



VIRGINIA BEACH CITY PUBLIC SCHOOLS

CHARTING THE COURSE

School Board Services

Daniel D. Edwards, Chair

District 2 – Kempsville

Beverly M. Anderson, Vice-Chair

At-Large

Sharon R. Felton

District 6 – Beach

Dorothy M. Holtz

At-Large

Joel A. McDonald

District 3 – Rose Hall

Ashley K. McLeod

At-Large

Kimberly A. Melnyk

District 7 – Princess Anne

Carolyn T. Rye

District 5 - Lynnhaven

Elizabeth E. Taylor

At-Large

Leonard C. Tengco

District 1 – Centerville

Carolyn D. Weems

District 4 - Bayside

Aaron C. Spence, Ed.D.

Superintendent

Regular School Board Meeting Agenda

TUESDAY, August 16, 2016

School Administration Building #6, Municipal Center

2512 George Mason Dr.

P.O. Box 6038

Virginia Beach, VA 23456

(757) 263-1000

In accordance with School Board Bylaw 1-48 §G, "No person attending a meeting of the School Board, in any capacity, shall use or allow to sound any device in a manner that disrupts the conduct of business within the room in which the School Board is meeting"

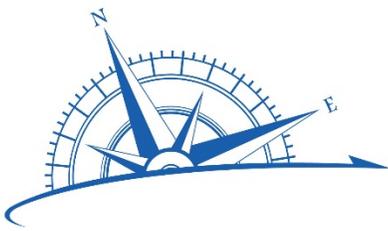
INFORMAL MEETING

1. **Convene School Board Workshop (einstein.lab)4:30 p.m.**
 Workshop topics not completed at this time may be conducted under Item 17 as necessary
 - A. School Board Administrative Matters and Reports
 - B. Visitor Management and Volunteer Tracking System
 - C. Coaching for Excellence with the Teaching and Learning Framework
2. **Closed Meeting** (as needed)
3. **School Board Recess.....5:30 p.m.**

FORMAL MEETING

4. **Call to Order and Roll Call (School Board Chambers).....6:00 p.m.**
5. **Moment of Silence followed by the Pledge of Allegiance**
6. **Student, Employee and Public Awards and Recognition**
 - A. Virginia Association for the Gifted Outstanding Student Award Winner
 - B. World of 7 Billion National Winners
 - C. Congressional Art Champion
 - D. Educators Rising National Conference Winners
 - E. Virginia Association for the Gifted Outstanding Teacher of the Gifted Award Honoree
7. **Superintendent's Report**
8. **Hearing of Citizens and Delegations on Agenda Items**
 The Board will hear public comment on items germane to the School Board Agenda for the meeting from citizens who have signed up to speak with the Clerk of the School Board. Citizens are encouraged to sign up by noon the day of the meeting by contacting the Clerk at 263-1016 and shall be allocated 3 minutes each until 7:30 p.m., if time is available. If time does not permit all members of the public to

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VIRGINIA BEACH CITY PUBLIC SCHOOLS

CHARTING THE COURSE

Regular School Board Meeting Agenda (continued)

TUESDAY, August 16, 2016

School Administration Building #6, Municipal Center
2512 George Mason Dr.
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Virginia Beach, VA 23456
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In accordance with School Board Bylaw 1-48 §G, "No person attending a meeting of the School Board, in any capacity, shall use or allow to sound any device in a manner that disrupts the conduct of business within the room in which the School Board is meeting"

Speak before 7:30 p.m., an additional opportunity for public comment on Agenda items may be given after the Information section of the Agenda. All public comments shall meet the [Board Bylaw 1-48](#) requirements for Decorum and Order.

9. **Approval of Minutes:** August 2, 2016 Regular Meeting
10. **Adoption of the Agenda**
11. **Consent Agenda**
Religious Exemptions
12. **Action**
Personnel Report / Administrative Appointments (as needed) **UPDATED 8/17/2016**
13. **Information**
 - A. Program Evaluation Schedule for 2016-17
 - B. Revisions to Policy 6-72: Student Evaluation and Grading/Class Rank
14. **Standing Committee Reports**
15. **Conclusion of Formal Meeting**
16. **Hearing of Citizens and Delegations on Non-Agenda Items**

At this time, the School Board will hear public comment on items germane to the business of the School Board that are not on the School Board's Agenda for the meeting from citizens who sign up to speak with the Clerk of the School Board by 3:00 p.m. the day of the meeting. All public comments shall meet the [School Board Bylaw 1-48](#) requirements for Decorum and Order.
17. **Recess into Workshop** (if necessary)
18. **Closed Meeting: Personnel Matters**
19. **Vote on Remaining Action Items** (if necessary)
20. **Adjournment**

**The next regular meeting of the School Board of the City of Virginia Beach is scheduled for
WEDNESDAY, September 7, 2016**



Subject: Virginia Association for the Gifted Outstanding Student Award Winner **Item Number:** 6A

Section: Student, Employee and Public Awards and Recognition **Date:** August 16, 2016

Senior Staff: Ms. Eileen M. Cox, Chief Media & Communications Officer, Department of Media and Communications

Prepared by: Ms. Rosemary Gladden, Public Relations Coordinator

Presenter(s): Mr. Daniel D. Edwards, Chairman, and Dr. Aaron C. Spence, Superintendent

Recommendation:

That the School Board recognize Brickell Academy at Old Donation School student Andrew Strassberger who is the 2016 recipient of the Virginia Association for the Gifted (VAG) Outstanding Student Award.

Background Summary:

Brickell Academy at Old Donation School student Andrew Strassberger is the 2016 recipient of the Virginia Association for the Gifted Outstanding Student Award. Honorees had to demonstrate an activity or interest area that fulfilled a need or solved problem; had an impact on the student and on others; and affected the nominee's future plans/goals. Strassberger, a rising seventh-grader, has distinguished himself academically and participates in many school activities. His model design of a school garden for the new school currently under construction was ultimately used by the school's contracted engineers to picture how to build the school's actual garden.

Source:

VAG Award Letter

Budget Impact:

None



Subject: World of 7 Billion National Winners **Item Number:** 6B

Section: Student, Employee and Public Awards and Recognition **Date:** August 16, 2016

Senior Staff: Ms. Eileen M. Cox, Chief Media & Communications Officer, Department of Media and Communications

Prepared by: Ms. Rosemary Gladden, Public Relations Coordinator

Presenter(s): Mr. Daniel D. Edwards, Chairman, and Dr. Aaron C. Spence, Superintendent

Recommendation:

That the School Board recognize four students from Plaza Middle School who won second place team awards in the World of 7 Billion national contest.

Background Summary:

The World of 7 Billion contest is a project of Population Education, a provider of classroom resources and professional development opportunities. Students in grades 6-12 from across the country are invited to compete in their national contest by creating a short video about human population growth that highlights one of the following global challenges: Deforestation, Public Health or Water Scarcity. Plaza's teams won in the water scarcity and public health categories, respectively.

Source:

World of 7 Billion website

Budget Impact:

None



Subject: Congressional Art Champion **Item Number:** 6C

Section: Student, Employee and Public Awards and Recognition **Date:** August 16, 2016

Senior Staff: Ms. Eileen M. Cox, Chief Media & Communications Officer, Department of Media and Communications

Prepared by: Ms. Rosemary Gladden, Public Relations Coordinator

Presenter(s): Mr. Daniel D. Edwards, Chairman, and Dr. Aaron C. Spence, Superintendent

Recommendation:

That the School Board recognize Salem High School recent graduated Kinley Johnson for winning first place honors in the Congressional Institute's art competition, a national contest that is sponsored in each congressional district.

Background Summary:

Each spring, the Congressional Institute, a not-for-profit organization dedicated to providing information about Congress to the general public, sponsors a nationwide high school visual arts competition. Students submit entries to their representative's office and panels of district artists select the winning entries. Out of 77 entries, Kinley Johnson was the first place winner for the 2nd congressional district. Her work and that of other winners will be displayed for one year at the U.S. Capitol.

Source:

Congressional Institute website

Budget Impact:

None



Subject: Educators Rising National Conference Winners **Item Number:** 6D

Section: Student, Employee and Public Awards and Recognition **Date:** August 16, 2016

Senior Staff: Ms. Eileen M. Cox, Chief Media & Communications Officer, Department of Media and Communications

Prepared by: Ms. Rosemary Gladden, Public Relations Coordinator

Presenter(s): Mr. Daniel D. Edwards, Chairman, and Dr. Aaron C. Spence, Superintendent

Recommendation:

That the School Board recognize four Ocean Lakes High School students who won second place at the Educators Rising National Conference held June 24-27.

Background Summary:

Educators Rising is a network of teachers and administrators who support high school students who are interested in the teaching profession. The network organizes state and national competitions for aspiring teachers to not only demonstrate their knowledge, skill and leadership, but also to stretch their creativity, commitment and professionalism. At the recent state competition, Virginia Beach City Public Schools students competed in 20 individual and team events earning nine first place wins which advanced them to national competition held June 24-27. Four Ocean Lakes students (Harry Hudome, Natalie Hackmann, Kylee Schoolcraft and Jasmine Clanton) were awarded second place honors for their recruitment and marketing campaign.

Source:

Virginia Beach City Public Schools, *The Core*

Budget Impact:

None



Subject: Virginia Association for the Gifted Outstanding Teacher of the Gifted Award Honoree
Item Number: 6E

Section: Student, Employee and Public Awards and Recognition **Date:** August 16, 2016

Senior Staff: Ms. Eileen M. Cox, Chief Media & Communications Officer, Department of Media and Communications

Prepared by: Ms. Rosemary Gladden, Public Relations Coordinator

Presenter(s): Mr. Daniel D. Edwards, Chairman, and Dr. Aaron C. Spence, Superintendent

Recommendation:

That the School Board recognize First Colonial High School teacher Melissa Sullivan who was named the 2016 Outstanding Teacher of the Gifted.

Background Summary:

The Virginia Association for the Gifted (VAG) named First Colonial High School teacher Melissa Sullivan its 2016 Outstanding Teacher of the Gifted Award recipient. She was selected from among school division candidates throughout the Commonwealth who demonstrate a strong commitment to gifted education through teaching; contribute to curriculum development and adaptation; work with staff members and administrators; are involved with professional organizations; and contribute services related to gifted education.

Source:

Virginia Association for the Gifted award letter

Budget Impact:

None



Subject: Approval of Minutes **Item Number:** 9

Section: Approval of Minutes **Date:** August 16, 2016

Senior Staff: N/A

Prepared by: Dianne P. Alexander, School Board Clerk

Presenter(s): Dianne P. Alexander, School Board Clerk

Recommendation:

That the School Board adopt the minutes of their August 2, 2016 regular meeting as attached.

Background Summary:

Source:

Bylaw 1-40

Budget Impact:

N/A



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Carolyn T. Rye

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Superintendent

Regular School Board Meeting MINUTES

TUESDAY, August 2, 2016

School Administration Building #6, Municipal Center

2512 George Mason Dr.

Virginia Beach, VA 23456

INFORMAL MEETING

1. **Convene School Board Workshop:** The Board convened in the einstein.lab at 4:00 p.m. All Board members were present along with Superintendent Spence.

A. **School Board Administrative Matters and Reports:** Chairman Edwards presented a schedule of known Board training opportunities in FY17 and asked Board members to submit their individual preferences to the Clerk of the Board for a compiled list to be presented to the Board Chair and Vice Chair for review. He then commenced the annual, methodical process of Board members signing up to visit schools during the 2016-17 school year. Below reflects the outcome of the sign-up process:

ELEMENTARY SCHOOLS					
Alanton	McLeod	Kempsville	McLeod	Providence	Tengco
Arrowhead	Anderson	Kempsville Meadows	Holtz	Red Mill	Rye
Bayside	Weems	King's Grant	Rye	Rosemont	Melnyk
Birdneck	Felton	Kingston	McLeod	Rosemont Forest	Edwards
Brookwood	McDonald	Landstown	Weems	Salem	Tengco
Centerville	Tengco	Linkhorn Park	Taylor	Seatack	Taylor
Christopher Farms	Rye	Luxford	McDonald	Shelton Park	Weems
College Park	McLeod	Lynnhaven	Anderson	Strawbridge	McDonald
Cooke	Taylor	Malibu	Melnyk	Tallwood	Tengco
Corporate Landing	Taylor	New Castle	Taylor	Thalia	Holtz
Creeds	Rye	Newtown	Felton	Thoroughgood	Weems
Diamond Springs	Holtz	North Landing	Holtz	Three Oaks	Anderson
Fairfield	Edwards	Ocean Lakes	Felton	Trantwood	Anderson
Glenwood	Tengco	Parkway	Edwards	White Oaks	Taylor
Green Run	McDonald	Pembroke	Holtz	Williams	Melnyk
Hermitage	Felton	Pembroke Meadows	Holtz	Windsor Oaks	Taylor
Holland	Felton	Point O'View	Holtz	Windsor Woods	Weems
Indian Lakes	Edwards	Princess Anne	Melnyk	Woodstock	Edwards
John B. Dey	McLeod				

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MIDDLE SCHOOLS					
Bayside	McDonald	Independence	McLeod	Old Donation, Brickell	Weems
Bayside Sixth Grade	Holtz	Kempsville	Edwards	Plaza	Felton
Brandon	Edwards	Landstown	Melnyk	Princess Anne	Rye
Corporate Landing	Anderson	Larkspur	Rye	Salem	Tengco
Great Neck	Anderson	Lynnhaven	Weems	Virginia Beach	Anderson
HIGH SCHOOLS					
Bayside	Holtz	Green Run Collegiate	McLeod	Ocean Lakes	Taylor
Cox	Anderson	Kellam	McLeod	Princess Anne	Tengco
First Colonial	Rye	Kempsville	Rye	Salem	Edwards
Green Run	McDonald	Landstown	Felton	Tallwood	Tengco
SPECIAL PURPOSE CENTERS/FACILITIES					
Adult Learning Center	Felton	TCE - Technical & Career Educ. Ctr.	Melnyk		
ATC - Advanced Technology Center	McDonald	VB Juvenile Detention Home	Felton		
Renaissance Academy	Melnyk				

- B. Envision 2040 Overview: Peggy Layne, Chair of the 2040 Vision to Action Community Coalition (VTACC), presented information about Envision 2040, and background information about the Coalition formed in January 2013 to ensure a consistent focus on implementing the Vision, endorsed by City Council in 2012, is sustained through strategic planning, decision making, policies and procedures. She reported the Envision 2040 report consists of six broad elements that describe life in Virginia Beach in 2040; and explained each element related to a connected community, a learning community, a diverse community, a unique environment, an active lifestyle, and a thriving economy. Additionally, she reported the Envisioning Team identified four bold steps that provide focus and direction to making the vision a reality. She outlined the four steps in the area of regionalism, early childhood education, transportation, and establishing an ongoing vision to action community coalition to monitor and evaluate policies, plans and decisions; and communicate, educate, and engage citizen groups. Discussion concluded at 4:43 p.m.
- C. Proposed Grading Policy Review: Superintendent Spence presented proposed revisions to Policy 6-72: Student Evaluation and Grading/Class Rank requiring each school, by grade level and/or department, to develop and submit grading expectations to the Department of School Leadership for review and approval initially to be effective for the 2017-18 school year and annually thereafter. Also added was a section related to an appeal of student grades stating grades assigned to students will be presumed final and valid unless changed through appeal. Additionally, the policy calls for the Superintendent to establish criteria and procedures for appealing specific grades, and such appeals will be final as set forth in applicable regulation with no right of appeal to the Superintendent or the School Board. In addition, an overview of new Division Regulation 6-72.2 was presented which outlines the workflow for the annual approval of school based grading and evaluation procedures. Finally, the Board reviewed a draft the *2017-18 Guidelines for Best Practices*



in Evaluating, Grading, and Reporting Student Academic Progress in Secondary Schools" and discussed guidelines for the use of zeros; the impact of major disciplinary infractions as it relates to recognition of student achievement outlined in Regulation 5-29.1, specifically the Principal's List and Honor Roll; and what schools should be doing in SY2016-17 with regard to grading while grading evaluation expectations are being developed for the 2017-18 school year. Following discussion, Superintendent Spence explained the next step is to present the proposed policy change at the August 16 meeting as information for subsequent action be taken by the Board on September 7. Discussion concluded at 5:44 p.m.

2. **Closed Meeting:** None
3. **School Board Recess:** The Board recessed at 5:44 p.m. to reconvene in the School Board Room for the formal meeting at 6:00 p.m.

FORMAL MEETING

4. **Call to Order and Roll Call:** Chairman Edwards called the formal meeting to order at 6:04 p.m. In addition to Superintendent Spence, all School Board members were present.
5. **Moment of Silence followed by the Pledge of Allegiance**
6. **Student, Employee and Public Awards and Recognition**
 - A. **Wells Fargo Academic Cup:** The School Board recognized Princess Anne High School as one of six schools in the Commonwealth honored by the Virginia High School League (VHSL) as a 2016 Wells Fargo Academic Cup recipient for the second consecutive year for their performance and participation in the league's academic activities and state competitions throughout the year.
 - B. **Claudia Dodson Virginia High School League Sportsmanship, Ethics and Integrity Awards:** First Colonial, Green Run, Kellam, Kempsville, Landstown, Ocean Lakes, Princess Anne, and Tallwood high schools were recognized for having earned the Claudia Dodson Virginia High School League (VHSL) Sportsmanship, Ethics, and Integrity award which recognizes schools that have established policies and procedures that make sportsmanship a priority and an expectation within the school and school community. It was noted a new component added this year required recommendations from three schools that routinely compete against the nominee.
 - C. **Virginia Index of Performance (VIP) Awards:** The School Board recognized fourteen schools named Virginia Index of Performance (VIP) award honorees presented by Virginia's governor and the state Board of Education to schools and school divisions that exceed state and federal accountability standards and achieve excellence goals. Kemp Landing/Old Donation School, Kingston, Strawbridge and Thoroughgood elementary



schools received 2016 Board of Education Excellence Awards for meeting all state and federal accountability benchmarks, and making significant progress toward goals for increased student achievement and expanded educational opportunities. Dey Elementary, Glenwood Elementary, Great Neck Middle, North Landing Elementary, Ocean Lakes High, Pembroke Elementary, Princess Anne Elementary, Princess Anne Middle, Red Mill Elementary and Three Oaks Elementary schools all received 2016 Board of Education Distinguished Achievement Awards for meeting all state and federal benchmarks and made progress toward the goals set by the governor and the state board.

7. **Superintendent's Report:** Superintendent Spence reported on back to school preparations by the Department of School Division Services; the Region II Excellence through Equity Conference; Lynnhaven Elementary School's 21st century community service grant award of \$106,000 to increase student achievement and parental engagement; the Beach Bags' partnership food drive; and a field trip for fifth grade students to attend the Naval Air Station (NAS) Oceana airshow for a STEM learning day on Friday, September 9.
8. **Hearing of Citizens and Delegations on Agenda Items:** None
9. **Approval of Minutes:** July 11, 2016 Retreat and Abridged Regular Meeting: Ms. Taylor made a motion, seconded by Ms. Felton, that the Board approve the minutes of their July 11, 2016 retreat and abridged regular meeting as presented. Prior to a vote, Chairman Edwards provided a brief overview of the Board's retreat and abridged regular meeting. The motion passed (ayes 10, nays 0; 1 abstention – Melnyk who was not present July 11).
10. **Adoption of the Agenda:** There being no proposed changes to the published agenda, Mr. McDonald made a motion, seconded by Ms. Holtz, that the Board adopt the agenda as published. The motion passed unanimously, and the agenda adopted as presented.
11. **Consent Agenda:** Ms. Rye made a motion, seconded by Vice Chair Anderson, that the Board approve the Consent Agenda comprised on one item. The motion passed unanimously, and the following item approved as the Consent agenda.
Adjustment to School Board Student Discipline Committees II and III for the 2016-17 fiscal year, subject to review and modification in January 2017 upon installation of re-elected and newly elected Board members as follows:



BYLAW 1-28 Committees, Organizations and Board – School Board Member Assignments		FY2017 Members	
C. SCHOOL BOARD STANDING COMMITTEES			
C3.	Student Discipline: The Chairman shall appoint three Committees of the School Board to hear student discipline cases as needed. Each Committee shall consist of three (3) voting School Board Members and one (1) nonvoting guidance counselor. Each Member of a Committee, excluding the guidance counselor, has authority to make motions and vote on that Committee. Each Committee shall meet to determine cases dealing with expulsions and long-term suspensions as set forth in School Board policy or regulation. A unanimous decision of a Committee consisting of three School Board Members regarding long-term suspensions and expulsions is final. If a Committee's decision is not unanimous, or if the decision is made by a Committee of less than three (3) School Board Members, the decision of the Committee may be appealed to the full School Board.	Committee I (2 nd & 4 th Mon) 3:00 PM	Sharon Felton Dorothy Holtz* Joel McDonald
		Committee II (1 st & 3 rd Tues) 8:30 AM	Ashley McLeod Betsy Taylor Leonard Tengco Carolyn Weems*
		Committee III (1 st & 3 rd Wed) 3:00 PM	Kimberly Melnyk Carolyn Rye Betsy Taylor* Leonard Tengco

*Currently serving as committee chair

12. Action

- A. Personnel Report / Administrative Appointments: Ms. Melnyk made a motion, seconded by Ms. Taylor, that the Board approve the appointments and accept the resignations, retirements and other employment actions as listed on the Personnel Report dated August 2, 2016, including one administrative appointment as recommended by the Superintendent. The motion passed unanimously, and Superintendent Spence introduced Octavia G. Searles, current Administrative Assistant at Bayside Middle School, as Assistant Principal of Corporate Landing Middle School effective August 8, 2016. Additionally, Superintendent Spence introduced administrative appointments previously approved July 11 and June 21 who were in attendance.
- B. Bylaw and Policy Revisions: Board's Legal Counsel, Kamala H. Lannetti, Deputy City Attorney, reviewed recommended updates and amendments to select School Board Bylaws and Policies 4-15, 5-7 and 7-15 as proposed by the Policy Review Committee. Ms. McLeod made a motion, seconded by Ms. Holtz, that the Board approve revisions to



Bylaws and Policies as presented. The motion passed unanimously and revisions approved a follows:

1. Select Bylaw Updates to include scrivener's changes; removal of outdated language; changes to the procedure for the annual election of Chair and Vice Chair; changes to reflect change in law; authorization for the Superintendent to make Bylaw and Policy changes without Board approval for scrivener's, grammatical, name, or legal citation changes; changes regarding submitting Policies to the Policy Review Committee; authorizing the Policy Review Committee to review and make recommendations on Bylaws and Policies; and removal of limitation on certain types of public comment.
2. Policy Revisions:
 - a. Policy 4-15: Personnel Records revised to specify significant changes to the categories of personnel records and how records are maintained in personnel files
 - b. Policy 5-7: Non-Discrimination and Non-Harassment of Students revised to outline changes to procedures for who investigates complaints against employees to make principals, in consultation with Human Resources, responsible
 - c. Policy 7-15: Distribution/Announcement of Outside Communications revised to authorize the Media and Communications Department to review and authorize requests for outside communications to multiple schools; and clarifies that Boy Scouts, Girl Scouts and other patriotic organizations will have the same rights to distribute communications as other outside organizations.

13. **Information:** None

14. **Standing Committee Reports:** None

Both Ms. Felton and Ms. Rye commended the Region II Excellence through Equity Conference.

15. **Conclusion of Formal Meeting:** The formal meeting concluded at 6:49 p.m.

16. **Hearing of Citizens and Delegations on Non-Agenda Items:** The Board heard comments from the following citizens and delegations on non-agenda items:

Kurt Hofelich, United Way Campaign Chair and President of Sentara Norfolk General Hospital, in recognition of the division's SY16 campaign resulting in contributions from teachers in excess of \$299,000, as well as \$68,000 from students bringing the five year total to over \$2 million to benefit the community; and

Reid Baker, middle school English teacher, regarding concerns for pay compression and salary increases.



School Board of the City of Virginia Beach
School Administration Building #6
2512 George Mason Dr., Virginia Beach, VA 23456

MINUTES
Monday, August 2, 2016
Regular Meeting
Page 7 of 7

-
17. *Recess into Workshop and/or Closed Meeting:* None
 18. *Vote on Remaining Action Items:* None
 19. *Adjournment:* There being no further business before the Board, Chairman Edwards adjourned the meeting at 6:55 p.m.

Respectfully submitted:

Dianne P. Alexander, Clerk of the Board

Approved:

Daniel D. Edwards, Chairman



Subject: Religious Exemptions **Item Number:** 11

Section: Consent Agenda **Date:** August 16, 2016

Senior Staff: Rashard Wright, Chief Schools Officer

Prepared by: Denise White, Student Conduct/Services Coordinator

Presenter(s): Michael B. McGee, Director, Office of Student Leadership

Recommendation:

That the School Board approve Religious Exemption Case No. RE-16-01, RE-16-02, RE-16-03 and RE-16-04.

Background Summary:

Administration finds documentation meets the threshold requirements stipulated in Virginia Code.

Virginia Code §22.1-254.B.1 states the following:

“B. A school board shall excuse from attendance at school:

1. Any pupil who, together with his parents, by reason of bona fide religious training or belief is conscientiously opposed to attendance at school. For purposes of this subdivision, “bona fide religious training or belief” does not include essentially political, sociological or philosophical views or a merely personal moral code”

Virginia Code § 22.1-254.D.1 states the following:

“D. A school board may excuse from attendance at school:

1. On recommendation of the principal and the division superintendent and with the written consent of the parent or guardian, any pupil who the school board determines, in accordance with regulations of the Board of Education, cannot benefit from education at such school”

Source:

Virginia Code §22.1-254.B.1 and §22.1-254.D.1
School Board Policy 5-12, Legal Withdrawal

Budget Impact:

None



Subject: Personnel Report **Item Number:** 12

Section: Action **Date:** August 16, 2016

Senior Staff: Mr. John A. Mirra, Chief Human Resources Officer, Department of Human Resources

Prepared by: John A. Mirra

Presenter(s): Aaron C. Spence, Ed.D., Superintendent

Recommendation:

That the Superintendent recommends the approval of the appointments and the acceptance of the resignations, retirements and other employment actions as listed on the August 16, 2016, personnel report.

Background Summary:

List of appointments, resignations and retirements for all personnel.

Source:

School Board Policy #4-11, Appointment

Budget Impact:

Appropriate funding and allocations

**VIRGINIA BEACH CITY PUBLIC SCHOOLS
PERSONNEL REPORT AUGUST 2016
ASSIGNED TO THE UNIFIED SALARY SCALE**

2016-2017

SCHOOL/DEPARTMENT**POSITION****APPOINTMENTS - ELEMENTARY SCHOOL****FAIRFIELD**

8/22/2016

Penny E. Mobley

School Office Associate II, 10 month

GLENWOOD

8/26/2016

Kasadyne M. Gmiter

School Nurse

HERMITAGE

8/26/2016

Deion L. Harrison

Custodian I, 10 month, night

OCEAN LAKES

8/30/2016

Samantha A. DuFresne

Special Education Assistant

PARKWAY

8/30/2016

Rosemarie A. Witt

Title I Assistant

PEMBROKE MEADOWS

8/30/2016

Ashley M. Stephens

Kindergarten Assistant

POINT O' VIEW

8/30/2016

Carly D. Holton

Kindergarten Assistant

PROVIDENCE

8/30/2016

Nicole Valera

Physical Education Assistant

ROSEMONT

8/30/2016

Romy F. Bailey

Title I Assistant

8/30/2016

Saerree Spears

Title I Assistant

THALIA

8/30/2016

Melissa J. McLaughlin

Special Education Assistant

THREE OAKS

8/30/2016

Kelly M. Brenner

Kindergarten Assistant, .5

WHITE OAKS

8/30/2016

Shakira A. Rudolph

Special Education Assistant

WINDSOR OAKS

8/30/2016

Andrea R. Williams

Kindergarten Assistant, .5

APPOINTMENTS - MIDDLE SCHOOL**BAYSIDE**

8/4/2016

Jennifer Comeau

School Administrative Associate I

BRANDON

8/10/2016

Brittany R. Perry

Bookkeeper

INDEPENDENCE

8/8/2016

Kerry J. Williams

School Office Associate II, 12 month

LANDSTOWN

8/22/2016

Amy E. Capozzi

School Office Associate II, 10 month

8/26/2016

Cynthia D. Runalduie

School Nurse

8/30/2016

Martin N. Donohue

Security Assistant

VIRGINIA BEACH

8/1/2016

Kirk A. Sanders

Custodian I, 12 month, night

8/8/2016

Jaslyn A. Jackson

Custodian I, 12 month, night

SCHOOL/DEPARTMENT**POSITION****APPOINTMENTS - HIGH SCHOOL****FIRST COLONIAL**

8/30/2016 Matthew Trask Security Assistant

COX

8/22/2016 Gordiano P. Elope Custodian I, 10 month, night

KEMPSVILLE

8/22/2016 Brian C. Aiken School Office Associate II, 10 month

LANDSTOWN

8/22/2016 Emelyn G. Bueno Custodian I, 10 month, night

8/22/2016 Restituto T. Dayrit Custodian I, 10 month, night

8/26/2016 Victoria L. Couture School Nurse

OCEAN LAKES

8/22/2016 Joycelyn G. Dizon Custodian I, 10 month, night

8/22/2016 Lori A. Tignor School Office Associate II, 10 month

8/30/2016 Christina Wichrowski Security Assistant

PRINCESS ANNE

8/22/2016 Sheila Y. Frazier Custodian I, 10 month, night

RENAISSANCE ACADEMY

8/31/2016 Derek Collins Security Assistant

8/31/2016 Korie D. Spence Security Assistant

APPOINTMENTS - MISCELLANEOUS**OFFICE OF STUDENT SUPPORT SERVICES**

8/22/2016 Dustin K. Schwandt School Social Worker, 10 month

8/30/2016 Rebekah A. Snider Interpreter III

RESIGNATIONS - ELEMENTARY SCHOOL**ALANTON**6/17/2016 Araceli Mock Cafeteria Assistant, 5.5 hours
(relocation)**BIRDNECK**

6/20/2016 Sindy Presley Special Education Assistant (relocation)

CREEDS6/20/2016 Jessica R. Barbour Kindergarten Assistant (moved to
another school system, public)**KINGSTON**6/20/2016 Cameron L. Romano Security Assistant (moved to another
school system, public)

6/20/2016 Tara E. Cherry Physical Education Assistant, .5 (family)

OCEAN LAKES

8/12/2016 Russell D. Williams Jr. Custodian II, Head Night (relocation)

STRAWBRIDGE6/20/2016 Ryan L. Maguire Physical Education Assistant (career
enhancement opportunity)6/20/2016 Jennifer D. Stohrer Kindergarten Assistant (career
enhancement opportunity)**WHITE OAKS**

6/19/2016 Veronica C. Frostad School Nurse (personal reasons)

RESIGNATIONS - MIDDLE SCHOOL**KEMPS LANDING/OLD DONATION**

6/17/2016 Milagros Fogle Cafeteria Assistant, 6 hours (relocation)

SCHOOL/DEPARTMENT**POSITION****RESIGNATIONS - HIGH SCHOOL****BAYSIDE**

9/15/2016	Bhrett A. Woodard	School Office Associate II, 10 month (career enhancement opportunity)
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RESIGNATIONS - MISCELLANEOUS**OFFICE OF STUDENT SUPPORT SERVICES**

6/23/2016	Michelle M. McDonald	Psychologist, 10 month (relocation)
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OFFICE OF TRANSPORTATION SERVICES

6/17/2016	Tara R. Bohny	Bus Driver, 6 hours (personal reasons)
6/17/2016	Terel Young	Bus Driver, 6 hours (career enhancement opportunity)
6/17/2016	Tiphany Kwoczka	Bus Driver, 6 hours (career enhancement opportunity)

RETIREMENTS - ELEMENTARY SCHOOL**COOKE**

6/20/2016	Cheryl A. DeGraff	Special Education Assistant
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RED MILL

6/23/2016	Winifred J. Backman	School Office Associate II, 10 month
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SHELTON PARK

6/20/2016	Dawn M. Hoberg	Library Media Assistant
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RETIREMENTS - MIDDLE SCHOOL**SALEM**

6/17/2016	Doris J. Carter	Cafeteria Assistant, 7 hours
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RETIREMENTS - HIGH SCHOOL**RENAISSANCE ACADEMY**

6/17/2016	Alice Wilson	Cafeteria Assistant, 5 hours
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RETIREMENTS - MISCELLANEOUS**DEPARTMENT OF SCHOOL DIVISION SERVICES**

8/9/2016	Donald E. Greer	Demographer/GIS Manager
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OFFICE OF STUDENT SUPPORT SERVICES

7/29/2016	Patricia A. Dryer	Administrative Office Associate I
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OFFICE OF TRANSPORTATION SERVICES

6/17/2016	Dedra D. Anderson	Bus Driver, 6.5 hours
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OTHER EMPLOYMENT ACTIONS**OFFICE OF PROGRAMS FOR EXCEPTIONAL CHILDREN**

7/27/2016	Andrew C. Harris	Interpreter (Mr. Harris was approved on the Personnel Report dated 7/12/2016. On 7/27/2016 Mr. Harris declined the position.)
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**VIRGINIA BEACH CITY PUBLIC SCHOOLS
PERSONNEL REPORT AUGUST 2016
ASSIGNED TO THE INSTRUCTIONAL SALARY SCALE**

2016-2017

<u>SCHOOL</u>	<u>SUBJECT</u>	<u>COLLEGE</u>	<u>PREVIOUS SCHOOL DISTRICT</u>
<u>APPOINTMENTS - ELEMENTARY SCHOOL</u>			
<u>ARROWHEAD</u>			
8/26/2016	James M. Justice	Music-Vocal	Nova Southeastern University, FL
<u>BETTIE F. WILLIAMS</u>			
8/26/2016	Stephanie L. Clark	Grade 5	Old Dominion University
<u>BIRDNECK</u>			
8/26/2016	Angela H. Vilches	Special Education	Old Dominion University
<u>CENTERVILLE</u>			
8/26/2016	Jennifer C. Gorham	Reading Specialist	University of Mary Washington
<u>DIAMOND SPRINGS</u>			
8/26/2016	Amanda Elliott	Title I Kindergarten	Old Dominion University
<u>GLENWOOD</u>			
8/26/2016	Symphony J. Foster	Music-Vocal	East Carolina University
<u>HOLLAND</u>			
8/26/2016	Crystal R. Terrell	Grade 1	Old Dominion University
8/26/2016	Dwayne Daniels	Special Education	Norfolk State University
8/26/2016	Laura Litzenberger	Kindergarten	Coastal Carolina University, NC
8/26/2016	Tara J. Uhrich	Grade 2	Shippensburg University, PA
<u>INDIAN LAKES</u>			
8/26/2016	Ashley C. Barnes	School Counselor	Old Dominion University
8/26/2016	Sara Cullen	Grade 5	Slippery Rock University, PA
<u>JOHN D. DEY</u>			
8/26/2016	Alyssa L. Crouch	Grade 2	University of Mary Washington
8/26/2016	Caitlyn J. Keough	Special Education	Old Dominion University
8/26/2016	Jennifer Connolly	Grade 2	Duquesne University, PA
<u>LINKHORN PARK</u>			
8/26/2016	Charlotte G. Schulte	Grade 4	Clemson University, SC
8/26/2016	Robyn Gartenlaub	Grade 1	Grand Canyon University, UT

<u>SCHOOL</u>		<u>SUBJECT</u>	<u>COLLEGE</u>	<u>PREVIOUS SCHOOL DISTRICT</u>
8/26/2016	Tiffany R. Beardsley	Grade 4	Long Island University, NY	Palm Beach County School District, FL
<u>LYNNHAVEN</u>				
8/26/2016	Elizabeth A. Wallace	Music-Vocal	University of Northern Colorado	Norfolk Collegiate
<u>NEW CASTLE</u>				
8/26/2016	Betty M. Kohler	Music-Vocal, .2	Virginia Wesleyan College	VBCPS
<u>OCEAN LAKES</u>				
8/26/2016	Jennifer E. Dozier	Special Education	Old Dominion University	Broward County Public Schools, FL
<u>PARKWAY</u>				
8/26/2016	Kathy J. Richardson	Grade 4	Virginia Commonwealth University	Henrico County Public Schools, VA
<u>PEMBROKE</u>				
8/26/2016	Chelsea C. Yeager	Kindergarten, .5	Arizona State University	
<u>ROSEMONT</u>				
8/26/2016	Kelly A. Bunting	Grade 2	James Madison University	
<u>SALEM</u>				
8/26/2016	Melissa R. Brock	Gifted Resource	Regent University	VBCPS
<u>SHELTON PARK</u>				
8/26/2016	Carly R. Hathaway	Grade 1	Regent University	VBCPS
8/26/2016	Fernanda D. Veloso	Music-Vocal, .4	Old Dominion University	VBCPS
8/26/2016	Shannan V. Haas Rehpelz	Pre-Kindergarten	Bridgewater College, VA	Jefferson Parish Public Schools, LA
<u>TALLWOOD</u>				
8/26/2016	Emilie Newbern	Grade 5	University of New England, ME	
8/26/2016	Margena S. Edwards	Kindergarten, .5	Armstrong Atlantic State University, GA	VBCPS
<u>THOROUGHGOOD</u>				
8/26/2016	Natalie Garber	Grade 1	Virginia Wesleyan College	
<u>TRANTWOOD</u>				
8/26/2016	Christina M. Corradi	Special Education	Westchester University, PA	
<u>WHITE OAKS</u>				
8/26/2016	Amanda R. Kelly	Grade 3	University of West Georgia	Coweta County School System, GA
<u>WINDSOR WOODS</u>				
8/26/2016	Jennifer L. Taylor	Kindergarten	University of Florida	VBCPS
<u>WOODSTOCK</u>				
8/26/2016	Michael A. Lewis	Grade 4	Regent University	

<u>SCHOOL</u>		<u>SUBJECT</u>	<u>COLLEGE</u>	<u>PREVIOUS SCHOOL DISTRICT</u>
<u>APPOINTMENTS - MIDDLE SCHOOL</u>				
<u>BRANDON</u>				
8/26/2016	Frances M. Rotondo	Spanish	George Washington University	VBCPS
8/26/2016	John P. Pienkowski	Grade 7 Science	Naval Postgraduate School	United States Navy
<u>CORPORATE LANDING</u>				
8/8/2016	Tara M. Pfeifer	School Counselor	Radford University	
8/26/2016	Logan R. Raburn	Grade 8 Social Studies	West Virginia University	Mecklenburg County Public Schools, VA
<u>LARKSPUR</u>				
8/26/2016	Frank Goessling	Health and Physical Education	Western Kentucky University	
8/26/2016	Isaiah Moore	Grade 8 English	Morehouse College	
8/26/2016	Nicole L. Sheffield	Grade 7 Social Studies	University of Mary Washington	Newport News Public Schools
<u>PRINCESS ANNE</u>				
8/26/2016	Kara L. Rochester	Grade 7/8 English	Old Dominion University	
<u>APPOINTMENTS - HIGH SCHOOL</u>				
<u>BAYSIDE</u>				
8/26/2016	Jennifer Vedder	Health and Physical Education, .8	Providence College, RI	
8/26/2016	Joshua Krueger	Art, .4	Virginia Commonwealth University	
<u>FIRST COLONIAL</u>				
8/26/2016	Justin Pantophlet	Social Studies	Virginia Wesleyan College	VBCPS
<u>GREEN RUN</u>				
8/26/2016	Amber M. Huckaby	Art, .8	Longwood University	
8/26/2016	Caitlin M. McCurdy	Math	Old Dominion University	Portsmouth Public Schools
8/26/2016	Michael G. Brown	English	Old Dominion University	Shenandoah County Public Schools
<u>GREEN RUN COLLEGIATE</u>				
8/26/2016	Elizabeth Wanzong	Special Education	Old Dominion University	
8/26/2016	Sarah E. Arn	English	Yale University	
<u>KELLAM</u>				
8/26/2016	Steven J. Zanetti	Social Studies	University of Delaware	Henrico County Public Schools

<u>SCHOOL</u>		<u>SUBJECT</u>	<u>COLLEGE</u>	<u>PREVIOUS SCHOOL DISTRICT</u>
<u>KEMPSVILLE</u>				
8/2/2016	Rustin C. Waters	Band	Virginia Commonwealth University	
8/26/2016	Jackie B. Wisman	Math	United States Merchant Marine Academy	Jefferson County Public Schools, KY
<u>LANDSTOWN</u>				
8/26/2016	Dana M. Zumbrum	Art	Old Dominion University	VBCPS
8/26/2016	Deborah Smith	English, .6	University of Phoenix	VBCPS
8/26/2016	Gerard F. Dunn	Technology Education	Old Dominion University	United States Army
8/26/2016	Nicole L. Malbon	English	Old Dominion University	
<u>OCEAN LAKES</u>				
8/26/2016	Charlene H. Brown	Math	Old Dominion University	VBCPS
8/26/2016	Dominique M. Denson	Marketing Education, .6	Old Dominion University	
<u>PRINCESS ANNE</u>				
8/26/2016	Michael J. Godwin	Math	VA Tech	
8/26/2016	Shawnee Herrlein	Math	University of Connecticut	Enfield Public Schools, CT
<u>RENAISSANCE ACADEMY</u>				
8/26/2016	Deja C. Jennings	Social Studies	Troy University, AL	
8/26/2016	Justin K. Henaghan	Science	Old Dominion University	
8/26/2016	Mischelle L. Jewell	English	Old Dominion University	Greenbrier Christian Academy
<u>SALEM</u>				
8/2/2016	Ronald J. McMiller	Naval Science Instructor	Excelsior College, NY	United States Navy
8/26/2016	Alyssa M. Urban	Family and Consumer Science, .8	Western Carolina University, NC	
8/26/2016	Hollee Higbea	English	Longwood University	
8/26/2016	Tammy C. Young	Special Education	Longwood University	York County Public Schools
<u>TALLWOOD</u>				
8/26/2016	Jesse L. Litton	Health and Physical Education	Old Dominion University	

APPOINTMENTS - MISCELLANEOUS

OFFICE OF GUIDANCE SERVICES

8/8/2016	Star L. Wiggins	School Counselor	Old Dominion University	VBCPS
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OFFICE OF PROGRAMS FOR EXCEPTIONAL CHILDREN

8/26/2016	Lisa E. Watson	Speech/Language Pathologist	Eastern New Mexico University	Atlantic Shores Christian Schools
8/26/2016	Tonya J. MacDonald	Speech/Language Pathologist, .6	Valdosta State University, GA	

SCHOOL

SUBJECT

COLLEGE

PREVIOUS
SCHOOL
DISTRICT

OTHER EMPLOYMENT ACTIONS

HIGH SCHOOL
OCEAN LAKES
8/26/2016

Linda M. Spangler

Math (Ms. Spangler was approved on the Personnel Report dated 4/19/2016. On 8/8/2016 Ms. Spangler declined the position.)

August 16, 2016

**VIRGINIA BEACH CITY PUBLIC SCHOOLS
PERSONNEL REPORT AUGUST 2016
ADMINISTRATIVE APPOINTMENTS**

2016-2017

SCHOOL/DEPARTMENT

POSITION

APPOINTMENTS - ELEMENTARY SCHOOL

POINT O'VIEW

8/17/2016

John T. Chowns Principal

APPOINTMENTS - MIDDLE SCHOOL

NONE

APPOINTMENTS - HIGH SCHOOL

NONE

APPOINTMENTS - MISCELLANEOUS

NONE



Subject: Program Evaluation Schedule for 2016-2017 **Item Number:** 13A

Section: Information **Date:** August 16, 2016

Senior Staff: Dr. Donald E. Robertson, Jr., Chief Strategy and Innovation Officer
Department of Planning, Innovation, and Accountability

Prepared by: Dr. Heidi L. Janicki, Director of Research and Evaluation
Dr. Donald E. Robertson, Jr., Chief Strategy and Innovation Officer
Department of Planning, Innovation, and Accountability

Presenter(s): Dr. Heidi L. Janicki, Director of Research and Evaluation

Recommendation:

That the School Board receive the schedule of program evaluations that will be completed by the Department of Planning, Innovation, and Accountability (PIA) during the 2016-2017 school year.

Background Summary:

The attached 2016-2017 Program Evaluation Schedule includes programs recommended for evaluation during the 2016-2017 school year based on School Board Policy 6-26. Programs that were previously planned for evaluation during 2016-2017 include Green Run Collegiate which will be fully implemented during the upcoming school year, the Digital Learning Anchor Schools Initiative which is in its second year of implementation, the School Counseling Program (K-12) which will enter the evaluation phase after the evaluation readiness process during 2015-2016, and the ongoing academy and advanced academic programs longitudinal study. Additions to the evaluation schedule include the new Entrepreneurship and Business Academy at Kempsville High School and An Achievable Dream Academy at Seatack Elementary School.

Source:

School Board Policy 6-26

Budget Impact:



VIRGINIA BEACH CITY PUBLIC SCHOOLS

A H E A D O F T H E C U R V E

Department of Planning, Innovation, and Accountability Office of Research and Evaluation

2016-2017 Program Evaluation Schedule

2015-2016 Program Evaluation Schedule*

Program	Reporting Schedule
Bayside 6 th Grade Campus	Fall 2016
Digital Learning Anchor Schools Initiative**	Fall 2016
School Counseling Program (K-12)	Fall 2016
An Achievable Dream Academy**	Fall 2016
Student Support Services	Winter 2016
Academy and Advanced Academic Programs Longitudinal Study	Spring 2017

2016-2017 Program Evaluation Schedule

(Submitted for School Board approval in accordance with School Board Policy 6-26)

Program	Proposed Reporting Schedule
Entrepreneurship and Business Academy**	Fall 2017
Green Run Collegiate**	Fall 2017
Digital Learning Anchor Schools Initiative**	Fall 2017
An Achievable Dream Academy***	Fall 2017
School Counseling Program (K-12)	Winter 2017
Academy and Advanced Academic Programs Longitudinal Study	Spring 2018

* Once evaluation results have been presented to the School Board, recommendations may include additional evaluations to be completed by the Department of Planning, Innovation, and Accountability (PIA) during the 2016-2017 school year.

** Added to the Program Evaluation Schedule based on School Board Policy 6-26 which stipulates that new educational programs or initiatives that operate with local resources will be evaluated for a minimum of two years. Programs or initiatives that take more than two years to fully implement will also be evaluated during the year in which the program or initiative reaches full implementation.

***Added to the Program Evaluation Schedule as a follow-up to the external review conducted during the program's first year.



Subject: Revisions to Policy 6-72: Student Evaluation and Grading/Class Rank **Item Number:** 13B

Section: Information **Date:** August 16, 2016

Senior Staff: Marc A. Bergin, Ed.D., Chief of Staff

Prepared by: John Sutton, Coordinator of Policy and Constituent Services; and Kamala H. Lannetti, Deputy City Attorney

Presenter(s): Marc A. Bergin, Ed.D., Chief of Staff

Recommendation:

That the School Board receive for information proposed amendments to Policy 6-72: Student Evaluation and Grading/Class Rank.

Background Summary:

Proposed revisions to Policy 6-72: Student Evaluation and Grading/Class Rank reflect the outcome of a review of secondary grading practices in reporting student progress by a grading task force, teacher surveys, and community input through roundtable discussions and E-Town Hall meetings.

Source:

Policy -6-72

Budget Impact:

INSTRUCTION

Student Evaluation and Grading/Class Rank

A. Evaluation and Grading

~~The school board believes that~~ the most important assessment of student learning is conducted by teachers as they observe and evaluate students in the context of ongoing classroom activities. ~~The Classroom teachers, as an agent of the school board,~~ have the responsibility for evaluating student progress and providing grades to represent scholastic achievement. Grading is not to be used for discipline purposes.

The Superintendent shall be responsible for developing and implementing a uniform procedure for evaluating student progress across the School Division. Each school by grade level, department or specialized course shall develop and submit grading expectations for approval by the Department of School Leadership. The Superintendent will establish regulations describing procedures for such approval that are consistent with this Policy, administrative grading guidelines, and law. Approved grading expectations will initially be effective for the 2017-18 school year and thereafter reviewed and approved annually, and ~~establishing administrative regulations for appeals by a student and/or parent applicable to a grade in question.~~

Editor's Note

~~Also see school division regulation 5-28.1.~~

B. Class Rank

A student's grade point average and class rank will be computed for the following purposes:

1. Determine honor graduates.
2. Determine if the student is eligible for the diploma seal awarded by the Virginia Board of Education.
3. Communication to college admission offices and other agencies designated by the student and/or parent.
4. Determine the valedictorians and salutatorians for the graduating class.

C. Appeal of student grades

Grades assigned to students will be presumed final and valid unless changed through appeal. The Superintendent will establish criteria and procedures for appealing specific grades. Such appeals will be final as set forth in applicable regulation and there shall be no right of appeal to the Superintendent or the School Board.

Adopted by School Board: October 21, 1969
Amended by School Board: January 18, 1972
Amended by School Board: December 20, 1977
Amended by School Board: August 4, 1983
Amended by School Board: April 17, 1984
Amended by School Board: May 20, 1986

Amended by School Board: June 16, 1987
Amended by School Board: August 21, 1990
Amended by School Board: July 16, 1991
Amended by School Board: July 13, 1993 (Effective August 14, 1993)

Amended by School Board: August 16, 2016

APPROVED AS TO
LEGAL SUFFICIENCY

*Hamida H. K...
8/19/16*



Subject: Closed Session Item Number: 18

Section: Closed Meeting Date: August 16, 2016

Senior Staff: N/A

Prepared by: Ms. Kamala Hallgren Lannetti, Deputy City Attorney

Presenter(s): Ms. Beverly M. Anderson, School Board Vice Chairman

Recommendation:

MOTION:

That the Board adopt a motion to recess into a closed meeting pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraph 1 of the *Code of Virginia*, 1950, as amended, for

- A. Personnel Matters: Discussion of or consideration of interviews of prospective candidates for employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees, pursuant to Section 2.2-3711, (A) (1); namely to discuss evaluation and performance of a specific administrator.

RECONVENE IN OPEN SESSION:

CERTIFICATION:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the *Code of Virginia* requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

ACTION AS NEEDED:

Background Summary:

Appropriate requests have been made for a closed meeting.

Source:

Bylaw 1-37 and *Code of Virginia*, Section 2.2-3711

Budget Impact:

N/A