life is characterized by peace, contentment, and joy rather than worry and anxiety.
0 1 2 3 4

14. I am prepared to share my testimony at any time.
0 1 2 3 4

15. My public and private life are totally consistent.
0 1 2 3 4

16. I go out of my way to show love to others.
0 1 2 3 4

17. I maintain an attitude of prayer throughout the day.
0 1 2 3 4

18. I study the Bible for the purpose of discovering truth for daily living.
0 1 2 3 4

19. I allow other Christians to hold me accountable for my spiritual growth.
0 1 2 3 4

20. I expect God to use me every day in His kingdom work.
0 1 2 3 4

21. I intentionally maintain relationships with non-believers in order to witness to them.
0 1 2 3 4

22. I spend as much time listening to God as I do talking to Him when I pray.
0 1 2 3 4

23. My relationship with Christ is more motivated by love than duty or fear.
0 1 2 3 4

24. I find a sense of purpose in my life by meeting the needs of others.
0 1 2 3 4

25. I believe the Bible is God's Word and provides His instructions for life.
0 1 2 3 4

26. I trust God to answer when I pray and wait patiently on His timing.
0 1 2 3 4

27. I make my faith known to neighbors and coworkers.
0 1 2 3 4

28. I regularly pray for unbelievers I know.
0 1 2 3 4

29. I follow God's guidance when He makes me aware of His specific will in some area of my life.
0 1 2 3 4

30. I share biblical truth with others when I have the opportunity.
0 1 2 3 4

31. I serve others, expecting nothing in return.
0 1 2 3 4

32. I evaluate ideas and lifestyles by biblical standards.
0 1 2 3 4

33. I show patience in all my relationships with others.
0 1 2 3 4

34. I love my neighbor as much as I love my own life.
0 1 2 3 4

35. I am willing to give up everything I own to follow Christ.
0 1 2 3 4

36. My actions demonstrate a desire to build God's kingdom rather than my own.
0 1 2 3 4

37. I support mission endeavors by investing my time, talents, spiritual gifts, and financial resources.
0 1 2 3 4

38. My salvation is found in Christ alone, not in anything that I can do.
0 1 2 3 4

39. I find it natural to use my spiritual gift(s) in serving God through our church.
0 1 2 3 4

40. When confronted about my faith, I remain consistent in my testimony.
0 1 2 3 4

Ranking Your Responses

Add up your total points from all forty questions, then rank yourself according to the following scale that represents the spiritual transformation journey:

0-60 points = "Exploring Christ" Stage
Summary Statement: I am not sure what I believe about Jesus, and my faith is not a significant part of my life at this point.

61-120 points = "Growing in Christ" Stage
Summary Statement: I believe in Jesus and am trying to get to know Him even better.

121-140 points = "Close to Christ" Stage
Summary Statement: I feel really close to Christ and depend on Him daily for guidance.

141-160 points = "Christ-Centered" Stage
Summary Statement: My relationship with Jesus is the most important thing in my life and guides everything I do.

Taking the Next Steps in Your Christian Walk

Here are some suggested, intentional *next steps* for you to take based on the level at which you categorized yourself, as a result of the "My Spiritual Journey" self-assessment tool. Each stage includes three areas: Study (knowing information), Serve (doing good works that bear fruit), and Disciplines (living out our lives as the person God desires for us to be).

<u>EXPLORING CHRIST</u> (moving toward ➡ GROWING IN CHRIST)

Study (Knowing):
- *The Case for Christ* (Lee Strobel)

Serve (Doing):
- Volunteer to serve in a ministry in our church at the "Exploring Christ" level

Disciplines (Being):
- Read the New Testament
- Attend Sunday School and Worship Services

<u>GROWING IN CHRIST</u> (moving toward ➡ CLOSE TO CHRIST)

Study (Knowing):
- *Spiritual Gifts: A Practical Guide to How God Works Through You* (David Francis)
- *Live in the Word* (Philip Nation)

Serve (Doing):
- Volunteer to serve in a ministry in our church at the "Growing in Christ" level
- Go on a Parkside construction mission trip

Disciplines (Being):
- Determine what your spiritual gifts are
- Set aside a particular time and place for doing a daily quiet time
- Consistently memorize Scripture
- Learn to share your testimony

<u>CLOSE TO CHRIST</u> (moving toward ➡ CHRIST-CENTERED)

Study (Knowing):

- *Share Jesus without Fear* (William Fay)
- *Experiencing God: Knowing and Doing the Will of God* (Henry Blackaby)
- *Minister to Others* (Richard Leach and David Wheeler)

Serve (Doing):

- Volunteer to serve in a ministry in our church at the "Close to Christ" level
- Go on a Parkside international mission trip

Disciplines (Being):

- Witness to others as you go about everyday life
- Mentor a new Christian
- Use your spiritual gifts to serve in a leadership position in our church

<u>Christ-Centered</u>

If you scored in this category, you are to be congratulated for living a Christlike life. While that is certainly something that should be the goal of every follower of Christ, keep in mind that no one ever "arrives" as a Christian. Although you scored in the highest category, you must continue in the daily process of pursuing Christ. This has been described as sitting on a bicycle on a hillside; it is impossible to sit still. You are either moving uphill, or you are moving downhill. Continue to pursue biblical knowledge, Christian service, and godly living at all times.

Paul writes in Philippians 3:12: "Not that I have already reached the goal or am already fully mature, but I make every effort to take hold of it because I also have been taken hold of by Christ Jesus."

Spiritual Growth Disciplines

WORSHIP (Abide in Christ)

1. Attend a corporate worship experience weekly.
2. Set aside a specific time and location for a regular quiet time.
3. Establish a practice of worship preparation through prayer and confession.
4. Practice fasting as the Lord directs.
5. Learn about your identity in Christ.
6. Regularly thank God, and give Him praise in all situations.
7. Make a list of things that hinder your spiritual growth, and seek God's help to remove those hindrances.

GROW (Live in the Word)

1. Memorize one Scripture verse each week.
2. Take notes from the pastor's sermon and other Bible study experiences each week.
3. Establish a regular time for personal Bible study, and take notes from the study.
4. Evaluate how biblical truths from the sermons and other Bible studies apply to your life.
5. Use commentaries and other study resources to enrich Bible study.
6. Read one chapter from the Bible each day. Discover one action required, and do it.
7. Read one chapter from the Bible each day. Meditate on the character of God described in the chapter.

PRAY (Pray in Faith)

1. Participate in our church's prayer ministry.
2. Enlist a prayer partner, and meet regularly for prayer.
3. Journal your prayers, and record God's answers.
4. Pray each day.

CONNECT (Fellowship with Believers)

1. Ask family members to identify ways you can improve your relationships with each one.
2. Ask friends to identify ways you can improve your relationships with each one.
3. Make a list of people who have hurt you, and ask God to help you forgive them.
4. Complete an individual study related to building godly relationships in your marriage.
5. Attend a retreat or workshop on marriage.
6. Attend a retreat or workshop on parenting.
7. Participate in fellowships and other gatherings with friends from church.

REACH (Witness to the World)

1. Write your testimony, and practice sharing it with another believer.
2. Secure several gospel tracts, and distribute them as the Lord leads.
3. Learn to share your testimony without using printed support.
4. Make a list of non-believers you know and begin praying regularly for their salvation.
5. Begin building relationships with the unsaved on your street.
6. Begin building relationships with the unsaved at your workplace.
7. Invite an unchurched friend to worship or Bible study.
8. Participate in an evangelistic mission experience.
9. With your accountability partner, list places you visit in a normal week. Brainstorm creative ways of witnessing to the people you encounter at these places.

SERVE (Minister to Others)

1. Complete a spiritual gifts inventory.
2. Volunteer for a ministry in your church where you can use your spiritual gifts, interests, and natural abilities.
3. Send encouragement notes to your church staff.
4. Visit one homebound person each week.
5. Look for someone who needs a little assistance (mow a yard, deliver a meal, send a note of encouragement, make a hospital visit).
6. Volunteer to babysit for a single parent in your church to give them a night out each month.
7. Volunteer to serve meals at a local shelter.
8. Volunteer to tutor students or help in a classroom at a local school.
9. Discover ways to minister to people in your neighborhood.

Spiritual Gifts Inventory

On the following pages you will find an inventory of spiritual gifts. Respond to each statement by circling the letter that most accurately describes you, assuming that:

N = Not all all (this statement is untrue of me).
O = Occasionally (this statement is true of me a little bit of the time).
F = Frequently (this statement describes me about half the time).
M = Most of the time (this statement is true of me a good part of the time).
H = Highly characteristic (this statement is definitely true of me).

1. I'm not afraid to speak for the truth.
   N 0 F M H

2. I seem to know the right thing to do when, helping people.
   N O F M H

3. I enjoy discussing ideas and issues with others.
   N O F M H

4. Others seem to look to me for advice.
   N O F M H

5. I like to keep my life simple.
   N O F M H

6. Setting and achieving goals is important to me.
   N O F M H

7. Doing things for others in need makes me happy.
   N O F M H

8. I can give to others, without expecting anything in return.
   N O F M H

9. I get excited about my faith.
   N O F M H

10. I am an optimistic, positive person.
    N O F M H

11. I am aware of the miraculous aspects of life.
    N O F M H

12. I enjoy making people feel at home.
N O F M H

13. Expressing my feelings is easy for me.
N O F M H

14. I'm concerned that people don't grow more as Christians.
N O F M H

15. I am never bored.
N O F M H

16. I am accepting of others' faults and failures.
N O F M H

17. I find strength from bearing others' burdens.
N O F M H

18. Accomplishing something worthwhile takes great effort.
N O F M H

19. It's not important for others to know the good things I do.
N O F M H

20. I enjoy sharing what I have with others.
N O F M H

21. Problems are a challenge to me.
N O F M H

22. Injustices and evil in the world trouble me.
N O F M H

23. I find prayer to be a great source of strength.
N O F M H

24. I like to help people, without being asked.
N O F M H

25. Stating the facts in a situation is something I do well.
N O F M H

26. I can encourage people to do things.
N O F M H

27. I look for ways to get acquainted with new friends.
N O F M H

28. I like to see all the pieces of a puzzle come together.
N O F M H

29. I am attracted to people who are hurting.
N O F M H

30. I don't hold grudges against people.
N O F M H

31. I am eager to see good things happen to people.
N O F M H

32. Things eventually work out for good.
N O F M H

33. Talking to God is easy for me.
N O F M H

34. I have never met a stranger.
N O F M H

35. What I have to say is usually helpful to others.
N O F M H

36. Difficult situations bring out the best in me.
N O F M H

37. Every day is new for me.
N O F M H

38. I'm not afraid to get close to people.
N O F M H

39. I like to work with sick and neglected people.
N O F M H

40. I consider myself to be a hard worker.
N O F M H

41. I have an urge to tell others about my life in Christ.
N O F M H

42. I'm a good counselor.
N O F M H

43. I can usually think clearly in stressful situations.
N O F M H

44. I enjoy doing little things to help people.
N O F M H

45. I will stand alone on something I believe in strongly.
N O F M H

46. I don't care who gets credit for a job well done.
N O F M H

47. I like to tell people what's important to me.
N O F M H

48. My life is an open book for others to see.
N O F M H

49. Completing a job is important to me.
N O F M H

50. I somehow know how people feel when they are in distress.
N O F M H

51. I feel a kinship with most people I meet.
N O F M H

52. I usually have energy to burn.
N O F M H

53. I am not easily disappointed.
N O F M H

54. I pray every day.
N O F M H

55. My home is open to lots of people.
N O F M H

56. People see me as a frank and outspoken person.
N O F M H

57. I will tell people, if I think they're doing wrong.
N O F M H

58. I feel that possessions are meant to be shared.
N O F M H

59. I'd rather do something myself than get others to do it.
N O F M H

60. I have confidence in things I cannot see.
N O F M H

Score Sheet

Now, transfer your letter responses from the survey to the appropriate boxes below. Then, determine the corresponding numerical value for each letter by assigning it to the numbers below (note that N and O are negative numbers, M and H are positive numbers, and F is a zero.)

N = -2 **O = -1** **F = 0** **M = +1** **H = +2**

1. PROPHECY

Item	1	22	35	45	56
Letter					
Value					
					Score

2. SERVICE

Item	2	24	44	46	59
Letter					
Value					
					Score

3. TEACHING

Item	3	21	25	43	47
Letter					
Value					
					Score

4. EXHORTING

Item	4	14	26	42	57
Letter					
Value					
					Score

5. SHARING

Item	5	19	41	48	58
Letter					
Value					
					Score

6. LEADING

Item	6	18	28	40	49
Letter					
Value					
					Score

7. MERCY

Item	7	17	29	39	50
Letter					
Value					
				Score	

8. LOVE

Item	8	16	30	38	51
Letter					
Value					
				Score	

9. ENTHUSIASM

Item	9	15	31	37	52
Letter					
Value					
				Score	

10. HOPE

Item	10	32	36	53	60
Letter					
Value					
				Score	

11. PRAYER

Item	11	13	23	33	54
Letter					
Value					
				Score	

12. HOSPITALITY

Item	12	20	27	34	55
Letter					
Value					
				Score	

Now, add the numbers together in each spiritual gift to determine your overall score in that particular gift. Compare scores and determine which gifts are your strongest (the higher the number, the more gifted you are in that area).

You may also classify your spiritual gifts into three categories by taking your overall score in each of the gifts and placing it in the correct area below, then adding the numbers together to see if you are primarily gifted in the broader areas of doing, feeling, or speaking.

Spiritual Gifts Related to DOING:

_____ Service
_____ Sharing
_____ Mercy
_____ Hospitality

_____ Total for this category

Spiritual Gifts Related to FEELING:

_____ Love
_____ Enthusiasm
_____ Hope
_____ Prayer

_____ Total for this category

Spiritual Gifts Related to SPEAKING:

_____ Prophecy
_____ Teaching
_____ Exhorting
_____ Leading

_____ Total for this category

Description of Spiritual Gifts

1. Prophecy
Strong verbal abilities, direct and to the point in conversation; controversial and sometimes misunderstood, although often helpful; aims at the heart of problems and not prone to beat "around the bush"; interested in politics, public concerns, and world issues.

2. Service
Closely in tune with everyday needs of persons; desires to be helpful in specific ways; warm, caring, and loving; full of good deeds; level-headed in crisis situations; low visibility; works in the background as a support and strength to more prominent leaders.

3. Teaching
Desires to speak truth in ways that nurture growth; capacity to analyze, explain, and interpret facts; level-headed; ability to focus on problems and issues; good public speaking skills; willingness to be an example for others.

4. Exhorting
Capacity for inspiring others; sensitive to others' problems and dilemmas; provides revealing answers that others find helpful; never offensive; long-suffering and patient with the weaknesses of others.

5. Sharing
Appreciation for simple things; willing to share material possessions; open in sharing personal experiences, particularly in relation to faith; in touch with inner feelings and ability to communicate these feelings to others; gets satisfaction from sharing resources with others.

6. Leading
Interested in organization and delegation; confident in standing before others; ability to see needs; good communicator; hardworking; gives attention to detail; concerned about the purposes and will of God.

7. Mercy
Compassionate and caring; bears others' burdens; senses in others the emotions of pain, affliction, and despair; action-oriented; a readiness to help those who are weak; gains fulfillment by doing merciful deeds.

8. Love
Capacity for intimacy and closeness; feelings of affection toward many people; a desire to be in harmony with others; ability to give without expectation of return; desire to meet the practical needs of others; a belief that people are "one big family."

9. Enthusiasm
Highly motivated; ability to bring excitement to almost any situation; unusual capacity to be caught up and absorbed in a task; intense and emotional; feelings of adventure about past, present, and future events.

10. Hope
Sensitive and aware of spiritual concerns; optimistic about other persons' motives and actions; not easily disappointed in others; ability to bounce back from "hard knocks"; strong in difficult situations; patient in times of trouble.

11. Prayer
Capacity to express affection and love in simple ways; often child-like and spontaneous; lacking in self-consciousness; evidence of intimacy with God; ability to put into words what the heart is feeling.

12. Hospitality
Outgoing and friendly; welcoming attitude to both friends and strangers; ability to help others feel at home in all kinds of situation; desire to do things for others with no thought of return; willingness to be helpful without being asked.

Volunteer Service Scale (Ephesians 4:11-12)

This scale is designed to work with the "My Spiritual Journey" self-assessment tool. It provides help in determining two key aspects of each "job": 1) the appropriate spiritual growth level for that position and 2) the time required. The goal is for every Parkside member to be actively involved in service. It has been said, "No one at Parkside should have two jobs until everybody has one." The point system attempts to quantify the scale of each job, in terms of commitment and effort required. For some, the scale can be a help for getting "in the game." For others, the scale may indicate over-involvement that takes time away from family or personal spiritual disciplines. Ideally, each individual should have at least 2 points of service, and no more than 7 points. As you look below at the volunteer positions needed, consider those identified at your stage in the spiritual journey. You could volunteer for positions in that color row along with any positions listed in the color rows above it. (Note the abbreviations beside many of the positions; contact that ministry leader for more information.)

Time Commitment	1 point system *Volunteer opportunities that require little or no preparation and are considered a low time commitment.*	2 point system *Volunteer opportunities that require little to medium preparation and a medium time commitment.*	3 point system *Volunteer opportunities that require medium to large preparation and a high time commitment.*
Exploring Christ	ROC Volunteer (REC) Art Exhibit Volunteers (WM) Musical Set Crew (WM) Disciple Now Office Help (SM) Prepare Church Newsletter (EdM) Hang Lights in the Park (WM) Grounds Volunteer Administration/Office Support (EdM)	File Music (WM) Seamstress/Costume (WM) Concession Stand Worker (SM, CM) Wednesday Night Supper Volunteers Prepare Sunday Bulletins Sound Booth Worker (SM)	Adult Choir Members (WM) Orchestra/Band (WM) Music Librarians (WM) Projection Technicians (WM) Lighting Technicians (WM) Camera Operators (WM) Worship Sound Technicians (WM)
Growing in Christ	Extended Care (PM) Guest Services Worker Childcare Committee Constitution Committee Decoration Committee Fellowship Committee Information Technology Committee Kitchen Committee Library Committee Recreation Committee Usher Committee Musical Presentation Volunteers (WM) Drama Crew (WM) His Clay Volunteer (WM) Disciple Now Host Home (SM) Random Acts of Kindness Sponsor (SM) Intercessory Prayer Team VBS Worker (PM, CM) Upward Referee (REC)	Upward Coaches (REC) Facilities Committee Grounds Committee Transportation Committee Bus Drivers and Riders Check-in Table Greeter (SM, CM) Bereavement Committee Musical Ensemble Leaders and Members (WM) Resource Room Coordinator Summer Wednesday Night Program (SM, CM, PM)	Praise Band Coordinator (SM) Student Ministry Intern (SM) Children's Ministry Intern (CM)
Close to Christ	Throwdown Small Group Leader (SM) AWANA Worker (CM) Upward Worker (CM) Decision Counselor Sunday School Class Leader (EdM) Counting Committee Ministerial Scholarship Committee Safety and Security Committee Long Range Planning Committee Disciple Now Ministry Team (SM) Mission Trip Sponsor (SM) Super Summer Team Leader (SM) Invitation Counselor (EdM) Upward Devotion Leader (REC)	Personnel Committee Finance Committee Discipleship University Teacher (EdM) Children's Church Leader Preschool Worship Leader Guest Services Leader Nominating Committee Benevolence Committee Girls Ministry Director (SM) Guys Ministry Director (SM) Core Beliefs Teacher (SM) Women's Ministry Leadership Committee on Committees	Sunday School Leadership* --Teacher, Outreach Coordinator, and Director (EdM) AWANA Director (PM, CM) Bible Study Leaders (SM) His Clay Director (WM) KidZone & KidZone Jr. Workers/ Leaders (WM) Special Forces Coordinator (SM) VBS Director (CM) Sunday School In-reach Leader, Outreach Leader, Secretary, Fellowship Leader, Assistant Teacher (EdM)
Christ-Centered	Those who are in this level are eligible to volunteer in any area above.		

Abbreviation Key

PM – Preschool Ministry | CM – Children's Ministry | SM – Student Ministry | EdM – Education Ministry | WM – Worship Ministry
REC – Recreation Ministry | * – 6 month membership required