



# 2016

National Training Center – Boy Scouts of America  
Established 1950







Schedule overview

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Breakfast Conference/Program	Breakfast Conference/Program	Breakfast Conference/Program	Breakfast Conference All Day Program Hikes	Breakfast Conference/Program	Breakfast Depart
	Lunch	Lunch	Lunch	Lunch	Lunch	
2-4 PM Check-In	Conference/Program	Conference/Program	Family Time	Conference/Program	Conference/Program	
Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	
Opening Program	Cracker Barrel	Western Night	Movie Night	Cracker Barrel	Closing Program	

YOU'RE INVITED!

Please select the week and conference of your choice. For conference descriptions, see pages 3-6. Region weeks are open to all Scouters but there will be a special regional emphasis for some activities.

How to register for 2016!

- Go to: [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org)
- Click on Register for Philmont Training Center

For More Information:  
[PhilmontTrainingCenter.org](http://PhilmontTrainingCenter.org)  
[TrainingCenter@PhilmontScoutRanch.org](mailto:TrainingCenter@PhilmontScoutRanch.org)  
Call 575.376.2281

\* Indicates a new conference for 2016.

WEEK 1: JUNE 5-11

- The Council/District Training Committee
- Creating Organizational Excellence
- Games with a Purpose
- Growing Venturing in your Crew and Council
- Philmont Ambassador Seminar
- William T. Hornaday Adviser Training

WEEK 2: JUNE 12-18

- Advanced Leadership Skills for Administrative Commissioners
- The Council Commissioner
- Delivering Commissioner Service to Changing Communities
- District Commissioner & Assistant District Commissioner Training
- Effective Roundtables
- International Scouting (by invitation only)
- Mechanics of Advancement
- Smarter, Strategic, and Sustainable Troops!
- The Unit Commissioner

WEEK 3: JUNE 19-25 SOUTHERN REGION

- Council Key 3
- Cub Scouting's Outdoor Skills & Fun!
- District Key 3
- District Operations 2
- Elevate!...to a High Performing Cub Scout Pack!
- Multicultural Scouting in Today's Diverse Communities
- New Units: A Must!
- Order of the Arrow: Developing Youth Leadership Seminar
- Reconnecting & Cultivating Scouting's Alumni
- National Advanced Youth Leadership Experience (NAYLE)

WEEK 4: JUNE 25-JULY 1

- LDS Scouting Leadership Conference (by invitation only)

WEEK 5: JULY 2-8

- LDS Scouting Leadership Conference (by invitation only)
- National Advanced Youth Leadership Experience (NAYLE)

WEEK 6: JULY 10-16 WESTERN REGION

- Elevate!...to a High Performing Cub Scout Pack!
- T-Cubed (T3) – Train the Trainer
- Venturing Blast! (by invitation only)
- Western Region: New Strategies to Help Scouting Thrive
- National Advanced Youth Leadership Experience (NAYLE)

WEEK 7: JULY 17-23 CENTRAL REGION

- Awesome!-STEM Explorations (14-20 age youth)
- Council Key 3
- Cub Scouting's Outdoor Skills & Fun!
- District Key 3
- District Operations 2
- Planning Programs That Rock
- STEM-Tastic Scouting- Inspiration, Imagination, and Innovation
- Training Effective Unit Leaders
- Venturing Blast! (by invitation only)
- National Advanced Youth Leadership Experience (NAYLE)

WEEK 8: JULY 24-30 NORTHEAST REGION

- Building Successful Youth-Led Units: Training You to Train Your Youth and Adult Leaders
- Chaplaincy Training
- Council Key 3
- District Key 3
- Exploring and Learning for Life Programs: Best Practices and Strategies
- Fun in Dens and Packs!
- Growing Venturing in your Crew and Council
- Scouting in the Catholic Church
- Scouting in the Church of Christ
- Smarter, Strategic, and Sustainable Troops!
- National Advanced Youth Leadership Experience (NAYLE)

WEEK 9: JULY 31-AUGUST 6

- Advancement Issues and Solutions
- Elevate!...to a High Performing Cub Scout Pack!
- Energize Your Enterprise Risk Management Committee
- Leading Varsity Scouting in LDS Teams
- Planning Programs That Rock
- Training Effective Unit Leaders
- Visual Storytelling Workshop
- Wilderness First Aid Instructor Certification
- Youth Protection Champions
- National Advanced Youth Leadership Experience (NAYLE)

WEEK 10: AUGUST 7-13

- The Council/District Training Committee
- Engaging Millennial Parents in Scouting
- Finding Your Way – Night or Day
- Fun in Dens and Packs!
- Growing Venturing in your Crew and Council
- Putting More Outing in Scouting
- Serving More Scouts with Disabilities in Your Local Council
- Becoming a Powerful Program Chair
- Wood Carvers Round Up
- National Advanced Youth Leadership Experience (NAYLE)

WEEK 11: AUGUST 14-20

- Applying Outdoor Ethics in Your Unit, District and Council
- Be Prepared for High Adventure
- Building Successful Packs: Training Unit Leaders to Build and Sustain Cub Scout Packs
- Key Concepts of Commissioner Service in Scouting's Second Century
- Philmont Ambassador Seminar
- Putting More Outing in Scouting
- T-Cubed (T3): Train the Trainer

(FALL) WEEK 12: SEPTEMBER 18-24

- BSA Fishing Train the Trainer
- Climbing Director Certification
- COPE & Climbing Design, Construction, Maintenance & Inspection
- COPE & Climbing Program Manager Certification
- COPE Director Certification
- Facilities Management
- Implementing the National Camp Accreditation Program
- Philmont Leadership Challenge
- Shooting Sports Director Re-Certification
- Take Aim at Year Round Shooting Sports Programs
- Trek Leader Planning and Advanced Outdoor Leader Skills
- Wilderness First Aid Instructor Certification



Attendance:

Any registered Scouter who is interested in learning how to provide a better, stronger Scouting program is invited to attend. Scouters are encouraged to bring their immediate family members.

Conferences:

Over 80 separate week-long conferences are scheduled. Conferences will cover almost every aspect of Scouting—from Cub Scouting and Boy Scouting to Council and District Operations, from Venturing and Professional Development to Advancement and Finance. The conferences are conducted by various departments of the national council and are led by a faculty of outstanding volunteer and professional Scouters. Each conference is designed to discuss specific Scouting issues, share information from all over the BSA, and train using the “best methods” that will enhance the Scouting program for youth and adults. While conference time is important, ample opportunity for a Scouter to enjoy the majesty of Philmont with his or her family is part of the schedule of most conferences.

Facilities:

Tent cities accommodate Training Center participants and their families. Tents are large, two person wall tents with wooden or concrete floors, electric lights, an electrical outlet, wardrobe, and two twin-sized beds with mattresses. Each tent city has restrooms, hot showers, and family shower houses. Cots and cribs are available for use during the week.

2016 Fees

Conference	\$530
Non-Conference Adult (20 <sup>+</sup> )	\$375
Mountain Trek (Ages 14-20)	\$415
Children (Ages 14-20)	\$315
Children (Ages 6-13)	\$200
Children (Ages 0-5)	\$100
NAYLE Participant	\$395
STEM Youth Conference	\$395

Fees include all conference materials, Family Program, meals and lodging.

Scholarships available. Download form: [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org)

**Sidewinders (10 year old boys)** – Sidewinders enjoy hiking, sports, crafts, archery and air rifles, Villa and Museum tours, and a Sidewinder/Parent overnigher.

**Mustangs (11–13 year old girls)** – Mustangs have fun enjoying horse rides, archery and air rifles, hiking, handicraft projects, nature activities, outdoor cooking, games, Villa and Museum tours, and an overnight camping trip in Philmont's backcountry.

**Trailblazers (11–13 year old boys)** – This group participates in day hikes, nature activities and games, horse rides, archery and air rifles, handicrafts, and an overnight camping trip in Philmont's backcountry.

**Broncos (14–20 year olds)** – The Broncos program is designed to accommodate those teenagers who choose not to participate in the Mountain Trek program. Broncos will stay at PTC with their families but enjoy a week of activities as a group including hiking, horse rides, museum tours, local sight-seeing, COPE, shooting sports and more.

Mountain Trek (14–20 year olds)

Mountain Men and Mountain Women treks are backpacking expeditions that provide the opportunity to experience the rugged challenges of Philmont's mountains. Mountain Trek crews travel approximately 20-30 miles in Philmont's backcountry where each Mountain Trek crew will stay at several staff camps that offer a variety of exciting programs, from mountain biking and rock climbing, to gold panning and homesteading. Groups with less than 10 Mountain Trek participants will be combined to form a co-ed Venture crew. Please note, the Mountain Trek program is not offered during the Fall Conference. Full details on programs are sent to participants upon acceptance.

**NAYLE (14–20 year olds)** – National Advanced Youth Leadership Experience (NAYLE) is a conference focused on leadership. See 'NAYLE' listing in course descriptions on page 5.

**Silverados (spouses/other adults not attending Conference)** – Silverados find that a wide-range of exciting activities are available throughout the week. Activities include museum visits, day hikes, a pottery making demonstration, Villa tours, COPE, horse rides, shooting sports and trips to nearby resort towns.

Please note that due to attendance, staffing, weather and other factors, Fall Conference family programs will be slightly different.







**#Awesome! – STEM Explorations (14-20 age youth)** – Spend a week exploring the natural science world taking day trips into Philmont’s backcountry. Daily you will travel to and from locations across Philmont, exploring and experimenting in the New Mexico wild. Discover the mechanics of COPE adventures, chemistry of the prairies flora and fauna, and habitat of the Philmont water ways and eco systems. Climb to new heights as you challenge your skills with rock formations; climbing, rappelling and identifying the composition of the landscape. Sign up now for this intense adventure. **Week 7: July 17-23**

**Advancement Issues and Solutions** – If you are an experienced volunteer advancement administrator, consider taking your game to the next level at this exciting conference. It is a case study based experience designed for unit, district, and council advancement coordinators, chairs, committee members, and staff advisors. Conference participants will not only learn about the latest updates on advancement issues, but more importantly, they will analyze, discuss and solve case studies similar to those regularly dealt with by the National Advancement Committee. As a result of this experience attendees will have a better understanding of the effective use of the Guide to Advancement and the confidence to handle difficult issues in their home councils. **Week 9: July 31-August 6**

**Advanced Leadership Skills for Administrative Commissioners** – Strong leadership is a critical element to leading a successful commissioner team. This exciting conference is designed to help you strengthen your leadership skills and help you better fulfill your administrative commissioner role. Partially based on “A Leader’s Legacy” by Kouzes and Posner, “Relationship Edge in Business” by Jerry Acuff, “Managers as Mentors” by Chip Bell and “Mentoring – The Tao of Giving and Receiving Wisdom” by Huang and Lynch, topics will include the significance of leaders, relationships, goal setting, mentoring and your personal legacy. All administrative commissioners are welcome to attend. **Week 2: June 12-18**

**Applying Outdoor Ethics In Your Unit, District And Council** – This conference provides guidance to council volunteers and professionals on implementing the BSA’s Outdoor Ethics program in the local council. It is particularly designed for individuals serving as a council outdoor ethics advocate or interested in serving in that position. Participants will receive council outdoor ethics advocate position description and copies of all BSA Leave No Trace implementing literature, including BSA Supplement to the Master Educator Handbook, BSA Leave No Trace Trainer Course Manual, Leave No Trace 101 Course Guide, Tread Lightly and the Leave No Trace DVD courtesy of the National Park Service. **Week 11: August 14-20**

**Be Prepared for High Adventure** – Are you considering leading your troop, team, or crew in a local council or National High Adventure experience in the next couple of years? This conference will give you insight into the “hows”, “wheres”, “whos”, “whys”, and “whats” of High Adventure in the Boy Scouts of America. After this week the “whens” will begin to fall into place for you. A “behind the scenes” look at how Philmont operates will also be a part of the experience. **Week 11: August 14-20**

**\*Becoming a Powerful Program Chair** – Many councils and districts are including the Program Chair in a new role as part of their management team. This training will help program chairs support, challenge, and improve the program in their districts and councils. As a result of this training, participants will be better equipped to grow and develop the committees they support—training, camping, advancement, and activities. Upon completion of this conference, you will be able to develop a strategic plan that will help make a significant positive impact on your district and council as well as on your Journey to Excellence objectives (items 7-11 and 18 for councils and 7-11 and 16 for districts). This

**\* Indicates a new conference for 2016.**

training is aimed at program chairs but is open to all Scouters interested in learning more about the role of the program chair. **Week 10: August 7-13**

**BSA Fishing Train the Trainer** – This conference will be facilitated by the BSA National Fishing Task Force and will focus instruction on fly-fishing. In addition to the idea sharing and best practices you will learn from this conference, you will also be certified as a BSA Certified Angler Instructor (CAI) recognizing that you are qualified to teach the fishing related merit badges, plus you will be able to qualify others to become CAIs in your council. While you enjoy Philmont in the fall and fish legendary streams and lakes, you will learn the fine art of fly fishing including casting, fly tying, key fishing knots, how to locate fish, and catch and release some great wild trout. A key focus of the conference is to provide participants with knowledge on how to improve your council’s fishing resources, find local expertise, select the correct equipment at value prices, and find program helps for Cubs, Scouts, and Venturers. **Week 12: September 18-24**

**\*Building Successful Packs: Training Unit Leaders to Build and Sustain Cub Scout Packs** – This conference is for Cubmasters and council, district, and pack leaders; pack trainers; and pack committee members, and commissioners. Participants will evaluate all components of a successful pack including program, advancement, training, and finance. The Cub Scout training continuum will be reviewed and will include the most current information on volunteer training courses. The ways in which Cub Scout leaders relate to, interact with, and support each other to build outstanding packs will be evaluated. **Week 11: August 14-20**

**\*Building Successful Youth-Led Units: Training You to Train Your Youth and Adult Leaders** – Creating a youth-led troop or crew is key to providing a superior Scouting program. Methods of training both adult leaders and youth leaders will be explored in depth in this conference. Participants will evaluate the ways in which adult leaders and youth leaders relate to, interact with, and support each other. Best practices for developing leaders will be shared. This conference is for adult troop and adult crewleaders. **Week 8: July 24-30**

**\*Chaplaincy Training**-This conference is designed to equip chaplains to serve at events such as Jamborees, High Adventure Bases and at local council summer camps and in other capacities in Scouting. Participants will learn to minister to the needs of all youth and leaders, and be better prepared to understand and be sensitive to serving a broad spectrum of faith groups. The course will incorporate a wide variety of elements, including counseling, conflict resolution and crisis management in a Scouting context. **Week 8: July 24-30**

**Climbing Director Certification** – This is a National Camping School Climbing Directors course designed for those who will be leading and instructing climbing/rappelling programs. It has been developed to support council, district and unit volunteers in teaching safe climbing and rappelling techniques at natural sites or constructed facilities. This course includes initiative games, climbing, bouldering, rappelling, anchor systems, and a wide variety of ways to teach them. Participants will be divided into groups dependent on their skill level. Current Climbing Directors and Instructors will be in an advanced group to further their skills and update their certificate of training. Participants must be in good physical condition. BSA Annual Health and Medical Record – parts A, B, and C are required. Participant must be approved by their Scout Executive to participate in this course. Since most of this conference will take place in Philmont’s beautiful backcountry, participants will not have the opportunity to be with their family during the week.**Week 12: September 18-24**

**COPE & Climbing Design, Construction, Maintenance & Inspection** – This is a course designed for those who desire to take their

knowledge of designing, constructing, maintaining, and inspecting COPE and Climbing program facilities to the next level. This section includes COPE and Climbing program design, portable program element design and construction, construction and maintenance practices and application, inspection and maintenance methods and documentation, and experience with actually constructing program facilities. This course has a lot of hands-on opportunities to design, build, inspect, and maintain program facilities for COPE and/or Climbing programs. Requirements: Participants must be in good physical condition. BSA Annual Health and Medical Record – parts A, B, and C are required. **Week 12: September 18-24**

**COPE & Climbing Program Manager Certification** – This is a National Camping School COPE & Climbing Program Manager Course designed for those who will provide program management for council COPE and/or Climbing programs. This course includes program safety; risk management; incident management and reporting; budgeting and finance; outdoor program structure and function; COPE and Climbing program operations and management; marketing, staff development and training; and course planning, design, and maintenance. The course includes many opportunities for sharing best practices in COPE and Climbing programs, and an opportunity to participate in construction and/or maintenance of elements on the Philmont COPE courses. Requirements: Participants must be in good physical condition and current in their training as a COPE or Climbing Director or Level II Instructor. BSA Annual Health and Medical Record – parts A, B, and C required. Participant must be approved by their Scout Executive to participate in this course. This course will include evening sessions, so participants will have limited time with family members. **Week 12: September 18-24**

**COPE Director Certification** – This is a National Camping School COPE Directors course designed for those who will be leading COPE (challenge course) programs. This course includes initiative games, spotted challenge course elements (Low COPE), challenge course elements using life-safety systems (High COPE), bouldering, and climbing/ rappelling activities using constructed facilities. Current COPE Directors are welcome to attend to further their knowledge and renew their certificate of training. Requirements: Participants must be in good physical condition. BSA Annual Health and Medical Record – parts A, B, and C required. Participant must be approved by their Scout Executive to participate in this course. This course will include evening sessions, so participants will have limited time with family members. **Week 12: September 18-24**

**The Council Commissioner** – This conference is an excellent opportunity for council commissioners and others involved in unit service to become prepared to raise unit service to a new level of excellence in their home council. The conference offers a series of presentations on key topics such as the role and responsibilities of a council commissioner; resources, recruiting, organizing and developing a council-level team to lead unit service; recruiting and recognizing commissioners; and leveraging contemporary resources such as the Commissioner Tools, Journey to Excellence, the New-Unit Retention process and The Voice of the Scout. In addition, participants will participate in a series of workshops that will enable them to begin practical application of the information presented. Throughout, an open exchange of ideas and experiences is encouraged among participants and conference leaders. **Week 2: June 12-18**

**\*The Council/District Training Committee** – For members of the district training committee and council training committee and trainers, this conference features the latest tools, techniques, and best practices to help you increase the number of trained leaders while building a successful and sustainable training program. Additional topics include creative ways to reach the untrained leader; how to utilize unit trainers; and methods to recruit, train, and strengthen the district training team.

Participants will also learn where to find, interpret, and act on council training data. The most current information on new and/or revised syllabi for volunteer training courses will be shared. **Week 1: June 5-11, Week 10: August 7-13**

**Council Key 3** – Topics during this conference of top council leadership include Journey to Excellence as it pertains to finance, membership, program, unit service, and leadership and governance; volunteer and professional relationships; strategic planning; council and district operations; commissioner service; marketing, social media and technology; Key 3 orientation; and Enterprise Risk Management. The week includes time for breakout sessions by position. Participants are encouraged to attend as a Council Key 3 team. **Week 3: June 19-25, Week 7: July 17-23, Week 8: July 24-30**

**Creating Organizational Excellence** – Philmont Scout Ranch is considered a center of excellence for the delivery of outdoor programs and training. This unique session will blend training on four disciplines that build healthy organizations, with the opportunity to see and experience those principles in action at Philmont. Topics will include Leadership, Strategy and Innovation, Operational Excellence and the Right People Make the Difference. This course will provide you access to see behind the scenes of Philmont. Observe how Philmont uses customer surveys to create a continuous improvement program that creates organizational excellence. Experience the magic of a back country camp and learn how staff are prepared and trained for their role. Facilitators will include BSA national volunteers and professionals. This conference is designed for Council and Area Key 3s, council board members and area committee members. **Week 1: June 5-11**

**\*Cub Scouting’s Outdoor Skills & Fun!** – Put the “outing” back in Scouting...Cub Scouting that is! Learn fun ways to teach boys about the outdoors. Develop new strategies to ensure more of your Cub Scouts experience the outdoors and engage in the “wilderness” around them. Learn how to enhance their outdoor experience with new games, fun and more! From campfire songs, to outdoor award requirements, you’ll become experts in leading Cub Scouting’s outdoor skills & fun! This conference is designed for cubmasters, den leaders, camp committees and program planners. **Week 3: June 19-25, Week 7: July 17-23**

**\*Delivering Commissioner Service to Changing Communities** – If you are a commissioner serving units in multicultural communities, then this conference is for you! Topics will include insights, tools, and resources to help you become more familiar and effective as a district commissioner, assistant district commissioner or unit commissioner serving units in your area. As communities grow and change, more units are being formed in Scouting’s underserved markets. You will successfully deliver on the mission of Scouting by better understanding the opportunity and challenges these new units face and understand the importance of your mission of commissioner service to their sustainable success and quality Scouting experience. Effective monthly visits; unit self-assessments and action planning; providing charter renewal, and annual service plans; setting commissioner priorities; and the commissioner’s role in assisting units to succeed all contribute to their Journey to Excellence. **Week 2: June 12-18**

**District Commissioner and Assistant District Commissioner Training** – This conference is for District Commissioners, Assistant District Commissioners, and other Scouters who are being appointed to one of these positions. Learn the mission of commissioner service; utilizing the Commissioner Tools on My Scouting; how to be a leader versus manager; reading and using monthly commissioner reports; serving new units; recruiting, training and retaining commissioners; the importance of regular unit visits; and the commissioner’s role in assisting their units to succeed in their Journey to Excellence. **Week 2: June 12-18**

**District Key 3** – Imagine enjoying a week of quality time at Philmont with your district key-3 and key-3s from many other councils – discussing the role of the district key 3 and how they work together to build and operate a successful district. The conference will include a focus on improving the service area’s Journey to Excellence standing, as well as the role of each key 3 member, the key 3 agenda, strategic planning, marketing, membership, the nominating committee process and how to run the best district committee meeting. Participants should attend as a district key 3 team. **Week 3: June 19-25, Week 7: July 17-23, Week 8: July 24-30**

**District Operations 2** – (by invitation only) Professional Development Conference offered by the BSA’s ScoutingU Open to professional Scouters only by invitation. Contact ScoutingU Westlake Campus for registration information, including a special registration code: 817-430-5300. **Week 3: June 19-25, Week 7: July 17-23**

**Effective Roundtables** – This conference is for all commissioners associated with providing unit service through roundtables, forums, and huddles. The conference will assist those who are in the positions of roundtable, forum or huddle commissioners and their assistants, as well as assistant council commissioner for roundtable and assistant district commissioner for roundtables. If you need to know more about how to conduct high quality roundtable, huddle or forum experiences, this is the conference for you. The program is conducted by experienced roundtable commissioners who provide ideas on promotion, increasing participation, planning, and staff management. Learn how to provide the best roundtable experience in your district. **Week 2: June 12-18**

**\*Elevate!...to a High Performing Cub Scout Pack!** – Learn what it takes to move your pack to the next level! Take a deep dive into topics such as: effective recruiting practices, growing your pack, supporting Cub Scouts on their advancement journey, converting parents from bystanders to engaged pack volunteers, and leading fun and exciting pack meetings. Move your pack from “great” to “epic” by ensuring you know what it takes to deliver the life-changing experiences only Cub Scouting can provide! This conferences is designed for pack committee members, cubmasters and unit commissioners. **Week 3: June 19-25, Week 6: July 10-16, Week 9: July 31-August 6**

**Energize your Enterprise Risk Management Committee** – This is a hands-on, interactive workshop to help you energize your ERM Committee to protect the people, property, environment and brand of the Scouting movement in your council. The conference is designed for district, council, regional health and safety and/ or risk management committee members; and council professionals who are assigned as the ERM Committee staff advisors. We know that members of camp assessment teams; program, camping, training, properties or other key volunteers; unit leaders; and professionals, such as Rangers, who have Health and Safety or Risk Management responsibilities will also benefit from this course. As a participants you will study the leading causes of incidents and conduct exercises in hazard and risk identification, analysis, and resolutions using the latest in program hazard analysis techniques. You will conduct an accident investigation and present it to a mock council executive board with your recommendations to prevent future occurrences. The course includes understanding insurance and compliance issues that face your council. Your instructors will include key volunteers from the National Health and Safety Support Committee, a representative of the Risk Management Advisory Panel, and members of the National Council Health and Safety and Risk Management Teams. **Week 9: July 31-August 6**

**\*Engaging Millennial Parents in Scouting** – Many parents of today’s Cub Scout-age boys are Millennial—people born after 1980. We have an opportunity to introduce Scouting and tout its

merits to this new generation of parents. Aimed at all adult leaders involved in Cub Scouting as well as commissioners, this conference will explore ways to market Scouting to Millennial parents and help them understand why the 105-year old Scouting program is still relevant, beneficial, and life-changing for both youth and families. **Week 10: August 7-13**

**Exploring And Learning For Life Programs: Best Practices and Strategies** – Participants will learn how to identify and fill the needs of local schools and businesses by using the total package of in-school and Exploring programs. You’ll learn how to fund and sustain these programs to achieve the maximum benefit to both the youth and the organizations who serve youth. District and Council Key 3s, commissioners at all levels and district and council committee members with Exploring and Learning for Life responsibilities are encouraged to attend. Faculty will include National Learning for Life volunteers and professionals who will share best practices and strategies. **Week 8: July 24-30**

**Facilities Management** – This course is designed for the hands-on properties volunteers, professionals, or camp rangers. See what’s new. See what works. See what doesn’t work! Topics include fundamentals of design, project phases, property documents, budgeting and facility costs, basic camp design concepts, camp branding, best practices, construction techniques, construction systems (roofing, walls, mechanical, etc.), planning and control of maintenance, and maintenance costs. Upon completion, participants will return to their councils with the resources and know-how to successfully guide camp facility planning, development, and operation. **Week 12: September 18-24**

**Finding Your Way – Night Or Day** – Do you want all of your Scouts to be confident and competent in the outdoors? How do you teach them abstract skills like reading terrain features and have fun while doing it? This is the conference for you! Learn new skills that you can take back to your unit, district or council. Warning—it’s not your father’s compass game! You will learn tips and tricks to get your Scouts excited about navigating in the outdoors. You will learn how to create programs and teach Scouts from Cub Scouts to Venturing, including how to teach the Orienteering and Geocaching merit badges. Over half the week will be spent outside of the classroom, so you will come away with new hands-on feet-on knowledge that you can apply directly to your program. Whether you are a seasoned woodsman or new to Scouting, you will find this conference valuable and exciting. **Week 10: August 7-13**

**\*Fun in Dens and Packs!** – Ever sit through long, boring and chaotic den or pack meetings? Not in YOUR den or pack, right?!! Learn ways to keep your great meetings going throughout the next Cub Scouting year! From planning and preparation; to meeting sparklers; to new songs, skits and more; you’ll develop the knowledge, strategies and skills to ensure your Cub Scouts are engaged and having fun. You’ll learn about the tools and resources available to help you deliver a great Cub Scouting experience! This conference is designed for den leaders, cubmasters, and pack committee members. **Week 8: July 24-30, Week 10: August 7-13**

**Games with a Purpose** – Come to Philmont and play games for a week! You’ll participate in and learn to facilitate team building games. These initiative games focus on communications, problem-solving, trust, planning, leadership, goal setting, and cooperation. These are not physically strenuous games but they are certainly challenging. Most of your time during this conference will be spent in experiential activities, with plenty of outdoor opportunities. No matter the role you serve in your local unit, you will leave prepared to successfully conduct “games with a purpose” back home in your packs, troops, teams and crews. **Week 1: June 5-11**

**\* Indicates a new conference for 2016.**







**Growing Venturing in your Crew and Council** – The Venturing A-L-P-S program model builds on success from the past and provides a framework for a dynamic program of adventure, leadership, personal growth, and service; grounded in a flexible program of continuous, youth-led adventure with the new recognition system providing Venturers with benchmarks of progress. Using this program model as a framework for supporting your crew’s program and for establishing council support for crew program needs forms the heart of this conference. This conference is designed for crew advisors, crew committee members, crew officers, VOA officers, VOA advisors, council Venturing committee members, and Venturing Commissioners. **Week 1: June 5-11, Week 8: July 24-30, Week 10: August 7-13**

**Implementing The National Camp Accreditation Program (NCAP) In Your Council** – The purpose and goal of the National Camp Accreditation Program (NCAP) is to help councils fulfill their promise of delivering a quality and safe outdoor program for youth. This conference is designed to cover all aspects of NCAP dealing from the standards, assessment, accreditation, and continuous camp improvement. This conference is designed for Area Camp Assessment Team chairpersons, Area volunteers with camp analysis responsibilities, and council directors of camping and camping chairs. Meet with the national leadership of NCAP and help your council’s outdoor programs grow while being self-sufficient within your council. Learn about providing a quality program, quality staffing, quality facilities, and a financially sustainable camp operation. **Week 12: September 18-24**

**International Representatives (by invitation only)** – Local council International Representatives (IRs) will gain the tools to enhance their council’s international Scouting experience. This session will motivate IRs to develop their council members’ interest and participation in the international Scouting arena with information about the following: the Council International Committee structure, international tours and exchanges, World Scout Jamborees, the World Friendship Fund, Messengers of Peace and International camp staff programs, to name a few. Your IR toolbox will be full of new information and techniques to bring back home to your packs, troops, teams, ships and crews. **Week 2: June 12-18**

**\*Key Concepts of Commissioner Service in Scouting’s Second Century** – Unit service is all about impact. This conference will focus on the impact that commissioners can have on units. Whether you directly serve a unit or serve as a roundtable or an administrative commissioner, this conference is for you. This conference will enable participants to strengthen the relationship between unit service and district operations. The conference will also provide a solid overview and enable practical application of the Unit Service Plan and Commissioner Tools. You will gain a better understanding of the methods commissioners use to help units better serve more youth through Scouting. **Week 11: August 14-20**

**LDS Scouting Leadership Conference (by Invitation Only)** – The LDS Priesthood Leadership Conference on Scouting at Philmont is for LDS Stake presidencies only. Invitations for the conference are sent from the LDS Church to those who are eligible. The conference is designed to teach stake leadership how to implement the Scouting program within church programs. **Week 4: June 25-July 1, Week 5: July 2-8**

**Leading Varsity Scouting in LDS Teams**— This conference will show how Varsity Scouting programs work, especially within the values and organization of the LDS church. It will help LDS leaders, council, and district leaders build successful Varsity Scout programs. Attendees will include Coaches, team committee members, and Unit Commissioners at ward and stake levels. Those of other faiths working at the district and council levels—especially

**\* Indicates a new conference for 2016.**

professionals—will also profit from knowing how to establish new Varsity Scout teams within their councils. **Week 9: July 31-August 6**

**The Mechanics of Advancement** – Designed for unit, district, and council-level volunteers and professional Scouters, this course connects participants with the essentials of advancement and outlines the rationale behind many of the policies and procedures governing it. Presentations from members of the National Advancement Committee will provide an understanding of how the BSA advancement method should be delivered. Group discussions will focus on effective ways to resolve the related issues and challenges that arise. The Guide to Advancement and the Eagle Scout Service Project Workbook are featured and covered in detail. **Week 2: June 12-18**

**\*Multicultural Scouting in Today’s Diverse Communities** – BSA’s Diverse Markets make up the largest and fastest growing group of Scout-age youth in the United States today. Scouting is committed to providing life-changing opportunities to all youth from all markets. One of the biggest challenges we face is that many families today do not have a legacy of Scouting experiences...they may not know how Scouting can partner with them to help them achieve their goals. This Multicultural Scouting conference invites Scout volunteers and staff from all markets to share their thoughts, insights, and feedback with one other. Topics on Scouting service in today’s multicultural markets will include ways to introduce Scouting to and engage with community leaders, families, and youth from a variety of cultures. **Week 3: June 19-25**

**National Advanced Youth Leadership Experience (NAYLE)** – Youth learn to internalize and practice their leadership skills in this action-packed backcountry conference. By honing the skills taught in ‘Introduction to Leadership Skills,’ Kodiak Challenge and NYLT in an outdoor experiential learning environment, youth “live leadership”, with skills that will be carried home to the unit and other aspects of their lives. A co-ed conference open to all programs, NAYLE underscores the values of Scouting, teamwork and promotes the concepts of servant leadership. Requirements: Minimum age 14 (or be 13 and completed eighth grade); NYLT and BSA Annual Health and Medical Record – Parts A, B, and C required. Scholarships are available! Please send a request to: trainingcenter@philmontscoutranch.org. **Week 3: June 19-25, Week 5: July 2-8, Week 6: July 10-16, Week 7: July 17-23, Week 8: July 24-30, Week 9: July 31-August 6, Week 10: August 7-13**

**\*New Units: A Must!** – A young person can only have fun while enjoying the experiences of Scouting once they join. These youth don’t join Scouting, they join a unit. That unit is organized in partnership with a community organization. Making that happen, sustaining it and growing it is the duty of the district through dedicated volunteers and a trained staff. Their efforts are supported by the local council. If fulfilling the mission of the Boy Scouts of America is to succeed then new units are a MUST. You too can change the world, start a new unit! This conference will focus on the Four Pillars of New Unit Organization and retention. This conference is designed for district and council membership committee members, unit commissioner and anyone interested in growing Scouting! **Week 3: June 19-25**

**\*Order of the Arrow: Developing Youth Leadership Seminar** – Join us as we move forward into the Order’s second century of developing youth leadership. Facilitated by national Order of the Arrow committee members, the Developing Youth Leadership Seminar will deepen an adviser’s capacity to develop youth leadership within the lodge and chapter. Seminar topics will include fostering a growth mindset, promoting resilience, providing constructive feedback that leads to changes in youth behavior and creating a life-long coaching / mentoring relationship. Seminar participants will gain insights necessary to successfully coach youth applying

the leadership skills they gained during the National Leadership Seminar. The Developing Youth Leadership seminar will move us beyond lodge mechanics and operations to establishing a lodge and chapter culture that grows youth who are capable of establishing goals, building teams, and guiding the lodge’s work to achieve Journey to Excellence. This workshop targets advisers who have participated in the National Leadership Seminar since 1994. **Week 3: June 19-25**

**Philmont Ambassador Seminar** – Taste the buffalo – see the deer! Come and learn about all of Philmont’s programs and Philmont Training Center! This conference will let you meet the people who help make it Scouting’s Paradise, while experiencing some of the sights and sounds of New Mexico. We will share best practices in marketing and promoting Philmont opportunities in your local area. You will also learn all about the operation of the Training Center, High Adventure Base and Ranch operation. Classroom time is shared with trail time to fill your week with Philmont memories. You’ll be ready to serve your council as a Philmont Ambassador after this week! Complete the first step on your Philmont Masters knot! Must be a current, approved Philmont Ambassador to attend. **Week 1: June 5-11, Week 11: August 14-20**

**Philmont Leadership Challenge** – Adults learn to internalize and practice their leadership skills in this action-packed backcountry conference. The conference hones the skills taught in Wood Badge in an outdoor experiential learning environment. PLC underscores the values of Scouting and teamwork and promotes the concepts of servant leadership. Open to all programs. Participants will not have an opportunity to be with family during the week. Requirements: Wood Badge (attended the week long practical, may still be working your ticket), and BSA Annual Health and Medical Record – Parts A, B, and C required. **Week 12: September 18-24**

**Planning Programs That Rock** – Learn to plan and execute exciting, high-energy programs for your troop, team or crew using the BSA’s Program Planning Features and other resources. Then get outside at Philmont to try your hand at activities like geocaching, search and rescue, special cooking, and advanced pioneering. You’ll have a great time at Philmont – and your Scouts and Venturers will have a great time when you get home. Aimed at Boy Scout, Varsity Scout, and Venturing leaders. **Week 7: July 17-23, Week 9: July 31-August 6**

**Putting More Outing In Scouting** – Most youth join Scouting to go outdoors! That is not a surprise, but too often we do not meet that expectation. This will be a high-energy conference that will spend more time in the outdoors than the classroom (as all Scouting SHOULD be!) Come experience unique, time-and-youth-tested ideas in unit outdoor program; including the importance of a child/nature connection, why outdoor program attracts and retains youth, hikes and campouts with a purpose, COPE, conservation projects, planning a quality program, and more. Bring your day-hiking gear and be prepared to go outdoors! Whether you work in Cub Scout, Boy Scouts, or Venturing or serve at the unit, district, or council level, you will find this outdoor based conference full of ideas to support your program. **Week 10: August 7-13, Week 11: August 14-20**

**Reconnecting & Engaging Scouting Alumni** – This conference covers techniques that will enable councils to better connect with Scouting alumni and cultivate them into volunteers and donors. Conference curriculum will include best practices to establish functioning council National Eagle Scout Association (NESA) and Scouting Alumni Association (SAA) committees. Participants will also learn how to reach untapped Scouting alumni who were identified during the nationwide Eagle Scout search, and they will see how to best use the new National Scouting Alumni Network that is reconnecting alumni across the nation. If you serve as an SAA chairman, NESA chairman, on your

council or district nominating committee, or are a key volunteer interested in expanding your district and council volunteer base, this is the conference for you! **Week 3: June 19-25**

**Scouting in the Church of Christ** – Join Members of Church of Christ for Scouting (MCCS) for a week of learning, fun and fellowship for the whole family! Leaders will be better equipped to serve all youth in existing units and encouraged to develop units within their local congregations. Participants will learn how to integrate MCCS’s Servant Leadership curricula and awards. This is a tremendous opportunity to learn how to develop YOUR scouting ministry! **Week 8: July 24-30**

**Scouting in the Catholic Church** – This conference focuses participants not only on the mission and programs of the National Catholic Committee on Scouting (NCCS) but also involves them in adult faith formation and an understanding of the concept of “Scouting as youth ministry.” It is designed for any adult interested in using Scouting as a program of Catholic youth ministry: Scout chaplains; clergy; (arch)diocesan or parish youth ministers; diocesan, regional and national Catholic committee leadership and members. **Week 8: July 24-30**

**Serving More Scouts with Disabilities in Your Local Council** – Volunteers working together through strong committees have solid Scouts with disabilities programs. Come learn effective ways to support parents and unit leaders who work with Scouts with disabilities. It’s worth the effort! Facilitators will include members of the National Disabilities Awareness Committee. The focus will be on building or strengthening council and district disabilities awareness committees that can address training, publications, program resources, and advancement issues, and also provide general support for units serving Scouts with disabilities. Unit volunteers will benefit from the course as well. All participants will come away better equipped to deal with the many questions and situations involved in working with Scouts who have special needs, and to provide support and education for Scouts, families, leaders, and council staff in delivering a quality Scouting experience. **Week 10: August 7-13**

**\*Shooting Sports Director Re-Certification** – As a National Camp School program, the curriculum during this course will be the same as what is delivered at National Camp School. In addition, participants will also receive the NRA Chief Range Safety Officer Training certification. The conference course is only available for individuals that are already NCS Shooting Sports Directors and who need to be recertified. Participants must be approved by their Scout executive to participate in this course. Successful completion of the course will result in a NCS Shooting Sports Directors recertification card. **Week 12: September 18-24**

**\*Smarter, Strategic, and Sustainable Scouting!**– Between smartphones, social media, traveling sports teams, and increasing homework loads, today’s Scouts live in a different world than previous generations. Yet countless troops thrive with post-Millennial youth. This conference will help you build a smart, strategic, sustainable troop that teaches timeless values in today’s environment. Topics of discussion will include strategic membership growth, improving advancement, effective youth and leadership dynamics, engaging youth with technology to your advantage, and retaining youth after the age of 18. Whether you are a Scoutmaster, assistant Scoutmaster, committee member, or parent, you will learn proven techniques for improving your troop’s program and operations. **Week 2: June 12-18, Week 8: July 24-30**

**STEM-Tastic Scouting - Inspiration, Imagination and Innovation** – This week-long STEM (Science, Technology, Engineering, and Math) conference is designed to help you and your council integrate STEM programs and activities into your current programming. There will be many opportunities

to experience hands-on activities to share with your units; these activities will be accompanied by discussion on how to implement, modify, and incorporated them in and for your programs. Excitement, roadblocks, funding, recruitment, training, resources, and tracking will be topics addressed by this conference. **Week 7: July 17-23**

**T-Cubed (T3)—Train the Trainer** – T-Cubed is ScoutingU’s three-part Train the Trainer series (Fundamentals of Training, EDGE, and Master Trainer) designed to help Scouters learn training techniques, improve training skills, and provide quality, effective training that will make Scouting more meaningful in the lives of youth and adults. Attend this conference to learn more about the series and how to bring it alive in your service area. This conference is for unit, district, and council trainers. The Master Trainer component is especially beneficial for district and council training chairs. **Week 6: July 10-16, Week 11: August 14-20**

**Take Aim at Year Round Shooting Sports Programs** – This conference is for all council shooting sports committee chairmen and all volunteers or professional Scouters that are interested in learning what it takes to organize and operate a successful year-round shooting sports program. Attendees will learn how to train qualified range supervision, differences between summer camp program and year-round programs, review the newly released revisions to the BSA National Shooting Sports Manual, plus much more. Attend this conference and learn best practices from Scouters from across the country, and ensure your local shooting sports programs help you recruit and retain Scouts of all ages. Updates on some new programs will be shared to upgrade your shooting sports program—pistol, sporting arrows, flashball, and cowboy action. **Week 12: September 18-24**

**\*Training Effective Unit Leaders** – Trained, unit-level volunteers increase retention among youth and deliver the most impactful Scouting programs. New training for unit leaders that is being rolled out by ScoutingU will be discussed. Best practices for training effective unit leaders and for getting all unit leaders in every service area trained will be shared. This conference is directed toward district and council training chairs and trainers but is open to all Scouters interested in learning delivery. **Week 7: July 17-23, Week 9: July 31-August 6**

**Trek Leader Planning And Advanced Outdoor Skills** – Participants will leave prepared to teach other Scouters the outdoor skills needed for extended-stay outdoor activities. The conference includes planning and conducting a backcountry trek during the week. Participants will not have an opportunity to be with their family during the week. BSA Annual Health and Medical Record – parts A, B, and C required. After successful participation you will earn a National Camping School certification as a Trek Leader. **Week 12: September 18-24**

**Unit Commissioner** – This conference features topics that include: Commissioner Tools, effective monthly unit visits, unit self-assessment and action planning, providing service to new units, coaching skills, charter renewal, annual service plan, commissioner priorities, identifying resources available to unit commissioners, commissioner burnout, unit problem-solving, leader development, Journey to Excellence award program, and commissioner unit “lifesaving” techniques. For unit commissioners who provide a direct link to district committee resources in support of a quality unit program. **Week 2: June 12-18**

**\* Venturing Blast! (by invitation only)** – Inviting all key Area youth leaders and adult advisors to a new training experience! Participants will be able to join with other leaders from across their region to network, build friendships, discover more of the ALPS program model, and develop skills to help Areas support an explosive Venturing program that will recruit and retain youth in their Councils! But, this isn’t your typical classroom course. Ditch the projector and immerse yourself in the beauty



of PTC while enjoying some exciting adventures at Philmont. **Week 6: July 10-16, Week 7: July 17-23**

**Visual Storytelling Photography Workshop** – Imagine thousands of Scouters armed with still cameras and video recorders, hunting great Scouting stories to share via social media sites. That’s the vision for the Visual Storytelling conference. Attendees will learn the basics of multimedia storytelling, how to publish to the Web, and techniques for passing on what they learn. This conference is intended for those who have at least some experience with still photography and/or video, and have a passion for showing the story of Scouting. **Week 9: July 31-August 6**

**Western Region: New Strategies to Help Scouting Thrive** – The Western Region is excited to offer volunteers and professionals a week of fun and fellowship, with interactive sessions related to how the BSA will thrive in the 21st Century. General Sessions will be provided each morning for all participants which will focus on Positive Youth Development, Building Resilience in Youth, Building a BSA Culture of Innovation, Social Media and Millennials, BSA Strategy for Success, and Serving Diverse Populations. The afternoons will be filled with specialized “track” programs focusing on specific volunteer roles such as Council Key 3’s, Council Board Members, District Key 3’s, and District Committee Members. Don’t miss out on this great opportunity! **Week 6: July 10-16**

**Wilderness First Aid Instructor Certification** – High adventure is a core feature of Scouting. Even more important is having that adventure in a safe manner. That’s why Wilderness First Aid is required for leaders involved in these programs. This conference will teach you those skills, including opportunities to practice scenarios in the Philmont backcountry AND even more importantly, will teach you to teach. This is an opportunity to become a qualified instructor capable of training others in your area in Wilderness First Aid. This is a great benefit to the Scouters in your council. Prior training as an instructor is valuable and recommended, but not a prerequisite. Certification from ESCI. **Week 9: July 31-August 6, Week 12: September 18-24**

**William T. Hornaday Adviser Training** – The William T. Hornaday Award is the oldest conservation award in the country! This course will help volunteer leaders support their Councils and build capacity to tackle conservation work, establish new partnerships within the community, and implement effective Council Conservation and/or Hornaday Awards Committees. The William T. Hornaday awards will be extensively covered, how you can support the youth of your Council, and your role as a William T. Hornaday Conservation Adviser. The Conservation USA program and its national certification of Project Leaders will also be covered. **Week 1: June 5-11**

**\*Wood Carvers Round Up** – Whether you’re a seasoned Woodcarving Merit Badge Counselor or an adult Scouter who is curious about learning how to teach Woodcarving, this hands on “train the trainer” conference is for you! Our faculty has decades of BSA Woodcarving experience in their respective regions and have all staffed the Woodcarving Merit Badge booth at several National Jamborees. We will focus on teaching by the merit badge book, sharing ideas on developing your own projects, accessing resources for tools and materials, reviewing safety and learning how to set up your Scouts for carving success. Sharing these best practices will allow you to bring home skills to take your district, council and summer camp woodcarving programs to the next level. Feel free to bring your own carving tools or you can borrow some of ours! **Week 10: August 7-13**

**\*Youth Protection Champions** – This conference is designed for Youth Protection Champions at every level. We will explore our important role in the BSA’s effort to protect our youth, we will share best practices, and we’ll discover resources to continue to build the Youth Protection Champions team in the BSA, and much more! **Week 9: July 31-August 6**  
**\* Indicates a new conference for 2016.**





# NATIONAL TRAINING CENTER OF THE



BOY SCOUTS OF AMERICA

## How to register for 2016!

- Go to: [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org)
- Click on Register for Philmont Training Center

For More Information:

[PhilmontTrainingCenter.org](http://PhilmontTrainingCenter.org)

[TrainingCenter@PhilmontScoutRanch.org](mailto:TrainingCenter@PhilmontScoutRanch.org)

Call 575.376.2281

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2016 Conferences and Family Program Information

[PhilmontTrainingCenter.org](http://PhilmontTrainingCenter.org)



Fellow Scouter:

I would like to extend an invitation for you to participate in a 2016 conference at the Philmont Training Center near Cimarron, New Mexico.

For over one hundred years we've been on an incredible journey to help young people Be Prepared. For Life. The key to our success has always been trained leaders, both volunteers and staff. You'll find attending training at Philmont is a true "mountain top" event for both you and your family. The faculty, staff and other participants are carefully selected to insure an exceptionally helpful, practical, and inspiring training experience.

While you attend the training sessions, your entire family will be invited to participate in a full range of age appropriate, unique to Philmont, activities. Philmont is known for providing life-time memories and life-changing personal experiences to all who visit. If possible, I encourage you not to miss this unique opportunity for a family adventure.

Core to the mission, purpose, and culture of Philmont is to return home ready and willing to partner with your local council by sharing the knowledge gained with other Scouters. A Philmont training experience will deepen your skills in helping deliver quality Scouting experiences to ever more young people!

I hope you'll share the information in this flyer with your family. Then, since many conferences have limited attendance, I encourage you to register soon. I hope that you and your family will accept our invitation and can join us at the Philmont Training Center in 2016!

In gratitude and appreciation for your service to young people through Scouting,

**Robert M. Gates**  
National President of the Boy Scouts of America



**Robert M. Gates**  
National President  
Boy Scouts of America

