

## Projects on Site

**YORbuild**  
Wickersley School  
3 Storey Classroom Block  
Start Oct 14 to Oct 15  
£2,500,000 - Site Manager Mick Hodgson

**YORbuild**  
Three Lane Ends School  
Extensions, Internal Alterations  
Start Feb 2015 to Aug 2015  
£555,230 - Site Manager Mark Finney

**YORbuild**  
West Yorkshire Police  
Huddersfield Police Station – Phase 2  
Proposed Building Refurbishment  
January 2015 to April 2016  
£1,300,000 - Site Manager Keith Reed

**YORbuild**  
Calverley C of E School, Leeds  
Extensions & Internal Alterations  
March 2015 to Feb 2016  
£1,350,000 - Site Manager Tony Reynolds

**YORbuild**  
Whitley Phoenix PRU  
Alterations  
May to July 2015  
£149,500 - Site Manager Gary Shaw

**Grimsby Police Station**  
Refurb and new entrance area  
June to Nov 2015  
£400,000 – Site Manager Roy Tilson

**YORbuild**  
East Riding of Yorkshire  
Window Replacement  
June 2015 to Feb 2016  
£1,200,000 – Site Manager Simon Greenham

**YORbuild**  
Mowbray Garden Flats  
External works & Relocate Gas Meter  
May to July 2015  
£138,000 – Site Manager Russ Johnson

**Athersley North Primary School**  
New extension  
May to August 2014  
£100,000–Site Manager Paul Bennett

**YORbuild**  
Kiverton EWI  
Insulated Render Works  
May to August 2015  
£278,000  
Site Manager – Kevin Mitchell



## BIM Update

George Hurst & Sons is one of only 16 companies to embark on the National Federation of Builders (NFB) BIM Exemplar Programme, having worked closely with their partner company Project Five on our BIM Strategy realising our Visions and Goals. Having senior level commitment to being “BIM Ready” has helped immensely with the BIM journey.

The Exemplar work majored on ensuring a greater understanding of the BIM process and identification of relevant technology solutions. We have undertaken extensive process mapping to ensure we align to the guidance for BIM, including PAS1192-2 and our clients’ requirements. Having included the implications for site managers in the awareness raising programme.

We have also completed the NFB’s BIM Champion programme – a 12 month programme aimed at giving a developed awareness and understanding BIM from a strategic perspective, learning tools of how to drive change effectively within our organisation and what processes and systems are required to change. Understanding the stages of commitment, as well as a clear accountable action plan of how to drive this in a measured way, is helping drive this change.



Celebrating our achievements of working towards the Governments 2016 mandate through the BIM Exemplar Programme the NFB invited us to participate in attending a prestigious ceremony at the House of Commons in February 2015 with awards being presented by Footballing legend Sir Geoff Hurst MBE

Sir Geoff was quoted in saying ““BIM is a lot like football; having clear purpose, good teamwork and executing good exchanges.”



The Construction Industry mascot, Ivor Goodsite, is a costumed character developed by the Considerate Constructors Scheme was used at Calverley C of E Primary School to engage with a younger audience to encourage safety on and around the construction site, and to promote all that is positive about the UK construction industry. The Ivor Goodsite costume was worn by Bradley Kissack on what was the hottest day of the year so far! Bradley joined us as an apprentice Joiner in September



**Silver Award for Badsley Moor Lane School.** In April this year Site Manager Kevin Mitchel along with his right hand man Rob Carr won a CCS Silver Award for “Giving back to and supporting the community, as well as demonstrating the considerate nature of construction industry, towards the environment in which we were working.”



# PUBLIC PROCUREMENT

**BE COMPLIANT NOW!**  
The Impact of the new  
UK Public Contracts  
Regulations 2015

**BOOK  
NOW**



You may have wondered why we do some of the things we do? Because we work almost exclusively for the Public Sector they have clear objectives that have to be measured and incorporated into the work that is delivered for them, with some key headlines listed below:-

## Sustainability

Inline with the Government's Construction 2025 strategy one of their visions is that the Construction Industry leads the world in low-carbon and green construction. Their aspiration is to lower greenhouse gas emissions in the built environment by 50%. We are committed to tackling this issue by improving ways of working.

- Using a waste management company to deal with all non-hazardous waste, and segregating and reusing waste streams where possible we have managed to recycle an impressive 99.31% of waste, much of which would normally have gone to landfill.
- Tracking and reporting all business mileage helps us record our carbon footprint, we do this using the ConstructCo2 webportal which helps keep everyone so much more aware of how much carbon we use per project. It also identifies areas for improvement and implementation of savings in carbon and cash.
- Fleet management – New more efficient vehicles and crew busses, van sharing, fuel consumption against miles travelled. All of which is tracked as a percentage against £ / annual turnover.

*If cash is King then Carbon is Queen (Paul Morrell Government Chief Construction Advisor 2009 – 2012)*

## Building a sustainable future

Sustainable construction involves issues such as the design and management of buildings; materials performance; construction technology and processes; energy and resource efficiency in building, operation and maintenance; robust products and technologies; long-term monitoring; socially-viable environments; stakeholder participation; occupational health and safety and working conditions; flexibility in building use, function and change; and the sharing of knowledge between technical and end users.

## Social Value Act

Introduced into the Public Sector construction procurement process in January 2013 Local authorities, under their duty to achieve best value they must already consider social, economic and environmental value. Many public sector clients apply the principles for Contracts above £50,000

A growing number of Pre-Qualification Questionnaires and Invitations to Tender have questions incorporating social value, in particular in relation to employment and training. The construction industry is said to be set to create 224,000 jobs in the next five years to meet the requirements of government projects and public authorities, the upskilling of our workforce is all the more important to us. With a heightened emphasis within many local authorities to use the Act to increase local spend with small and medium sized organisation, because they recognise that these organisations are well placed to provide local value, which in turn seeks to achieve a combination of quality and best value.

In times of cost cutting and high scrutiny amongst public sector clients, again we can only see wider adoption of the Act as the public sector begins to realise the potential benefits of procuring in this way using social value and is being seen, 'as a value for money tool'.

We are addressing these issues by working closely with our public sector clients to achieve the goals of Act. We as a company have a long history of employing people from the local community. Also through the YORbuild and EN-Procure Frameworks that we are appointed on; we have demonstrated our ability to engage with local schools and colleges to deliver training to young people, this coupled with the provision of low cost workshops within local schools has helped us raise awareness of the industry and engage with our future generations. This demonstrates our vision for regeneration within "our own backyard" with clear aims and objectives to address the core issues of the Act and worklessness, skills and development and cultural obstacles to seeking work

## George Hurst & Sons Apprenticeship Scheme

It has always been our company policy to employ apprentices and this year is no different! As we continue to recruit local young people as apprentices, this year we will be taking on 1 joinery apprentice bringing the total to 6 with a commitment to annually recruit more each year to ensure we never go below this level of apprentices.

We recognize the importance of training and investing in our apprentices and feel that it is the most successful way to develop and retain good employees. It also enables us to develop our young to the highest standards and the training they receive ensures that our "home grown" culture is passed on to next generation. We feel that this policy is fundamental to the future success of George Hurst & Sons



Occupational Health Surveillance is due to be rolled out for all employees. The assessment will follow the headlines below.

Eyesight plus colour blindness test

Hearing Test

Lung Function

Skin Surveillance

Hand Arm Vibration

Musculo-skeletal Review

Urinalysis for Protection Glucose & Blood

Medication review

Occupation Health Questionnaire

The assessments will take place at your place of work and will be conducted within a private room by an Occupational Health Practitioner. The assessments will take around 30 minutes per person.



## Framework News

In November we submitted an Invitation to Tender for the second EN-Procure Framework, the evaluation process saw us being awarded in South Yorkshire to the following categories

- Kitchens 1-50 dwellings
- Bathrooms 1 – 50 dwellings
- Windows & Doors 1 – 50 dwellings

In December 2014 the Pre-Qualification Questionnaire for the YORbuild 2 Framework was submitted. There have been a number of queries regarding the management of the new Framework with the last one being discussed at a YORbuild 2 Framework meeting on 11<sup>th</sup> June, the existing framework is due to expire in November 2015 so we hope to receive further clarification / next steps in the near future.

## Managing Waste

We are continuing to develop and implement Site Waste Management Plans (despite the repeal of the regulations in December 2013) on our projects to minimise our waste arisings. We are continuing our progress towards our ambition of 100% waste diversion from landfill. Our current waste figures for 2015 show that from over 400 skip movements an impressive 99.72% of waste has been diverted from Landfill which is also reported to the Frameworks through the WRAP Construction Portal. Headlines are shown below

**No. of Waste Removals**  
**403**

**Total Waste Removed**  
**2,015.13 tonnes**

**Total Volume of waste removed**  
**2,571.96 m<sup>3</sup>**  
**3,384.70 yd<sup>3</sup>**

**Total Recycled**  
**2,009.4837 tonnes**  
**99.72 %**

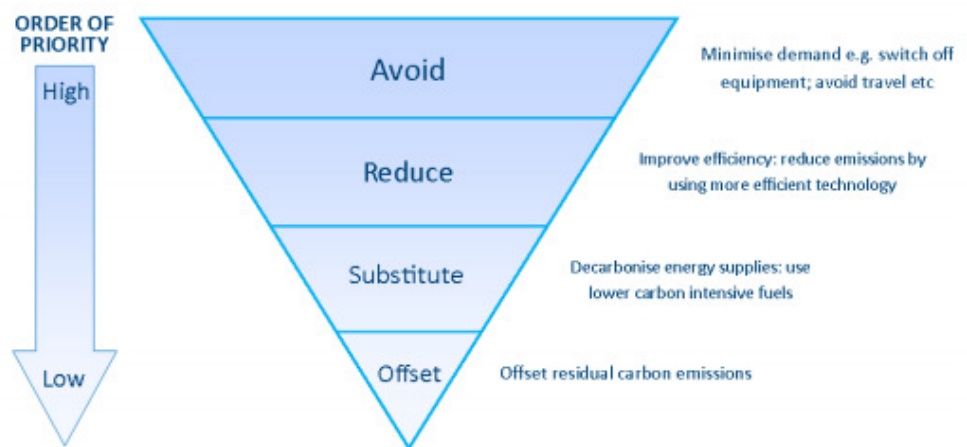
**Bin/Skip Costs**  
**£ 79,869.12**

We have introduced the construction carbon tool, ConstructCo2 across all of our construction sites. As more carbon measurement becomes ever more important to us as a business we have taken the decision that, coupled with a lean efficiency drive, we use the programme to our advantage.

The plotting tool will help us visually recognise the geographic misalignment of our work force / supply chain – just by identifying and re-alignment of the project teams to their geographical areas we will be able to be more efficient in the way we operate and keep focus on keeping our teams local to the working areas.

In the current climate of efficiency savings, spending reviews and climate control, ConstructCo2 helps keep everyone so much more aware of actually how much carbon we use per construction scheme and therefore able to identify and implement savings in carbon and cash.

### The Carbon Hierarchy



### Total Company Emissions 2015

Type	Emissions / CO2 Tonnes	Percentage
Management	14.46	7.72
Operatives	56.32	30.08
Visitors	0.00	0.00
Deliveries	79.07	42.23
Waste Disposals	23.84	12.73
Plant	0.00	0.00
Utility	13.55	7.24
<b>Total</b>	<b>187.24</b>	

**Total Emissions**  
Percentage Emissions By Type

