

# Employee Reference Letter From Co Worker

---

**Jane Smith**

Senior Software Engineer

Tech Innovators Inc.

123 Innovation Drive

San Francisco, CA 94105

janesmith@example.com

(555) 123-4567

July 16, 2024

**Hiring Manager**

XYZ Solutions

456 Market Street

San Francisco, CA 94104

Dear Hiring Manager,

I am writing to recommend John Doe for the position of Software Developer at XYZ Solutions. I have had the pleasure of working alongside John at Tech Innovators Inc. for the past three years, and I can confidently say that he would be a valuable asset to your team.

During our time working together, John consistently demonstrated exceptional problem-solving abilities and teamwork. He has a remarkable ability to analyze complex issues and develop innovative solutions, which has significantly contributed to the success of our projects. For instance, John played a pivotal role in designing and implementing a new feature for our flagship product, which improved user engagement by 25%.

Moreover, John is highly reliable and dedicated. He always went above and beyond to ensure that deadlines were met and that the quality of work was never compromised. He possesses excellent communication skills, making it easy to collaborate with colleagues and clients alike.

What stands out most about John is his positive attitude and willingness to help others. He was always ready to assist team members, share knowledge, and provide support when needed. This collaborative spirit made him a beloved and respected member of our team.

I am confident that John will bring the same level of enthusiasm, skill, and dedication to XYZ Solutions as he did here. He has my highest recommendation for the Software Developer role.

Please feel free to contact me at (555) 123-4567 or [janesmith@example.com](mailto:janesmith@example.com) if you need any further information.

Sincerely,

**Jane Smith**

**Senior Software Engineer**